Preparing for Workforce, Innovation, Opportunity & Regionalism

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The core goals of WIOA statute

- **Align** workforce investment, education, and economic development systems;
- **Increase** the employment, retention, and earnings of participants through attainment of recognized postsecondary credentials and better meet the skills needs of employers;
- **Improve** opportunities for workers with barriers to employment, including people with disabilities; and
- **Create** a streamlined, yet comprehensive, approach to workforce development through unified planning.
Innovation opportunities in WIOA

- Authorizes career pathways approaches underway in many states that combine occupational training and postsecondary education to earn industry recognized credentials
- Authorizes transitional jobs strategies
- Enhanced employer engagement
- Board size reductions to allow for stronger business engagement
- Requires common performance measurements from across all its core programs
Innovation opportunities for states in WIOA

PROMOTES REGIONALISM

• WIOA requires strong **regional planning and coordination**

• **States work with locals to identify regions** – taking into consideration **labor markets** and regional economic development areas

• **Requires strong local performance with fiscal integrity** or states may realign WIBs
Innovation opportunities for states in WIOA

STRONGER FOCUS ON TRAINING

• Makes permanent language appropriations language allowing grants from Adult or DW funds to train cohorts instead of solely utilizing ITAs
• Encourages sectorial initiatives to work with employers to train workers in high demand sectors
• Increases incumbent worker training to 20% of funding allotment
• Authorizes transitional jobs programming
Innovation opportunities for states in WIOA

YOUTH FUNDING NOW TARGETED TO OUT-OF-SCHOOL YOUTH

- **WIA** – 30% of funds required to be spent on OSY
- **WIOA** – 75% of funds required to be spent on OSY
- Youth Councils no longer required
- Local Boards are encouraged to designate a standing Youth Committee
WIOA: Innovation Opportunity

PAY-FOR-PERFORMANCE – significant expansion

• WIOA allows states and locals to use their annual formula funds for pay-for-performance
• Dedicated resource for states and locals
• With no additional overall funding – allows states and localities to directly contract with providers for outcome-based performance
STATE WORKFORCE PLAN
REGIONAL WORKFORCE PLAN
GREATER CLEVELAND WORKFORCE SYSTEM

WIB BOARD - “THE TABLE”
WIOA Requirements

STRATEGIC
- Develop and submit local workforce plan
- Workforce research & regional labor market analysis
- Identify and promote best practices and promising strategies and initiatives
- Employer engagement
- Convening, brokering, and leveraging the workforce system
- Lead efforts to develop and implement career pathways
- Technology to maximize accessibility and effectiveness of workforce system

OPERATIONS
- Provide program oversight for youth & adult workforce development activities
- Select one-stop operators and youth service providers
- Identify eligible providers of training services
- Coordinate with local educational institutions and training providers
- Budgeting, monitoring, and administrative activities

Business Organizations & Sector Entities
Special initiatives, e.g., SBH, GCP Internship, Opportunity Corridor

Government and Policy Leaders, Researchers & Investors
Economic Development Organizations
Workforce Preparation & Training Providers