

# PAWEL MICHAL KROLIKOWSKI

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## EMPLOYMENT

Senior Research Economist, Federal Reserve Bank of Cleveland, 2022-present  
Research Economist, Federal Reserve Bank of Cleveland, 2015-2021  
Postdoctoral Research Fellow, Population Studies Center at the University of Michigan, 2013-2015

## EDUCATION

Ph.D., Department of Economics, University of Michigan, 2013  
Dissertation: “Displaced Worker Earnings: New Theory and Observation”  
M.A., Department of Economics, University of Michigan, 2008  
B.A., Department of Economics, Stanford University, 2007  
B.Sc., Department of Mathematical and Computational Science, Stanford University, 2007

**FIELDS:** Macroeconomics, Labor Economics, Applied Microeconomics, International Trade

## WORKING PAPERS

“Tariffs and Goods-Market Search Frictions,” with Andrew H. McCallum. Federal Reserve Bank of Cleveland Working Paper no. 25-03, January 2025. Presented at the *Journal of International Economics* conference for a special issue on Dynamic and Quantitative Trade.  
“Reservation Wages Revisited: Empirics with the Canonical Model,” with Steven J. Davis. Federal Reserve Bank of Cleveland Working Paper no. 24-23, October 2024.  
“Wage Adjustment in Efficient Long-Term Employment Relationships,” with Michael W. L. Elsby, Axel Gottfries, and Gary Solon. Federal Reserve Bank of Cleveland Working Paper no. 23-23, October 2023. Revised and resubmitted to the *American Economic Journal: Macroeconomics*.  
“Job Heterogeneity and Aggregate Labor Market Fluctuations.” Federal Reserve Bank of Cleveland Working Paper no. 19-04, February 2019.

## WORK IN PROGRESS

“Advance Layoff Notices and Worker Outcomes,” with Bruce Fallick, Andrew Foote, and Lee Tucker.

## REFEREED PUBLICATIONS

“Sticky Wages on the Layoff Margin,” with Steven J. Davis. 2025. *American Economic Review* Vol. 115 No. 2: pp. 491-524.  
“Advance Layoff Notices and Aggregate Job Loss,” with Kurt G. Lunsford. 2024. *Journal of Applied Econometrics* Vol. 39 No. 3: pp. 462-480.  
“Displaced Workers and the Pandemic Recession,” with Angela Guo and Meifeng Yang. 2023. *Economics Letters* Vol. 226: 111071 (lead article).  
“Excess Persistence in Employment of Disadvantaged Workers,” with Bruce Fallick. 2022. *International Journal of Central Banking* Vol. 18 No. 4: pp. 165-215.  
“Goods-Market Frictions and International Trade,” with Andrew H. McCallum. 2021. *Journal of International Economics* Vol. 129: 103411 (lead article).  
“Parental Proximity and Earnings After Job Displacements,” with Patrick Coate and Mike Zabek. 2020. *Labour Economics* Vol. 65: 101877.  
“Choosing a Control Group for Displaced Workers.” 2018. *Industrial and Labor Relations Review* Vol. 71 No. 5: pp. 1232-1254.  
“Job Ladders and Earnings of Displaced Workers.” 2017. *American Economic Journal: Macroeconomics* Vol. 9 No. 2: pp. 1-31 (lead article).

## FEDERAL RESERVE PUBLICATIONS

- “Advance Layoff Notice Provision and the WARN Act,” with Bruce Fallick and Dylan Jacobs. Federal Reserve Bank of Cleveland, *Economic Commentary*, October 2024.
- “Disability, Immigration, and Postpandemic Labor Supply,” with Angela Guo. Federal Reserve Bank of Cleveland, *Economic Commentary*, March 2024.
- “Job Loss Consequences and the Pandemic Recession,” with Angela Guo and Meifeng Yang. Federal Reserve Bank of Cleveland, *Economic Commentary*, February 2023.
- “Semiconductor Shortages and Vehicle Production and Prices,” with Kristoph Naggert. Federal Reserve Bank of Cleveland, *Economic Commentary*, July 2021.
- “Short-Time Compensation: An Alternative to Layoffs during COVID-19,” with Anna Weixel. Federal Reserve Bank of Cleveland, *Economic Commentary*, October 2020.
- “Layoffs during the COVID-19 Pandemic: Four Findings from WARN Data,” with Rubén Hernández-Murillo. Federal Reserve Bank of Cleveland, *District Data Brief*, August 2020.
- “Assessing Layoffs in Four Midwestern States during the Pandemic Recession,” with Rubén Hernández-Murillo. Federal Reserve Bank of Cleveland, *Economic Commentary*, August 2020.
- “Goods-Market Frictions and International Trade,” with Andrew H. McCallum. *FEDS Notes*. Washington: Board of Governors of the Federal Reserve System, January 2020.
- “Using Advance Layoff Notices as a Labor Market Indicator,” with Kurt Lunsford and Meifeng Yang. Federal Reserve Bank of Cleveland, *Economic Commentary*, December 2019.
- “Parental Assistance after Job Loss,” with Patrick Coate and Mike Zabek. Federal Reserve Bank of Cleveland, *Economic Commentary*, August 2018.
- “Measuring the True Impact of Job Loss on Future Earnings.” Federal Reserve Bank of Cleveland, *Economic Commentary*, August 2017.
- “Parental Proximity and the Earnings Consequences of Job Loss,” with Patrick Coate and Mike Zabek. Federal Reserve Bank of Cleveland, *Economic Commentary*, February 2017.

## OTHER PUBLICATIONS

- “How Many Layoffs Could Be Avoided by Pay Cuts?” with Steven J. Davis. *IZA World of Labor*, October 2023.
- “Job Ladders and Earnings of Displaced Workers.” *VoxEU*, February 2015.

## DATA PRODUCTS

- Survey data and replication files for “Sticky Wages on the Layoff Margin,” with Steven J. Davis. url: <https://drive.google.com/drive/folders/1HX1T8suKa7R-2G05YqMVzejGWsx5uCCk>.
- “Advance Layoff Notice Data from the WARN Act,” with Kurt G. Lunsford. doi: [10.3886/E155161](https://doi.org/10.3886/E155161). Ann Arbor, MI: Inter-university Consortium for Political and Social Research [distributor].

## MANAGEMENT AND SUPERVISORY EXPERIENCE

OnDECK Leadership Development Program, Federal Reserve Bank of Cleveland, 2025  
Leadership Development Training Courses, Federal Reserve Bank of Cleveland, 2023-2024  
Supervisees

Research Analysts (first position in parentheses)

2024-present: Dylan Jacobs (in progress)

2021-2024: Angela Guo (University of Texas at Austin, Econ Ph.D.)

2019-2021: Anna Weixel (Ellington Management Group)

2016-2019: Meifeng Yang (University of Michigan, Econ Ph.D.)

Summer Interns: Rachel Yang (2017), Youngguen Yoo (2018), Akcan Sean Balkir (2019), Peter Liu (2020), Akhilesh Tumu (2023)

## PROFESSIONAL SERVICE AND MEMBERSHIPS

Referee: *American Economic Review* (x5), *AEJ: Applied Economics*, *AEJ: Macroeconomics* (x4), *B.E. Journal of Macroeconomics* (x2), *Demography* (x7), *Econometrica*, *Economic Modelling* (x2), *Economics of Education Review*, *Economics Letters* (x2), *European Economic Review* (x3), *Industrial and Labor Relations Review* (x4), *International Economic Review*, *Journal of Economic Dynamics and Control*, *Journal of Human Resources*, *Journal of Political Economy* (x2), *Journal of Population Economics*, *Labour Economics*, *LABOUR: RLEIR* (x3), *National Science Foundation* (x2), *Review of Economics and Statistics*, *Review of Economic Dynamics*, *Review of Economic Studies*, *Quantitative Economics* (x3), *Quarterly Journal of Economics* (x5), *Scandinavian Journal of Economics*

FRB Cleveland: Co-Organizer of Midwest Macroeconomics Meeting, Fall 2025

Recruiting Committee, Microeconomics Group, 2025

Seminar Coordinator, Research Department, 2023-2024

Seminar Committee, Research Department, 2023

Strategic Planning Committee, Evolving Workforce Group, 2022

Recruiting Committee, Microeconomics Group, 2021

Population Studies Center: Brown Bag Co-Organizer, 2014-2015

U Michigan Econ. Dept.: Graduate Economics Society Co-President, 2010-2012

Macro-International Lunch Organizer, WS 2011

Member: American Economic Association, Society of Labor Economists, Midwest Economics Association

## FELLOWSHIPS, GRANTS, AND AWARDS

Insight Development Grant, Social Sciences and Humanities Research Council of Canada (Collaborator), 2024-2026 (46,800 CAD)

Small Grant for Training and Research, Population Studies Center, 2014 (\$8,000)

Robert V. Roosa Dissertation Fellowship, University of Michigan, 2012-2013 (\$45,805)

Rackham Predoctoral Fellowship, University of Michigan, 2011-2012 (\$44,678)

Rackham Graduate Student Research Grant, University of Michigan, 2011 (\$2,783)

Rackham International Student Fellowship, University of Michigan, 2009 (\$7,500)

Summer Research Apprenticeship, University of Michigan, 2008, 2009 (\$1,000 each)

John G. Sobieski Award for Creative Thinking, Stanford University, 2007 (\$500)

## OTHER AFFILIATIONS

Special Sworn Status, US Census Bureau, 2024-present

Visiting Scholar, University of Edinburgh, School of Economics, January-March 2020

## RECENT SEMINARS AND CONFERENCES

2024: American Economic Association Meetings (San Antonio, TX), Midwest Macroeconomics Meetings (West Lafayette, IN)

2023: Federal Reserve Bank of Philadelphia, Society of Labor Economists Annual Meetings (Philadelphia, PA), Midwest Economics Association Meetings (Cleveland, OH), NBER Summer Institute—Labor Studies (Cambridge, MA), Columbia University Junior Micro/Macro Labor Conference (New York, NY)

2022: System Applied Microeconomics Conference (St. Louis, MO), Nordic Econometric Meeting (Sandjberg, Denmark), Canadian Macro Study Group (Montreal, Canada)

2021: American Economic Association Meetings (Online), Midwest Economics Association Meetings (Online), University of Cyprus (Larnaca), Federal Reserve Board (Online)

2020: American Economic Association Meetings (San Diego, CA), University of Warwick (UK), Riksbank (Sweden), VU Amsterdam (Netherlands), National Bank of Poland (Warsaw), SGH Warsaw School of Economics (Warsaw)

2019: American Economic Association Meetings (Atlanta, GA), Econometric Society North American Winter Meetings (Atlanta, GA)

2018: American Economic Association Meetings (Philadelphia, PA), Midwest Economics Association Meetings (Evanston, IL), Society of Labor Economists Annual Meetings (Toronto), System Applied Microeconomics Conference (Washington, DC), Federal Reserve Research Scrum (FRB SF), Western Economic Association International Annual Meetings (Vancouver), Vanderbilt University (Nashville, TN), Econometric Society European Winter Meetings (Naples, Italy)

### **ORGANIZED AND ACCEPTED ASSA SESSIONS**

Imperfect Information and Learning in Labor Markets (2025); The Effects of Advance Layoff Notice (2024); Wage Dynamics and the Efficiency of Job Separations (2020); Hysteresis in the Labor Market (2019); Labor Market Dynamics (2019); Job Displacement (2018); Information Frictions and International Trade (2017)

### **DISCUSSIONS**

“Heterogeneity in labor mobility and unemployment flows across countries,” by Jonathan Créchet. Canadian Macro Study Group, 2022.

### **TEACHING EXPERIENCE**

Graduate Student Instructor (GSI), Intermediate Macroeconomic Theory, University of Michigan, FS 2009, FS 2010, WS 2011  
GSI, Ph.D. Macroeconomic Theory II, University of Michigan, WS 2009  
GSI, Ph.D. Macroeconomic Theory I, University of Michigan, FS 2008  
Teaching Assistant, Intermediate Microeconomics, Stanford University, 3Q 2007

### **RESEARCH ASSISTANT EXPERIENCE**

Research Assistant: Professor Michael W. L. Elsby, University of Michigan, FS 2009, WS 2010  
Summer Research Apprentice: Professor Dmitriy Stolyarov, University of Michigan, 2009  
Summer Research Apprentice: Professor Dan Silverman, University of Michigan, 2008  
Research Assistant: Professor Mark L. J. Wright, Stanford University, 2004–2005

### **PERSONAL**

Citizenship: Poland, South Africa, USA  
Languages: English (fluent), Polish (native), German (low)  
Married to Ashley. Children: Piotr, born in 2013; Lidia, 2015; Jakub, 2017; Józef, 2021.