Report at the close of business as of the end of fiscal year

This Report is required by law: Section 5(c)(1)(A) of the Bank Holding Company Act (12 U.S.C. § 1844(c)(1)(A)); Section 6(a) of the International Banking Act (12 U.S.C. § 3106(a)); Sections 11(a)(1), 25 and 25A of the Federal Reserve Act (12 U.S.C. §§ 248(a)(1), 602, and 611a); Section 211.13(c) of Regulation K (12 C.F.R. § 211.13(c)); and Section 225.5(b) of Regulation Y (12 C.F.R. § 225.5(b)) and section 10(c)(2)(H) of the Home Owners’ Loan Act. Return to the appropriate Federal Reserve Bank the original and the number of copies specified.

NOTE: The Annual Report of Holding Companies must be signed by one director of the top-tier holding company. This individual should also be a senior official of the top-tier holding company. In the event that the top-tier holding company does not have an individual who is a senior official and is also a director, the chairman of the board must sign the report.

I. H. Stewart Fitz Gibbon III
Name of the Holding Company Director and Official
Director, President and Chief Executive Officer
Title of the Holding Company Director and Official

attest that the Annual Report of Holding Companies (including the supporting attachments) for this report date has been prepared in conformance with the instructions issued by the Federal Reserve System and are true and correct to the best of my knowledge and belief.

With respect to information regarding individuals contained in this report, the Reporter certifies that it has the authority to provide this information to the Federal Reserve. The Reporter also certifies that it has the authority, on behalf of each individual, to consent or object to public release of information regarding that individual. The Federal Reserve may assume, in the absence of a request for confidential treatment submitted in accordance with the Board’s "Rules Regarding Availability of Information," 12 C.F.R. Part 261, that the Reporter and individual consent to public release of all details in the report concerning that individual.

Signature of Holding Company Director and Official
03/16/2016

Date of Signature

For holding companies not registered with the SEC—
Indicate status of Annual Report to Shareholders:
☐ is included with the FR Y-6 report
☐ will be sent under separate cover
☐ is not prepared

For Federal Reserve Bank Use Only

RSSD ID ____________________________ C.I. ____________________

Date of Report (top-tier holding company’s fiscal year-end):
December 31, 2015
Month / Day / Year
N/A
Reporters’s Legal Entity Identifier (LEI) (20-Character LEI Code)

Reporter’s Name, Street, and Mailing Address
Wayne Savings Bancshares, Inc.
Legal Title of Holding Company
151 North Market Street
(Mailing Address of the Holding Company) Street / P.O. Box
Wooster OH 44691
City State Zip Code

Physical Location (if different from mailing address)

Person to whom questions about this report should be directed:
Myron Swartzentuber SVP/CFO
Name Title
330-287-2820
Area Code / Phone Number / Extension
330-292-0336
Area Code / FAX Number
Mswartzentuber@waynesavings.com
E-mail Address
Waynesavings.com
Address (URL) for the Holding Company’s web page

Does the reporter request confidential treatment for any portion of this submission?
☒ Yes Please identify the report items to which this request applies:
Insider Holdings Contained in Item 4, Column 4(c)
☒ In accordance with the instructions on pages GEN-2 and 3, a letter justifying the request is being provided.
☐ The information for which confidential treatment is sought is being submitted separately labeled “Confidential.”

☐ No

Public reporting burden for this information collection is estimated to vary from 1.3 to 101 hours per response, with an average of 5.25 hours per response, including time to gather and maintain data in the required form and to review instructions and complete the information collection. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to: Secretary, Board of Governors of the Federal Reserve System, 20th and C Streets, NW, Washington, DC 20551, and to the Office of Management and Budget, Paperwork Reduction Project (7100-0297), Washington, DC 20503.

12/2015
FR Y-6 Item 2a
Wayne Savings Bancshares, Inc.
Wayne Savings Community Bank
Legal Entity Organization Chart

Wayne Savings Bancshares, Inc. (WSBI)
100% Shareholder Owned
Nasdaq: WAYN
Head Office: Wooster, Ohio
Incorporated: Delaware
RSSID 3271203
Unitary Savings & Loan Holding Company

Wayne Savings Community Bank (WSCB)
100% Owned by WSBI
Head Office: Wooster, Ohio
Incorporated: Ohio
FDIC Cert: 29847, RSSID 985479
Ohio Chartered Savings & Loan
Association

LEI is N/A for all of the above Companies
<table>
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<tr>
<th>Data Action</th>
<th>Effective Date</th>
<th>Branch Service Type</th>
<th>Branch ID ASSO</th>
<th>Popular Name</th>
<th>Street Address</th>
<th>City</th>
<th>State</th>
<th>Zip Code</th>
<th>County</th>
<th>Country</th>
<th>FDIC UNNUM</th>
<th>Office Number</th>
<th>Head Office</th>
<th>Head Office ID ASSO</th>
<th>Comments</th>
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<td>WAYNE SAVINGS COMMUNITY BANK</td>
<td>313 NORTH MARKET STREET</td>
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<td>NY</td>
<td>11201</td>
<td>WAYNE</td>
<td>UNITED STATES</td>
<td>4306542</td>
<td>000 WAYNE SAVINGS COMMUNITY BANK</td>
<td>985479</td>
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<td>NY</td>
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<td>Full Service</td>
<td>3053999</td>
<td>CLARKSDOWN BRANCH</td>
<td>333 CLARENDON AVENUE</td>
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<td>OH</td>
<td>44805</td>
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<td>2774977</td>
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<td>UT</td>
<td>84044</td>
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<td>NORTH CANTON OFFICE</td>
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<td>63131</td>
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<td>Full Service</td>
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<td>237 NORTH MAIN BRANCH</td>
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<td>UNITED STATES</td>
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* FDIC UNNUM, Office Number, and ID ASSO columns are for reference only. Verification of these values is not required.*
Form FR Y-6  
Wayne Savings Bancshares, Inc.  
Fiscal Year Ending December 31, 2015  
Item 3

Report Item 3: Securities holders  
(1)(a)(b)(c) and (2)(a)(b)(c)

<table>
<thead>
<tr>
<th>(1) (a) name, city, state, country</th>
<th>(1) (b) Country of Citizenship or Incorporation</th>
<th>(2) (c) Number and percentage of Each Class of Voting Securities</th>
<th>(2) (a) name, city, state, country</th>
<th>(2) (b) Country of Citizenship or Incorporation</th>
<th>(2) (c) Number and percentage of Each Class of Voting Securities</th>
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</thead>
<tbody>
<tr>
<td>Joseph Stilwell</td>
<td>USA</td>
<td>268,720 9.66% Common Stock (1) (2) (3)</td>
<td>Wayne Savings Employee Stock Ownership Plan Trust</td>
<td>USA</td>
<td>171,680 6.17% Common Stock (2) (3)</td>
</tr>
<tr>
<td>New York, NY, USA</td>
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<td></td>
<td>Wooster, Ohio, USA</td>
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(1) Based on information contained in a Schedule 13F beneficial ownership report filed on December 31, 2015 with the SEC under the Securities Exchange Act of 1934 by Joseph Stilwell

(2) Percentage share ownership figures are based on 2,781,839 shares outstanding

(3) Neither Joseph Stilwell and affiliated investment entities nor the Wayne Savings ESOP holds options, warrants, or other securities or rights to acquire voting securities of Wayne Savings Bancshares, Inc.
<table>
<thead>
<tr>
<th>Name, City, State, Country</th>
<th>(2) Principal occupation if other than with the holding company</th>
<th>(3(a) Title &amp; position with the holding company</th>
<th>(3(b) Title &amp; position with any other company in which the person is a director, trustee, partner, or executive officer (include names of other businesses)</th>
<th>(4(a) Percentage of each class of voting securities owned, controlled, or held with power to vote of the holding company</th>
<th>(4(b) Percentage of each class of voting securities owned, controlled, or held with power to vote of any other company, if 25% or more of its outstanding voting securities or proportionate interests in a partnership are held (list the name of the company and the percentage of voting securities owned, controlled, or held with power to vote)</th>
<th>(4(c) Percentage of each class of voting securities owned, controlled, or held with power to vote (including options, warrants, etc.) of any other company, if 25% or more of its outstanding voting securities or proportionate interests in a partnership are held (list the name of the company and the percentage of voting securities owned, controlled, or held with power to vote)</th>
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<tbody>
<tr>
<td>Daniel R. Buchler, Wooster, Ohio, USA</td>
<td>President Retail Grocery Store</td>
<td>Director Wayne Savings Community Bank</td>
<td>President E &amp; H Family Group, Inc</td>
<td>Wooster, Ohio Member, Octagon Associates</td>
<td>Vice President - Tax Services Group &amp; Officer Meaden and Moore, LTD Wooster, Ohio</td>
<td>See Confidential Exhibit</td>
</tr>
<tr>
<td>Jonathan Ciocchetti, Wooster, Ohio, USA</td>
<td>Vice President Accounting Firm</td>
<td>Lead Director Wayne Savings Community Bank</td>
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<tr>
<td>Debra A. Martinsey, Orrville, Ohio, USA</td>
<td>Treasurer Manufacturing</td>
<td>Director Wayne Savings Community Bank</td>
<td>Treasurer J.M. Smucker Company and subsidiaries Orrville, Ohio</td>
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<tr>
<td>Peggy J. Schmitz, Wooster, Ohio, USA</td>
<td>Attorney-Law Firm</td>
<td>Chair of the Board and Director Wayne Savings Community Bank</td>
<td>Member Critchfield, Critchfield and Johnston, Ltd. Member, Two Two IVE Associates, Ltd Member, Heartland Title Agency, LLC Wooster, Ohio</td>
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<tr>
<td>David L. Lehman, Orrville, Ohio, USA</td>
<td>President Insurance Company</td>
<td>Director Wayne Savings Community Bank</td>
<td>President Mennonite Mutual Insurance Company Orrville, Ohio President - Mennonite Mutual Aid Society</td>
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<td>Glenn W. Muller, Millersburg, Ohio, USA</td>
<td>President and Chief Executive Officer Electric Company</td>
<td>Director Wayne Savings Community Bank</td>
<td>President and Chief Executive Officer Holmes-Wayne Electric Cooperative Millersburg, Ohio Trustee and Treasurer of Buckeye Power, Inc. Columbus, OH Director National Rural Utilities Cooperative Finance Corporation, Dulles, VA Treasurer of Holmes Economic Development Council, Inc. Millersburg, Ohio</td>
<td></td>
<td></td>
<td>Glenn W. Miller CPA - 100%</td>
</tr>
<tr>
<td>Name</td>
<td>City, State, Country</td>
<td>Title &amp; Position with the Holding Company</td>
<td>Title &amp; Position with Subsidiaries (Include Names of Subsidiaries)</td>
<td>3(c) Percentage of each class of voting securities owned, controlled, or held with power to vote of the holding company (including options, warrants, etc.)</td>
<td>4(a) Percentage of each class of voting securities owned, controlled, or held with power to vote (including options, warrants, etc.) of any other company, if 25% or more of its outstanding voting securities or proportionate interests in a partnership are held (list the name of the company and the percentage of voting securities owned, controlled, or held with power to vote)</td>
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<tr>
<td>H. Stewart Fitz Gibbon III</td>
<td>Wooster, Ohio, USA</td>
<td>Director, President and Chief Executive Officer, Chief Risk Officer</td>
<td>Director, President and Chief Executive Officer Wayne Savings Community Bank</td>
<td>N/A</td>
<td>None</td>
<td>See Confidential Exhibit</td>
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<tr>
<td>Myron Swartzentruber</td>
<td>Seville, Ohio, USA</td>
<td>SVP/Chief Financial Officer</td>
<td>Chief Financial Officer Wayne Savings Community Bank</td>
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<td>0.13%</td>
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<td>Joel Becker</td>
<td>Wooster, Ohio, USA</td>
<td>SVP/Senior Loan Officer</td>
<td>Senior Loan Officer Wayne Savings Community Bank</td>
<td>N/A</td>
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