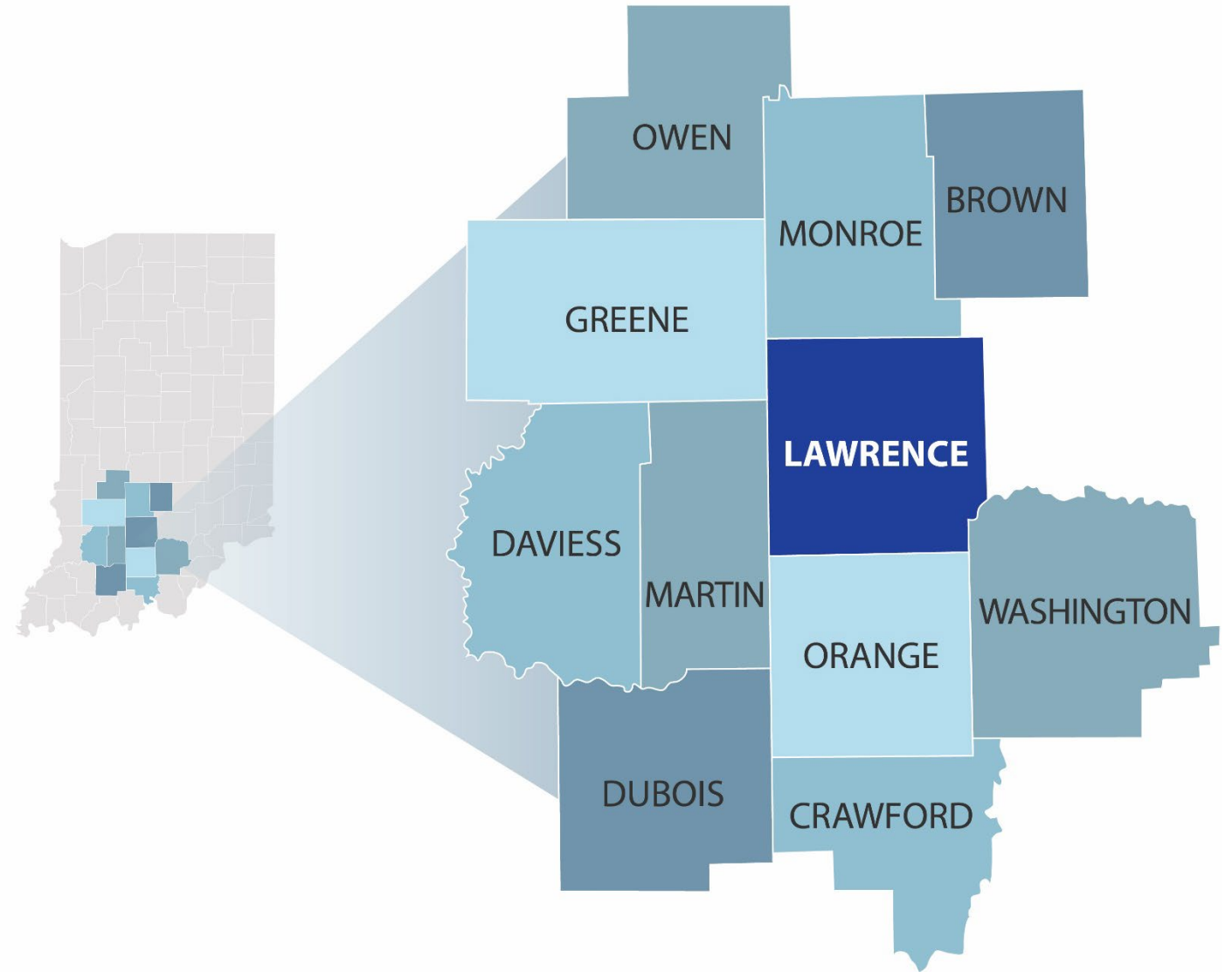




WORKFORCE REENTRY FOR INCARCERATED INDIVIDUALS IN RURAL COMMUNITIES: BREAKING DOWN BARRIERS



LAWRENCE COUNTY, INDIANA



OUR DEFINITION OF “RURAL”

- **57%** of our residents do **NOT** live in a city or town
- No nearby interstate
- Lack of adequate city and county transportation
- Poor Wifi accessibility
- 1 low-level hospital - most hospitalizations require a 45-minute transport to our newly built, level two trauma hospital
- The community has experienced a 1% population loss since 2010
- Many citizens find employment in adjacent counties

A current example of “rural” is that the largest school corporation had to consolidate for financial reasons and in 2021 closed 5 elementary and middle schools.





JOE TIMBROOK

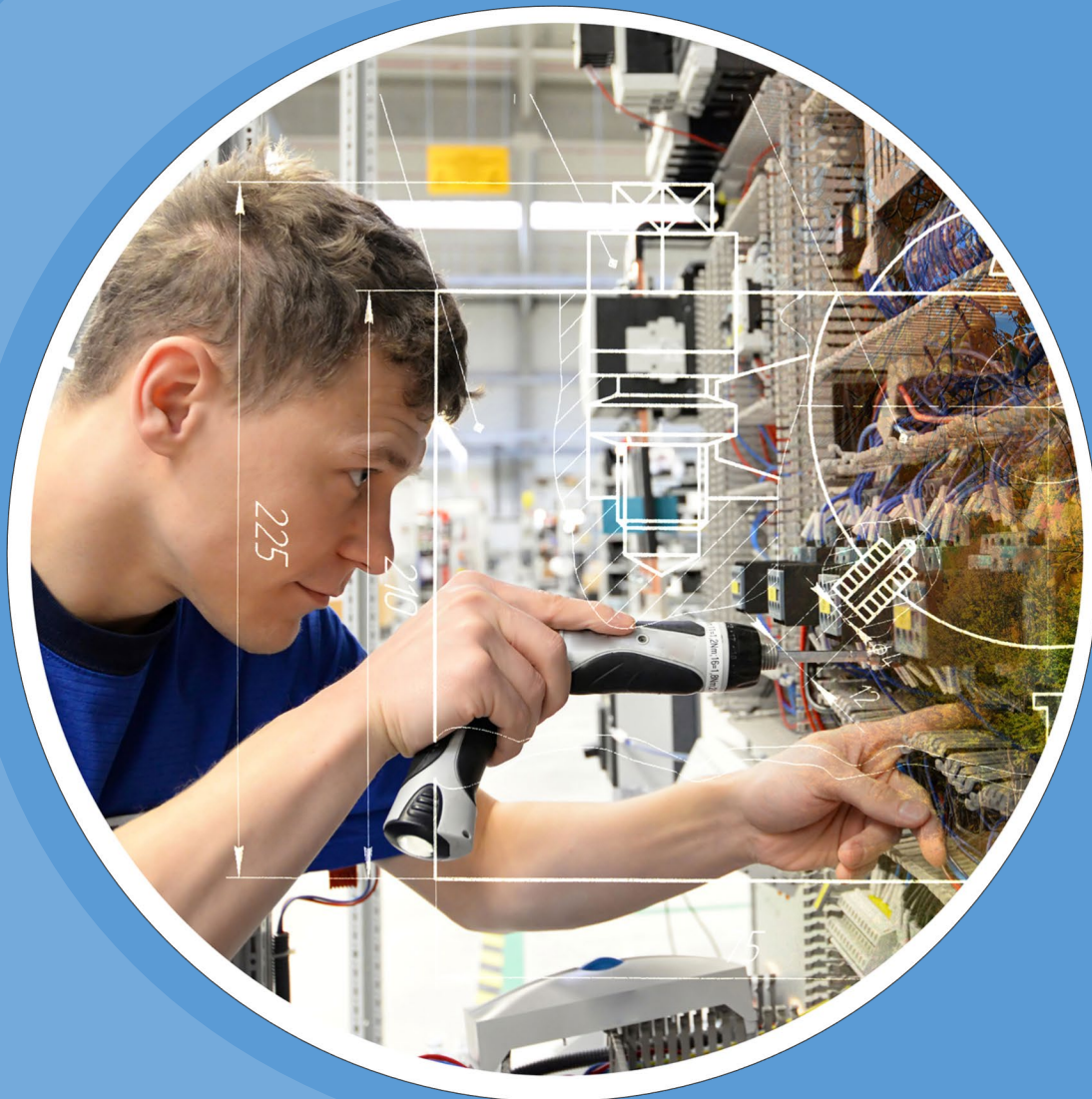
DIRECTOR OF CAREER DEVELOPMENT

After a lengthy career in retail in Los Angeles, Joe moved back to his hometown of Mitchell, IN to give back to his community. After a six-year stint as Chief Operating Officer at Radius Indiana, he became the Director of Career Development for the Lawrence County Economic Growth Council in March 2018. In 2023, he was named the State of Indiana Community Corrections Advisory Member of the Year.



**Why does a rural Local
Economic Development
Organization (LEDO) create a
workforce development arm?**

**How we built a system to
address our rural community's
specific needs.**



BUILDING RURAL COMMUNITY LEARNING SYSTEMS

IMPROVING POST-SECONDARY EDUCATION AND
WORKFORCE TRAINING SYSTEMS



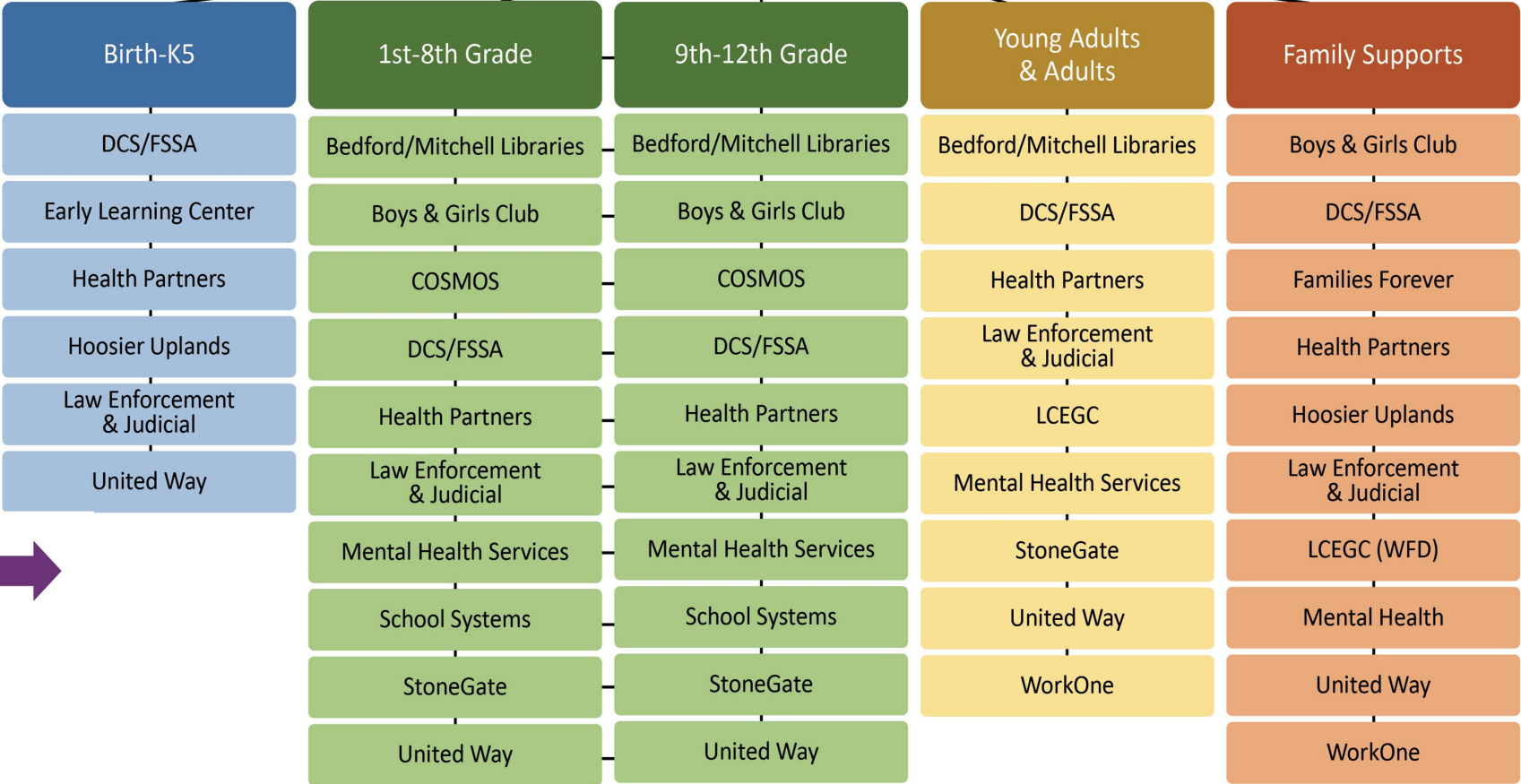
With support from



CIVICLAB

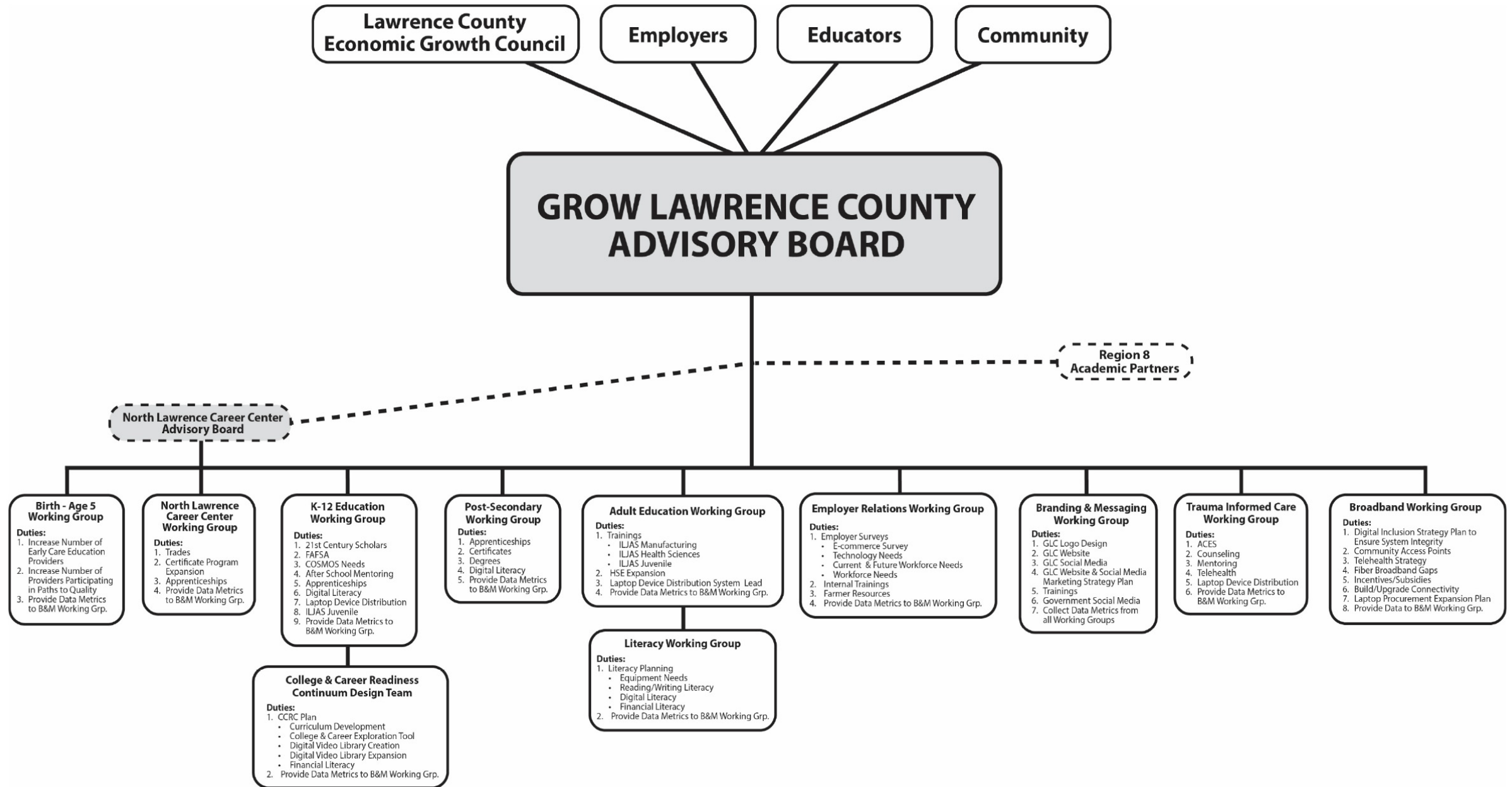
Workforce and Education in a Trauma Informed Community Ecosystem

WORKFORCE
COALITION
PARTNERS



Trauma Informed Care Training

- Systems of Care
- Thrive Orange County
- United Way
- Indiana University School of Social Work



In addition to building a system of collaboration, other challenges needed to be addressed immediately.

**The Introduction to Local Jobs
And Skills (ILJAS) program sets
Lawrence County apart from
other rural communities.**



Introduction to Local Jobs And Skills

- The ILJAS program is available to all community members
- 70% are justice involved
- The majority are from Lawrence County
- The data we have collected shows that the average ILJAS participant is male, in their 20's to 30's, lives in Bedford, has their diploma, is unemployed and is justice involved
- We have an 90% completion rate over 20 cohorts



Grow Lawrence County
ILJAS Program



Introduction to Local Jobs And Skills Cohort #18
October 28 - November 14, 2024
North Lawrence Career Center

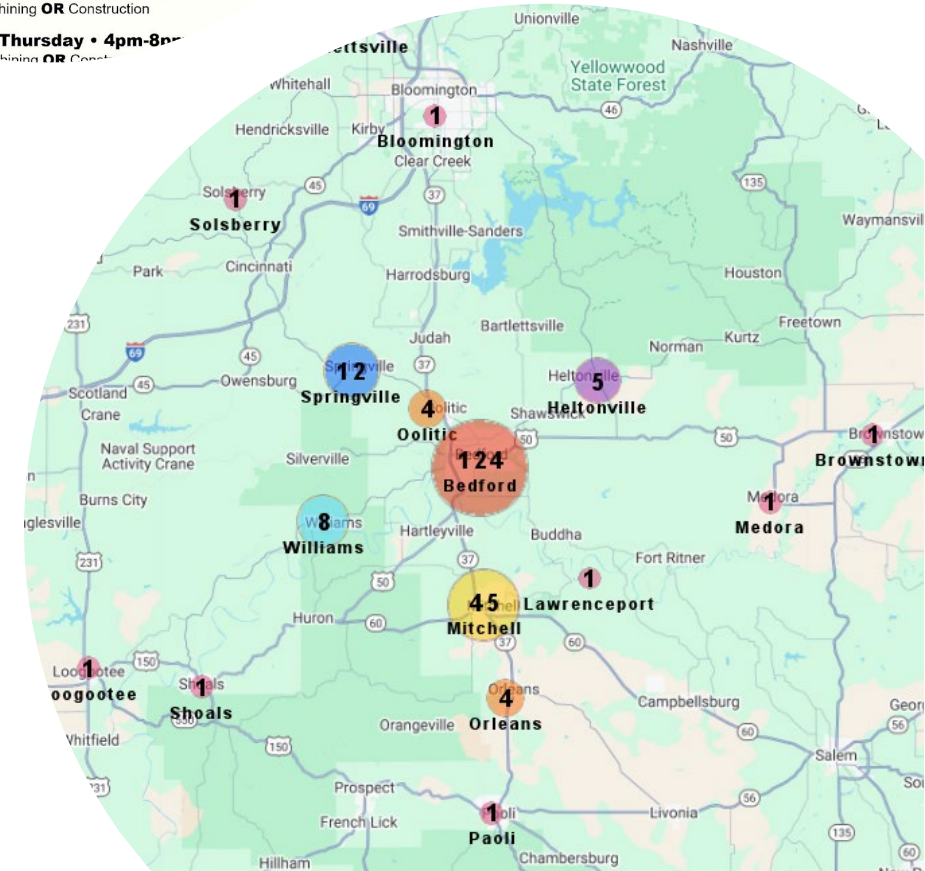
Week 1: Introduction to Careers

Monday - Thursday • 4pm-8pm

• Obtain CPR/AED, First Aid, and Stop the Bleed Certifications
• Intro to Welding **OR** Machining **OR** Construction

Monday - Thursday • 4pm-8pm

Welding **OR Machining **OR** Construction**



DATA

235 Participants – 70% male/30% female

70% justice involved

30% did not have HSE at time of participation

55% unemployed at time of participation

90% completion rate

10% recidivism rate after completion (county avg 35%)

Jail population is at 1/3 capacity

County unemployment rate improved from #2 to #47 (92 counties)

WEEK 1 Programs				
	10/28/2024	10/29/2024	10/30/2024	10/31/2024
3:30 PM	Orientation (ALL)			
4:00 PM	CPR	Machining	Machining	Machining
6:00 PM	Break	Break	Break	Break
6:15 PM	First Aid	Machining	Machining	Machining
8:00 PM	Dismiss	Dismiss	Dismiss	Dismiss
WEEK 2 Programs				
	11/4/2024	11/5/2024	11/6/2024	11/7/2024
3:30 PM				
4:00 PM	IU Health Navigators / 5:00 Sisters in Transition/Break@5:45	Ryan Brown with Built To Succeed/ Welding	Welding	Welding
6:00 PM	Justin DeWell--Lineal	Break	Break	Break
6:30 PM	Local speakers/ employers--6:45 Linda Henderson (Stonegate Classes and Families Forever)	Welding	Welding	Welding
8:00 PM	Dismiss	Dismiss	Dismiss	Dismiss
WEEK 3 Programs				
	11/11/2024	11/12/2024	11/13/2024	11/14/2024
3:30 PM				
4:00 PM	OSHA / Manufacturing Safety	Construction	Construction	Graduation Ceremony
6:00 PM	Break	Break	Break	Break
6:15 PM	Employability Skills	Construction	Construction	Construction
8:00 PM	Dismiss	Dismiss	Dismiss	Dismiss

- ILJAS is a three-week program
- We have a week each of Machining, Welding, and Construction
- If we have a large class, we divide into two teams and rotate each week
- Participants complete an entry survey, waiver for participation, and emergency contact info on the first night
- The first night is CPR/First Aid/Stop the Bleed training
- OSHA training, employers, and other guest speakers from our community partners

- ILJAS classes take place at the NLCC
- The Lawrence County Economic Growth Council has worked closely with the Career Center to update equipment



North Lawrence
CAREER CENTER

- **CPR**
- **First Aid**
- **Stop the Bleed**



Guest Speakers cover topics such as Soft Skills for employment, interview preparation, health insurance needs, and recovery.



Welding





Machining





Construction

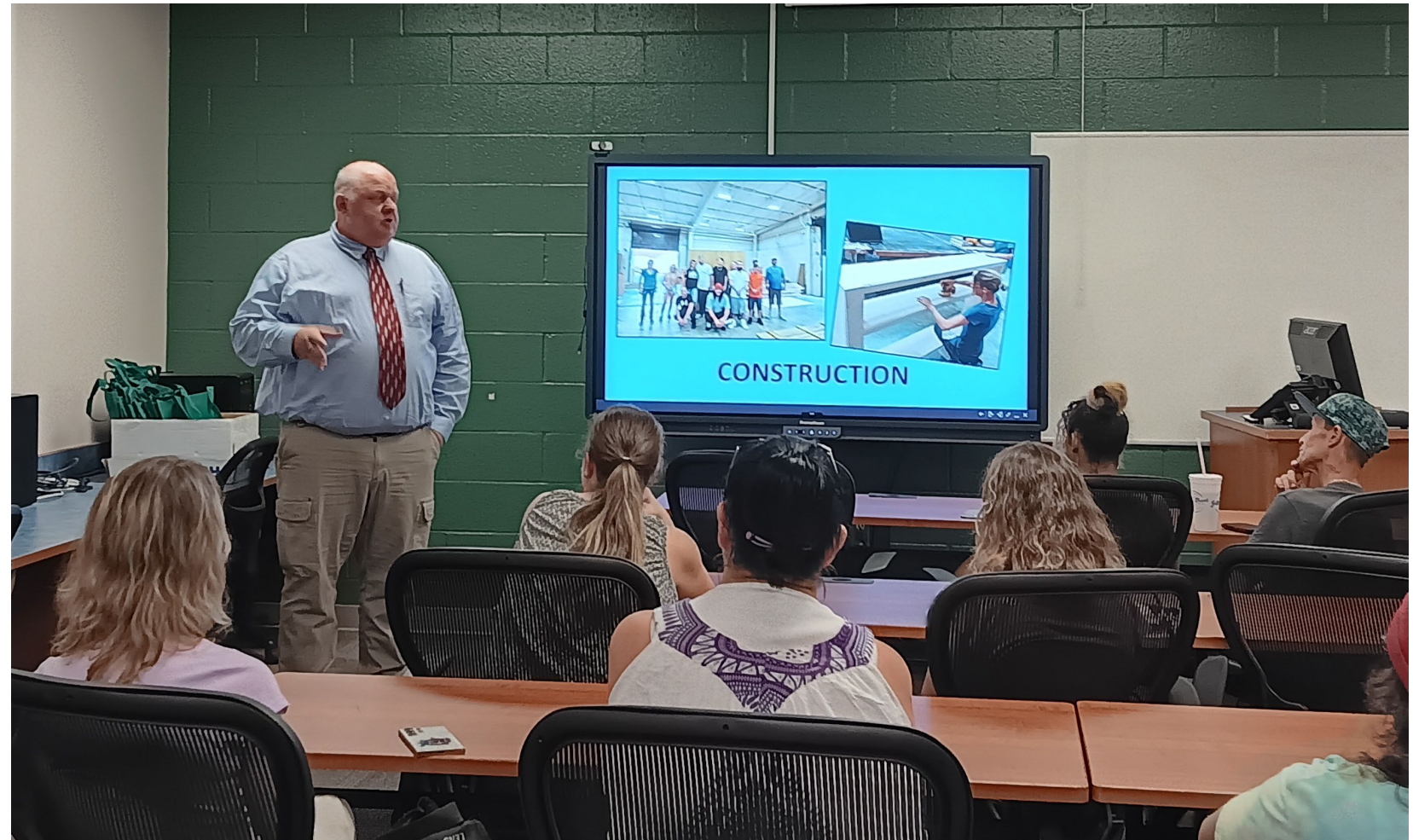








**Honorable Judge
Cline speaking to
ILJAS Cohort 17
participants at
their graduation.**



**Prosecutor Sam Arp
speaks to ILJAS
Manufacturing
Graduates and
their guests at
the graduation
ceremony.**






North Lawrence

CAREER CENTER



ILJAS-Health Sciences



EXPLORE ALL 9 CAREER PATHS

- Emergency Management
- Medical Office Manager
- Certified Nursing Assistant (CNA)
- Emergency Medical Technician (EMT)
- Certified Clinical Medical Assistant (CCMA)
- Qualified Medical Aide (QMA)
- Dental Assisting
- Phlebotomy
- Sterile Processing Technician

Introduction to Local Jobs And Skills (ILJAS) - Health Sciences
Cohort #1: February 3 - 20, 2025
North Lawrence Career Center


FREE TRAINING • Snacks & drinks provided throughout the week

Week 1: Introduction to Careers • Monday - Thursday • 5pm-8pm
• Description of 9 job title pathways
• Resources and skills for employment in 3 career pathways
• CPR/First Aid requirements and required abilities

Week 2: Introduction to Careers • Monday - Thursday • 5pm-8pm
• Resources and skills for employment in 3 career pathways

Week 3: Introduction to Careers • Monday - Thursday • 5pm-8pm
• Resources and skills for employment in 3 career pathways
• CPR/First Aid/Stop the Bleed training - FREE CPR Test
• Employability Skills
• Next Steps Planning - You can choose which career path to pursue for full certification
• Graduation Celebration (Thursday at 5pm, class continues after celebration)

Participant Expectations:
• Must have transportation to and from class and able to arrive promptly to each session

 For more information contact Cathy Bullington
Ph: (812) 797-3559 • Email: cathy@lawrencecountygrowth.com
Lawrence County Economic Growth Council • 1116 16th Street • Bedford, IN 47421


A Grow Lawrence County Program
Grant Funded By:
Indiana Department of Health







Lawrence
County
Adult
Education

 **Call Cathy Today!**
(812) 797-3559

Get Your **Free** High School Equivalency & Get Started On The Path To A Brighter Future

HSE : Indiana's High School Equivalency Diploma

Watch this video to

High School Equivalency

- "Saying that this experience has left me feeling accomplished and proud of myself would be an understatement. Restarting my education changed my life."

Interested In Getting Your HSE for Free?

Fill Out The Form Below To Learn More!

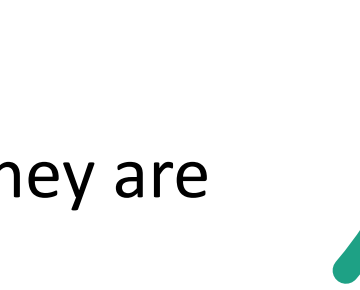
Full Name*

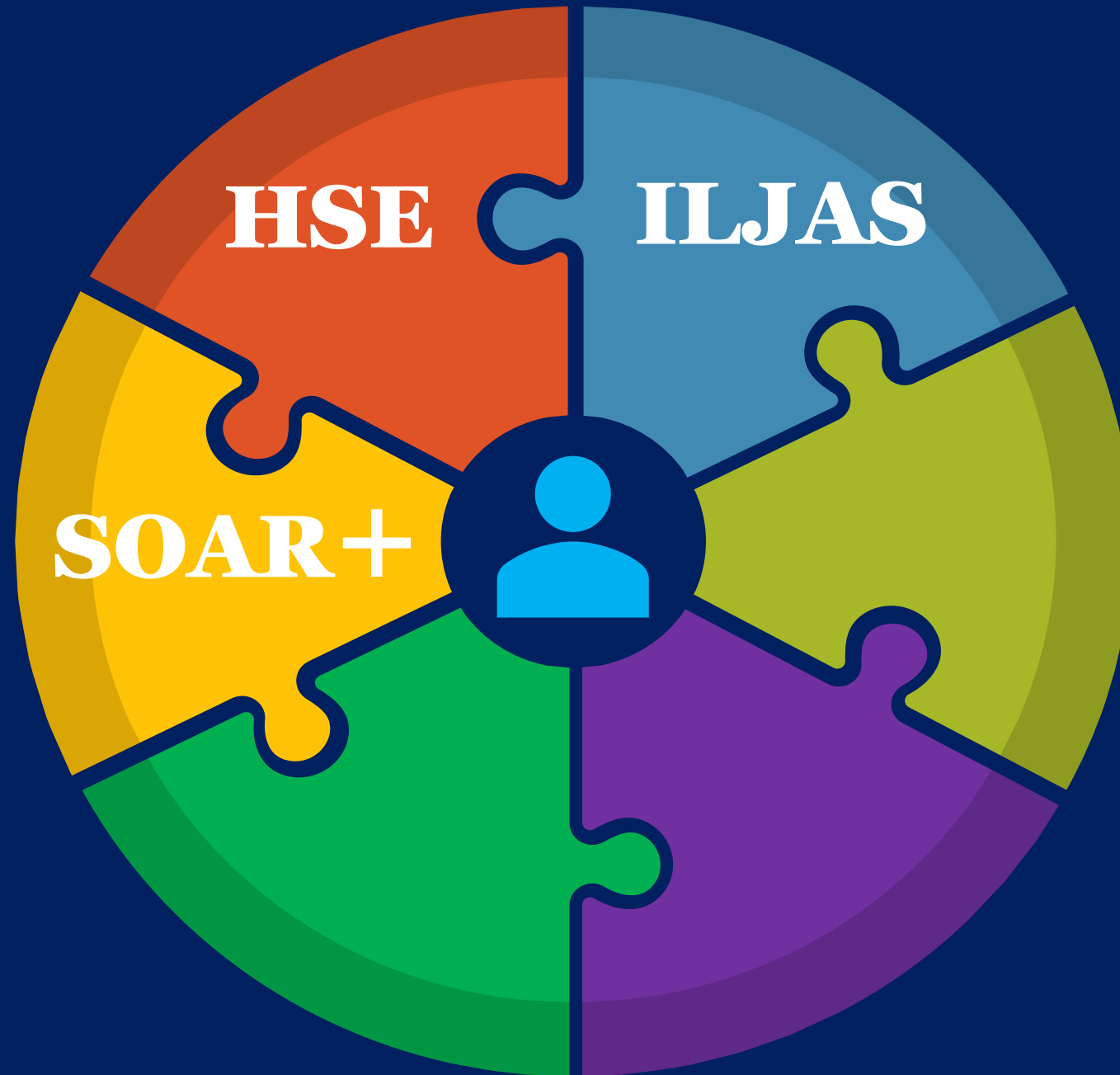
Phone Number*

[Get More Info!](#)



getmyhse.org

- Vincennes University is our provider
 - Classes held at StoneGate Arts and Education Center
 - Participants complete form on website
 - Monthly orientations
 - Typically have 8-10 in each orientation
 - About 20-25 actively pursuing their HSE at a time
 - Work at their own pace
 - Test when their instructor feels they are ready based on practice tests
- 



SOAR+

- Success and Opportunity at Reading, the Lawrence County Literacy program, went inactive during COVID
- We have relaunched it as SOAR +
- Success and Opportunity at Reading Plus Math, Digital and Financial Literacy
- Participants are matched with tutors based on interests and availability
- Using curriculum from New Readers Press that is backed by research
- Digital and Financial Literacy will be offered as small classes with opportunities for one-on-one assistance
- 1,000 people in Lawrence County 25+ years of age have less than a 9th grade education

AT&T Provides 125 Laptops to Organizations that Assist Lawrence County Families to Help Close the Digital Divide

“We’re proud to work with Lawrence County to help close the digital equity gap for rural residents through fiber availability and device donations,” said AT&T Indiana President Bill Soards.

“We believe Indiana communities large and small deserve high-speed fiber connectivity. We’re excited that construction has begun in the county, and we can’t wait to bring high-speed broadband and all its benefits to rural Lawrence County.”





Wagler Education & Training Center



CERTIFIED WELDING

FCAW, GMAW, SMAW, GTAW HANDS-ON CLASSROOM INSTRUCTION, DISTANCE CLASSROOM, AND WELDING SAFETY. ALL PERSONAL AND PROTECTIVE EQUIPMENT IS PROVIDED. PLEASE NOTE THAT REGISTRATION IS REQUIRED IN PERSON AND BY APPOINTMENT ONLY.

12 WEEK COURSE- TWO NIGHTS PER WEEK AT OUR LINTON OR LYONS, INDIANA LOCATIONS

LYONS LOCATION - TUESDAY AND THURSDAY 5:30 PM - 8:30 PM

LINTON LOCATION - MONDAY AND WEDNESDAY 5:30 PM - 8:30 PM

5 WEEK COURSE - THREE NIGHTS PER WEEK

BEDFORD LOCATION - MONDAY, TUESDAY, AND THURSDAY 5:00 PM - 8:00 PM



North Lawrence

CAREER CENTER
258 BNL DRIVE
BEDFORD, IN 47421
812- 846-5700

REGISTRATION SITE: LYONS, INDIANA

TRAINING SITES: LINTON, LYONS, AND BEDFORD INDIANA



NCCER CERTIFICATION

CORE: INTRODUCTION TO BASIC CONSTRUCTION SKILLS

COMPREHENSIVE 4-WEEK COURSE WITH FACE-TO-FACE CLASSROOM INSTRUCTION, DISTANCE LEARNING, OBSERVATION, AND HANDS-ON TRAINING. CLASSES ARE SCHEDULED FOR MONDAY, TUESDAY, AND THURSDAY EVENINGS AT THE NORTH LAWRENCE CAREER CENTER IN BEDFORD, INDIANA. WHILE A DIPLOMA OR GED IS NOT MANDATORY, STUDENTS MUST BE WILLING TO WORK TOWARDS OBTAINING ONE. PLEASE NOTE THAT REGISTRATION IS REQUIRED IN PERSON AND BY APPOINTMENT ONLY.

4 WEEK COURSE - TWO TO THREE EVENINGS PER WEEK
MONDAY, TUESDAY, AND THURSDAY 4:00 PM - 7:00 PM



New certifications from the state will allow our participants to get credit for apprenticeships in their area of training.

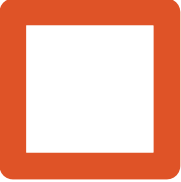


Our ILJAS program is expanding to include electrical trades with a Wagler course available for participants to be referred to for certification.





Community Partners



Bedford Public Library
Built to Succeed
Families Forever
WorkOne
Vincennes Univ (HSE)
Ivy Tech Community College
Indiana University Health
Purdue Extension
Community Corrections
Probation

**Dalton
Burton**

ILJAS
Cohort 16
Graduate



**Donald
Carter**

ILJAS
Cohort 18
Graduate



**Jessica
Martin**

**ILJAS
Cohort 2
Graduate**



**Justin
Stetler**

ILJAS
Cohort 12
Graduate



**Casey
Garrison**

ILJAS
Cohort 19
Graduate







Business Partners

Rogers Group

PRD

Living Well

Stone City Products

WF Meyers

Trilogy

IN-FAB

ILTI

IKORCC

IU Health

General Motors





1116 16th Street,
Bedford, IN, 47421
Phone: (812) 275-4493

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