

Table 12: Percent of Job Ads Requesting less than a Bachelor's Degree for Registered Nurses

MSA	2011	2014	Difference (2011-2014)	
Akron, OH	72.5%	63.2%	-9.4%	***
Canton-Massillon, OH	80.9%	69.1%	-11.8%	***
Cincinnati-Middletown, OH-KY-IN	69.0%	53.9%	-15.1%	***
Cleveland-Elyria-Mentor, OH	50.2%	44.1%	-6.1%	***
Columbus, OH	73.4%	62.9%	-10.5%	***
Dayton, OH	71.2%	54.3%	-17.0%	***
Toledo, OH	71.8%	63.0%	-8.8%	***
Youngstown-Warren-Boardman, OH-PA	77.8%	69.1%	-8.7%	***
<b>Sources: Bureau of Labor Statistics, O*NET, Burning Glass Technologies, and authors' calculations</b>				
*** Difference is statistically significant at 99 percent confidence level				