Josh Benton
Executive Director, Workforce Development
Kentucky Cabinet for Economic Development
The Federal Reserve Bank of Cleveland
2015 Policy Summit on Housing, Human Capital, and Inequality
June 18, 2015
WORLD CLASS WORKFORCE

Kentucky’s superior workforce produces cutting-edge products that have revolutionized the world.

The Kentucky Skills Network is Kentucky’s workforce system and provides employers with world-class customer service and quality resources.
KENTUCKY by the Numbers

Unemployment Rate
5.0% - KY
5.5% - US

The Kentucky Skills Network placed #1 in Site Selection Magazine’s state workforce development rankings for the South Central United States.

In 2014, the Kentucky Skills Network trained over 84,000 Kentucky employees from over 4,100 companies.
1 – Recruitment & Job Placement
2 – Customized Training
3 – Training Incentives
4 – Skills Pipeline Development
History

- Originated in 20 year continuing education program at Toyota

- KY FAME industry partnership launched in 2009.
  - 9 manufacturers in the Bluegrass region

- First student sponsorship program at Bluegrass Community & Technical College in 2010
  - 4 companies
  - 14 sponsored students

- Governor Beshear announced state organization in January 2015
  - State level board of directors
  - 80 companies committed to sponsor over 200 students in fall of 2015
  - Goal to create chapters in each workforce investment area by end of 2015
State Board of Directors

Chapters:
- Bluegrass
- Greater Louisville
- Northern KY
- Lincoln Trail
- Greater Owensboro
- Cumberlands
Partners

Employers
Students
Kentucky Cabinet for Economic Development
Kentucky Community & Technical College System
Kentucky Association of Manufacturers
The National Career Pathway Network recognized the AMT program as the Best Career Pathway Program in the U.S. in 2013.

Advanced Manufacturing Technician (AMT)
- Primary program used by KY FAME to create a skilled workforce in skilled maintenance.
- Integrated, career pathway associate degree program provided by KCTCS colleges.
- Combines workplace experience with a simulated classroom environment.
- KY FAME members sponsors students, who then participate in AMT
  - Attend classes 2 full days per week
  - Work at sponsoring company 3 full days per week

<table>
<thead>
<tr>
<th>Sample Work Week</th>
<th>1 - Week</th>
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<tbody>
<tr>
<td><strong>M</strong></td>
<td><strong>Tu</strong></td>
</tr>
<tr>
<td>Work</td>
<td>School</td>
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<tr>
<td><strong>8:10 Hrs</strong></td>
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<tr>
<td>Homework &amp; Study</td>
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<tr>
<td><strong>2:47 Hrs</strong></td>
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KY FAME: German Dual Certification

In-State Evaluation
Fall 2014: The Association of German Chambers of Commerce and Industry’s (DIHK) conducted an in-state evaluation of AMT.

Winter 2015: AMT curriculum evaluated in Germany

Results
AMT degree will be recognized in United States and Germany.
Long Term Vision

Chapters Statewide

Additional Company Sponsored Occupational Programs

Additional Sectors
THANK YOU

Josh Benton
Executive Director, Workforce Development
Kentucky Cabinet for Economic Development
Joshua.Benton@ky.gov
www.thinkkentucky.com
www.kentuckyskillsnetwork.com
www.kyfame.com