

Randell McShepard, Vice President, Public Affairs and Chief Talent Officer, RPM

Randell McShepard was elected Vice President – Public Affairs in October 2007 and named Chief Talent Officer in July 2018. He is primarily responsible for coordinating external affairs for the company, including corporate philanthropy and government relations, as well as managing and evaluating senior leadership development, succession planning and executive training across RPM. Mr. McShepard began his career at RPM in 2001, when he joined the company as Director of Community Affairs. His previous work included serving as Executive Director of City Year Cleveland and Assistant Director of Administration and Program Development for the Cleveland Bicentennial Commission.

Mr. McShepard is very active in the Cleveland community, serving as a trustee for Baldwin Wallace University and the George Gund Foundation, and as a director for TaylorOswald LLC. He is also the Chairman and Co-Founder of PolicyBridge, a public policy think tank serving the Northeast Ohio region. His professional affiliations include his current role as Chairman of the **Manufacturing Advocacy Council of the National Association of Manufacturing.**

Mr. McShepard holds dual Bachelor of Arts degrees from Baldwin Wallace University and a Master of Science degree in urban studies from Cleveland State University. He and his wife, Gail, reside in Beachwood, Ohio and have three children.