

Board of Governors of the Federal Reserve System



Annual Report of Holding Companies—FR Y-6

Report at the close of business as of the end of fiscal year

This report is required by law: Section 5(c)(1) of the Bank Holding Company Act (12 U.S.C. § 1844(c)(1)); section 10(b)(2) of the Home Owners' Loan Act (12 U.S.C. § 1467a(b)(2)); sections 102 (a)(1), 165, and 618 of the Dodd-Frank Wall Street Reform and Consumer Protection Act (12 U.S.C. §§ 5311(a)(1), 5365, and 1850a(c)(1)); and sections 8(a) and 13(a) of the International Banking Act of 1978 (12 U.S.C. §§ 3106(a) and 3108(a)). Return to the appropriate Federal Reserve Bank the original and the number of copies specified.

This report form is to be filed by all top-tier bank holding companies, top-tier savings and loan holding companies, and U.S. intermediate holding companies organized under U.S. law, and by any foreign banking organization that does not meet the requirements of and is not treated as a qualifying foreign banking organization under section 211.23 of Regulation K (12 C.F.R. § 211.23). (See page one of the General Instructions for more detail of who must file.) The Federal Reserve may not conduct or sponsor, and an organization (or a person) is not required to respond to, an information collection unless it displays a currently valid OMB control number.

NOTE: The *Annual Report of Holding Companies* must be signed by one director of the top-tier holding company. This individual should also be a senior official of the top-tier holding company. In the event that the top-tier holding company does not have an individual who is a senior official and is also a director, the chair of the board must sign the report. If the holding company is an Employee Stock Ownership Plan/Employee Stock Ownership Trust (ESOP/ESOT) formed as a corporation or is an LLC, see the General Instructions for the authorized individual who must sign the report.

I. CLEMAN C ROSENBERGER III

Name of the Holding Company Director and Official (FDHC C490)

PRESIDENT & CHEIF EXECUTIVE OFFICER

Title of the Holding Company Director and Official (FDHC C491)

attest that the *Annual Report of Holding Companies* (including the supporting attachments) for this report date has been prepared in conformance with the instructions issued by the Federal Reserve System and are true and correct to the best of my knowledge and belief.

With respect to information regarding individuals contained in this report, the Reporter certifies that it has the authority to provide this information to the Federal Reserve. The Reporter also certifies that it has the authority, on behalf of each individual, to consent or object to public release of information regarding that individual. The Federal Reserve may assume, in the absence of a request for confidential treatment submitted in accordance with the Board's "Rules Regarding Availability of Information," 12 C.F.R. Part 261, that the Reporter and individual consent to public release of all details in the report concerning that individual.

filed electronically

Signature of Holding Company Director and Official (FDHC H321)

03/31/2025

Date of Signature (FDHC J196)

For Federal Reserve Bank Use Only

RSSD ID **2264404**

C.I. _____

Public reporting burden for this information collection is estimated to vary from 1.3 to 101 hours per response, with an average of 2.5 hours per response, including time to gather and maintain data in the required form and to review instructions and complete the information collection. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to Secretary, Board of Governors of the Federal Reserve System, 20th and C Streets, NW, Washington, DC 20551, and to the Office of Management and Budget, Paperwork Reduction Project (7100-0297), Washington, DC 20503.

10/2024

Is confidential treatment requested for any portion of this report submission? 0=No FDHC
 1=Yes C447

In accordance with the General Instructions for this report (check only one),

1. a letter justifying this request is being provided along with the report (FDHC KY38)
2. a letter justifying this request has been provided separately (FDHC KY38)

NOTE: Information for which confidential treatment is being requested must be provided separately and labeled as "confidential."

Report Item 1: Annual Report to Shareholders

For holding companies not registered with the U.S. Securities and Exchange Commission (SEC), **indicate the status of Annual Report to Shareholders:**

is included with the FR Y-6 report (FDHC PV65)
 will be sent under separate cover (FDHC PV65)
 is not prepared (FDHC PV65)

Checklist

The checklist below is provided to assist the holding company in filing all the necessary responses and verifying changes from the prior year to the various report items. The completed checklist should be submitted with the report. Please see section A of the General Instructions for additional guidance.

Verification of Changes

All Reporters must respond to the following questions by checking the Yes or No box below, as appropriate.

Did the holding company have changes to any reportable FR Y-6 items (2a, 2b, 3, or 4) from the prior year? (Reporters must verify their item 2a, organization chart and 2b, domestic branch listing in Structure Central).

Yes No (FDHC PV66)

Complete the remaining checklist for Report Items 2a, 2b, 3, and 4. See section A of the General Instructions for additional information.

Report Item 2a: Organization Chart

Yes No (FDHC PV67)

If checked Yes, the Reporter must report any changes to their organization chart as specified in Report Item 2a instructions.

Report Item 2b: Domestic Branch Listing

Yes No (FDHC PV68)

If checked Yes, the Reporter must report any changes to their domestic branch listing as specified in Report Item 2b instructions.

Report Item 3: Securities Holders

Yes No (FDHC PV69)

If checked Yes, the Reporter must submit the information as specified in Report Item 3 instructions.

Report Item 4: Insiders

Yes No (FDHC PV70)

If checked Yes, the Reporter must submit the information as specified in Report Item 4 instructions.

Item 3(1)(a)	Item 3(1)(b)	Item 3(1)(c)	Item 3(1)(d)	Item 3(1)(e)	Item 3(1)(f)	Item 3(1)(g)	Item 3(1)(h)	Item 3(1)(i)	Item 3(1)(j)	Item 3(1)(k)	Item 3(1)(l)	Item 3(1)(m)	
Name	City	State	Country	Country of Citizenship or Incorporation	Describe the provisions of the trust or plan	For individuals Acting in Concert, Identify Name of Individuals or Group Acting in Concert.	For Trusts, Identify each trustee or designated individual that has the power to vote	Number of Securities - Common Stock	Number of Securities - Warrants	Number of Securities - Options	Percent of each class of voting securities owned, controlled, or held with power to vote in the holding company		
ANNE R BELAVIA	FDHCPV72	FDHCPV73	FDHCPV74	FDHCPV75	FDHCPV76	FDHCPV77	FDHCPV78	FDHCPV79	FDHCPV80	FDHCPV81	FDHCPV82	FDHCPV83	FDHCPV84
THE BARBARA LYNN CLAYPOOLE FAMILY TRUST	WORTHINGTON	PA	USA	USA	N/A	TOM SNYDER FAMILY	ROGER CLAYPOOLE	14,782.00	n/a	n/a	0.97%		
BRIAN H CLAYPOOLE	WORTHINGTON	PA	USA	USA	Trustee has discretion to vote shares without restriction	ROGER CLAYPOOLE FAMILY	41,000.00	n/a	n/a	n/a	2.69%		
BRIAN H CLAYPOOLE & ANGEL N CLAYPOOLE JT TEN	WORTHINGTON	PA	USA	USA	N/A	ROGER CLAYPOOLE FAMILY	N/A	1,350.00	n/a	n/a	0.09%		
CHARLENE A CLAYPOOLE	WORTHINGTON	PA	USA	USA	N/A	ROGER CLAYPOOLE FAMILY	N/A	5,350.00	n/a	n/a	0.35%		
CHARLES H SNYDER JR IRREVOCABLE TRUST DTD 12/01 FBO DESCENDANTS OF DENNIS C SNYDER	KITTANNING	PA	USA	USA	Trustee has discretion to vote shares without restriction	DENNIS SNYDER FAMILY, RICHARD SNYDER FAMILY, SALLY SNYDER FAMILY	DENNIS/RICHARD/SALLY SNYDER	26,531.00	n/a	n/a	1.74%		
CHARLES H SNYDER JR IRREVOCABLE TRUST DTD 12/01 FBO DESCENDANTS OF SALLY A SNYDER	KITTANNING	PA	USA	USA	Trustee has discretion to vote shares without restriction	DENNIS SNYDER FAMILY, RICHARD SNYDER FAMILY, SALLY SNYDER FAMILY	DENNIS/RICHARD/SALLY SNYDER	40,273.00	n/a	n/a	2.65%		
RICHARD G SNYDER IRREVOCABLE TRUST FDO DENNIS C SNYDER	KITTANNING	PA	USA	USA	Trustee has discretion to vote shares without restriction	DENNIS SNYDER FAMILY, RICHARD SNYDER FAMILY, SALLY SNYDER FAMILY	DENNIS/SALLY SNYDER	11,112.00	n/a	n/a	0.73%		
RICHARD G SNYDER IRREVOCABLE TRUST FDO SALLY A SNYDER	KITTANNING	PA	USA	USA	Trustee has discretion to vote shares without restriction	DENNIS SNYDER FAMILY, RICHARD SNYDER FAMILY, SALLY SNYDER FAMILY	RICHARD/SALLY SNYDER	11,112.00	n/a	n/a	0.73%		
SALLY A SNYDER CREDIT SHELTER TRUST	KITTANNING	PA	USA	USA	Trustee has discretion to vote shares without restriction	DENNIS SNYDER FAMILY, RICHARD SNYDER FAMILY, SALLY SNYDER FAMILY	SALLY SNYDER	1,097.00	n/a	n/a	0.07%		
DAVID E SNYDER 2020 IRREVOCABLE TRUST DTD 12/16/20	KITTANNING	PA	USA	USA	Trustee has discretion to vote shares without restriction	DAVID SNYDER FAMILY	SANDY SNYDER	82,204.00	n/a	n/a	5.40%		
DENNIS C SNYDER TRUST FDO ELIZABETH K SNYDER AND DESCENDANTS DTD 12/1/08	KITTANNING	PA	USA	USA	Trustee has discretion to vote shares without restriction	DENNIS SNYDER FAMILY, RICHARD SNYDER FAMILY, SALLY SNYDER FAMILY	RICHARD/SALLY SNYDER	71,482.00	n/a	n/a	4.70%		
DENNIS C SNYDER TRUST FDO MEGHAN A SNYDER KOLBE AND DESCENDANTS DTD 12/1/08	KITTANNING	PA	USA	USA	Trustee has discretion to vote shares without restriction	DENNIS SNYDER FAMILY, RICHARD SNYDER FAMILY, SALLY SNYDER FAMILY	RICHARD/SALLY SNYDER	71,482.00	n/a	n/a	4.70%		
JULIE B CLAYPOOLE DOVERSPIKE	WORTHINGTON	PA	USA	USA	N/A	ROGER CLAYPOOLE FAMILY	N/A	5,967.00	n/a	n/a	0.39%		
KELLY J HOLMBERG, CUSTODIAN FOR MINOR CHILD UGMA	NAPLES	FL	USA	USA	N/A	DAVID SNYDER FAMILY	N/A	1,497.00	n/a	n/a	0.10%		
KELLY J SNYDER HOLMBERG, CUSTODIAN FOR MINOR CHILD UGMA	NAPLES	FL	USA	USA	N/A	DAVID SNYDER FAMILY	N/A	13,905.00	n/a	n/a	0.91%		
KELLY J HOLMBERG, CUSTODIAN FOR MINOR CHILD UGMA UNIF TRAN MIN ACT	NAPLES	FL	USA	USA	N/A	DAVID SNYDER FAMILY	N/A	1,497.00	n/a	n/a	0.10%		
IRREVOCABLE SEPARATE SHARES GREAT GRANDCHILDREN TRUST DTD 4/1/00 FBO MINOR CHILD	KITTANNING	PA	USA	USA	Trustee has discretion to vote shares without restriction	THOMAS SNYDER FAMILY, MARK SNYDER FAMILY, DAVID SNYDER FAMILY	THOMAS/DAVID/MARK SNYDER	3,963.00	n/a	n/a	0.26%		
IRREV TRUST FDO DESCENDANTS OF BRYAN K SNYDER DTD 12/3/01	KITTANNING	PA	USA	USA	Trustee has discretion to vote shares without restriction	THOMAS SNYDER FAMILY, MARK SNYDER FAMILY, DAVID SNYDER FAMILY	THOMAS/MARK SNYDER	3,967.00	n/a	n/a	0.26%		
IRREV TRUST FDO DESCENDANTS OF KELLY SNYDER DTD 12/3/01	KITTANNING	PA	USA	USA	Trustee has discretion to vote shares without restriction	THOMAS SNYDER FAMILY, MARK SNYDER FAMILY, DAVID SNYDER FAMILY	THOMAS/MARK SNYDER	5,950.00	n/a	n/a	0.39%		
IRREV TRUST FDO DESCENDANTS OF MARSHA SNYDER DTD 12/3/01	KITTANNING	PA	USA	USA	Trustee has discretion to vote shares without restriction	THOMAS SNYDER FAMILY, MARK SNYDER FAMILY, DAVID SNYDER FAMILY	THOMAS/MARK SNYDER	5,950.00	n/a	n/a	0.39%		
IRREV TRUST FDO DESCENDANTS OF MICHAEL D SNYDER DTD 12/3/01	KITTANNING	PA	USA	USA	Trustee has discretion to vote shares without restriction	THOMAS SNYDER FAMILY, MARK SNYDER FAMILY, DAVID SNYDER FAMILY	THOMAS/MARK SNYDER	3,967.00	n/a	n/a	0.26%		
IRREV TRUST FDO DESCENDANTS OF SALLY A SNYDER DTD 12/01-01	KITTANNING	PA	USA	USA	Trustee has discretion to vote shares without restriction	THOMAS SNYDER FAMILY, RICHARD SNYDER FAMILY, SALLY SNYDER FAMILY	DENNIS/RICHARD SNYDER	33,333.00	n/a	n/a	2.19%		
IRREV TRUST FDO DESCENDANTS OF ANDREW J SNYDER DTD 12/1/01	KITTANNING	PA	USA	USA	Trustee has discretion to vote shares without restriction	THOMAS SNYDER FAMILY, MARK SNYDER FAMILY, DAVID SNYDER FAMILY	THOMAS/DAVID SNYDER	19,200.00	n/a	n/a	1.26%		
IRREV TRUST FDO DESCENDANTS OF GRETCHEN L SNYDER DTD 12/1/01	KITTANNING	PA	USA	USA	Trustee has discretion to vote shares without restriction	THOMAS SNYDER FAMILY, MARK SNYDER FAMILY, DAVID SNYDER FAMILY	THOMAS/DAVID SNYDER	19,200.00	n/a	n/a	1.26%		
IRREV TRUST FDO DESCENDANTS OF ALISHA C SNYDER DTD 12/1/01	KITTANNING	PA	USA	USA	Trustee has discretion to vote shares without restriction	THOMAS SNYDER FAMILY, MARK SNYDER FAMILY, DAVID SNYDER FAMILY	THOMAS/DAVID SNYDER	19,200.00	n/a	n/a	1.26%		
IRREVOCABLE TRUST AGREEMENT FOR MINOR CHILD	KITTANNING	PA	USA	USA	Trustee has discretion to vote shares without restriction	DENNIS SNYDER FAMILY	ELIZABETH SNYDER	130.00	n/a	n/a	0.01%		
IRREVOCABLE TRUST AGREEMENT FOR MINOR CHILD	KITTANNING	PA	USA	USA	Trustee has discretion to vote shares without restriction	DENNIS SNYDER FAMILY	ELIZABETH SNYDER	130.00	n/a	n/a	0.01%		
IRREVOCABLE TRUST AGREEMENT FOR MINOR CHILD	KITTANNING	PA	USA	USA	Trustee has discretion to vote shares without restriction	DENNIS SNYDER FAMILY	ELIZABETH SNYDER	130.00	n/a	n/a	0.01%		
IRREVOCABLE TRUST AGREEMENT FOR MINOR CHILD	KITTANNING	PA	USA	USA	Trustee has discretion to vote shares without restriction	DENNIS SNYDER FAMILY	MEGHAN SNYDER KOLBE	130.00	n/a	n/a	0.01%		
IRREVOCABLE TRUST AGREEMENT FOR MINOR CHILD	KITTANNING	PA	USA	USA	Trustee has discretion to vote shares without restriction	DENNIS SNYDER FAMILY	MEGHAN SNYDER KOLBE	130.00	n/a	n/a	0.01%		
IRREVOCABLE TRUST AGREEMENT FOR NOAH PETER KIMMEL	KITTANNING	PA	USA	USA	Trustee has discretion to vote shares without restriction	DENNIS SNYDER FAMILY	MEGHAN SNYDER KOLBE	130.00	n/a	n/a	0.01%		
MEGHAN A SNYDER KOLBE REVOCABLE TRUST DTD 03-01-18	KITTANNING	PA	USA	USA	N/A	DENNIS SNYDER FAMILY	MEGHAN SNYDER KOLBE	8,031.00	n/a	n/a	0.53%		
MARK A SNYDER 2020 IRREVOCABLE TRUST AGREEMENT DATED 12/21/2020	KITTANNING	PA	USA	USA	Trustee has discretion to vote shares without restriction	MARY SNYDER	MARK SNYDER	2,560.00	n/a	n/a	0.17%		
MAVERICK HOLDINGS LTD PARTNERSHIP	KITTANNING	PA	USA	USA	N/A	MARY SNYDER	MARK SNYDER	11,053.00	n/a	n/a	0.73%		
MDS ASSOCIATED COMPANIES, INC. C/O MICHAEL D SNYDER	KITTANNING	PA	USA	USA	N/A	MARY SNYDER	MARK SNYDER	7,683.00	n/a	n/a	0.51%		
RIDGEPOINT HOLDINGS LTD PARTNERSHIP	KITTANNING	PA	USA	USA	N/A	MARY SNYDER	MARK SNYDER	8,832.00	n/a	n/a	0.58%		
SALLY A SNYDER SECOND AMENDED & RESTATED REV TRUST DTD 08/14/12	KITTANNING	PA	USA	USA	Trustee has discretion to vote shares without restriction	THOMAS SNYDER FAMILY, RICHARD SNYDER FAMILY, SALLY SNYDER FAMILY	SALLY SNYDER	11,407.00	n/a	n/a	0.75%		
SEPARATE TRUST FOR ANNE R SNYDER UTA FOR DESCENDANTS OF THOMAS C SNYDER, MARK A SNYDER, ET AL, TRUSTEES	KITTANNING	PA	USA	USA	Trustee has discretion to vote shares without restriction	THOMAS SNYDER FAMILY, MARK SNYDER FAMILY, DAVID SNYDER FAMILY	MARY/BENJAMIN SNYDER	16,408.00	n/a	n/a	1.08%		
SEPARATE TRUST FOR BENJAMIN T SNYDER UTA FOR DESCENDANTS OF THOMAS C SNYDER, MARK A SNYDER, ET AL, TRUSTEES	KITTANNING	PA	USA	USA	Trustee has discretion to vote shares without restriction	THOMAS SNYDER FAMILY, MARK SNYDER FAMILY, DAVID SNYDER FAMILY	MARY/BENJAMIN SNYDER	16,407.00	n/a	n/a	1.08%		
SEPARATE TRUST FOR REBEKAH M SNYDER UTA FOR DESCENDANTS OF THOMAS C SNYDER, MARK A SNYDER, ET AL, TRUSTEES	KITTANNING	PA	USA	USA	Trustee has discretion to vote shares without restriction	THOMAS SNYDER FAMILY, MARK SNYDER FAMILY, DAVID SNYDER FAMILY	MARY/BENJAMIN SNYDER	16,408.00	n/a	n/a	1.08%		
CAMERON R SNYDER SMITH	PITTSBURGH	PA	USA	USA	N/A	SALLY SNYDER FAMILY	N/A	3,182.00	n/a	n/a	0.21%		
CHARLES R SNYDER SMITH	KITTANNING	PA	USA	USA	N/A	SALLY SNYDER FAMILY	N/A	3,182.00	n/a	n/a	0.21%		
CLAYTON R SNYDER SMITH	KITTANNING	PA	USA	USA	N/A	SALLY SNYDER FAMILY	N/A	3,182.00	n/a	n/a	0.21%		
SEPARATE SHARES GREAT GRANDCHILDREN TRUST FDO MINOR CHILD	KITTANNING	PA	USA	USA	Trustee has discretion to vote shares without restriction	THOMAS SNYDER FAMILY, MARK SNYDER FAMILY, DAVID SNYDER FAMILY	THOMAS/DAVID/MARK SNYDER	3,963.00	n/a	n/a	0.26%		
SNYDER INDUSTRIES INC	KITTANNING	PA	USA	USA	N/A	THOMAS SNYDER FAMILY, MARK SNYDER FAMILY, DAVID SNYDER FAMILY, DENNIS SNYDER FAMILY, RICHARD SNYDER FAMILY, SALLY SNYDER FAMILY	N/A	30,941.00	n/a	n/a	2.03%		
ALISHA C SNYDER	KITTANNING	PA	USA	USA	N/A	MARK SNYDER FAMILY	N/A	10,397.00	n/a	n/a	0.68%		
ANDREW J SNYDER	KITTANNING	PA	USA	USA	N/A	MARK SNYDER FAMILY	N/A	10,396.00	n/a	n/a	0.68%		
BENJAMIN T SNYDER	PITTSBURGH	PA	USA	USA	N/A	THOMAS SNYDER FAMILY	N/A	14,634.00	n/a	n/a	0.96%		
BRYAN K SNYDER	KITTANNING	PA	USA	USA	N/A	DAVID SNYDER FAMILY	N/A	3,818.00	n/a	n/a	0.25%		
DAVID SNYDER, MARK SNYDER, THOMAS SNYDER TRUSTEES UA 4/1/2000 IRREVOCABLE SEPARATE SHARES GREAT GRANDCHILDREN TRUST FDO SKYLAR A SNYDER	KITTANNING	PA	USA	USA	Trustee has discretion to vote shares without restriction	THOMAS SNYDER FAMILY, MARK SNYDER FAMILY, DAVID SNYDER FAMILY	THOMAS/DAVID/MARK SNYDER	3,963.00	n/a	n/a	0.26%		
DAVID SNYDER, MARK SNYDER, THOMAS SNYDER TRUSTEES UA 4/1/2000 IRREVOCABLE SEPARATE SHARES GREAT GRANDCHILDREN TRUST FDO SYDNEY B SNYDER	KITTANNING	PA	USA	USA	Trustee has discretion to vote shares without restriction	THOMAS SNYDER FAMILY, MARK SNYDER FAMILY, DAVID SNYDER FAMILY	THOMAS/DAVID/MARK SNYDER	3,963.00	n/a	n/a	0.26%		
DAVID SNYDER, MARK SNYDER, THOMAS SNYDER TRUSTEES UA 4/1/2000 IRREVOCABLE SEPARATE SHARES GREAT GRANDCHILDREN TRUST FDO BRAYDEN G SNYDER	KITTANNING	PA	USA	USA	Trustee has discretion to vote shares without restriction	THOMAS SNYDER FAMILY, MARK SNYDER FAMILY, DAVID SNYDER FAMILY	THOMAS/DAVID/MARK SNYDER	3,963.00	n/a	n/a	0.26%		
DAVID SNYDER, MARK SNYDER, THOMAS SNY													

**Legal Name of Holding Company: NEXTIER INCORPORATED
FDHCPV71**

Legal Name of Holding Company:

FDHCPV98

NEXTIER INCORPORATED

Item 4(1)(a)	Item 4(1)(b)	Item 4(1)(c)	Item 4(1)(d)	Item 4(2)	Item 4(3)(a)	Item 4(3)(b)
Name	City	State	Country	Principal Occupation if other than with holding company	Title or Position with the Holding Company	Percentage of each class of voting securities owned, controlled, or held with power to vote in the holding company (including options, warrants or other securities or rights that can be converted into or exercised for voting securities)
ANNE R BELLAVIA	DENVER	CO	USA	Investor	N/A	0.97%
David Snyder Family	KITTANNING	PA	USA	N/A	N/A	40.50%
Dennis Snyder Family	KITTANNING	PA	USA	N/A	N/A	38.79%
Mark Snyder Family	KITTANNING	PA	USA	N/A	N/A	34.63%
Richard Snyder Family	KITTANNING	PA	USA	N/A	N/A	36.78%
Sally Snyder Family	KITTANNING	PA	USA	N/A	N/A	37.41%
Thomas Snyder Family	KITTANNING	PA	USA	N/A	N/A	34.45%
CHARLES H SNYDER JR IRREVOCABLE TRUST DTD 12/1/01 FBO DESCENDANTS OF DENNIS C SNYDER	KITTANNING	PA	USA	N/A	N/A	1.74%
CHARLES H SNYDER JR IRREVOCABLE TRUST DTD 12/1/01 FBO DESCENDANTS OF SALLY A SNYDER	KITTANNING	PA	USA	N/A	N/A	2.65%
RICHARD G SNYDER IRREVOCABLE TRUST FDO DENNIS C SNYDER	KITTANNING	PA	USA	N/A	N/A	0.73%
RICHARD G SNYDER IRREVOCABLE TRUST FDO SALLY A SNYDER	KITTANNING	PA	USA	N/A	N/A	0.73%
SALLY A SNYDER CREDIT SHELTER TRUST	KITTANNING	PA	USA	N/A	N/A	0.07%
DAVID E SNYDER 2020 IRREVOCABLE TRUST DTD 12/16/20	KITTANNING	PA	USA	N/A	N/A	5.40%
DENNIS C SNYDER TRUST FBO ELIZABETH K SNYDER AND DESCENDANTS DTD 12/1/08	KITTANNING	PA	USA	N/A	N/A	4.70%
DENNIS C SNYDER TRUST FBO MEGHAN A SNYDER KOLBE AND DESCENDANTS DTD 12/1/08	KITTANNING	PA	USA	N/A	N/A	4.70%
CLEMAN ROSENBERGER	FORD CITY	PA	USA	CEO/President NexTier Bank	Director/CEO	0.19%
MARK KARENCHAK	KITTANNING	PA	USA	Executive Snyder Associated Cos	Director	0.33%
RICHARD KRAULAND	KITTANNING	PA	USA	Retire CEO NexTier Bank	Director/Chairman	0.07%
KELLY J HOLMBERG, CUSTODIAN FOR MINOR CHILD UGMA	NAPLES	FL	USA	N/A	N/A	0.10%
KELLY J SNYDER HOLMBERG	NAPLES	FL	USA	Investor	N/A	0.91%
KELLY J HOLMBERG, CUSTODIAN FOR MINOR CHILD UGMA	NAPLES	FL	USA	N/A	N/A	0.10%
KELLY J HOLMBERG, CUSTODIAN FOR MINOR CHILD UGMA UNIF TRAN MIN ACT	NAPLES	FL	USA	N/A	N/A	0.10%
IRREVOCABLE SEPARATE SHARES GREAT GRANDCHILDREN TRUST DTD 4/1/00 FBO MIINOR CHILD	KITTANNING	PA	USA	N/A	N/A	0.26%
IRREV TRUST FBO DESCENDANTS OF BRYAN K SNYDER DTD 12/3/01	KITTANNING	PA	USA	N/A	N/A	0.26%
IRREV TRUST FBO DESCENDANTS OF KELLY SNYDER DTD 12/3/01	KITTANNING	PA	USA	N/A	N/A	0.39%
IRREV TRUST FBO DESCENDANTS OF MARSHA SNYDER DTD 12/3/01	KITTANNING	PA	USA	N/A	N/A	0.39%
IRREV TRUST FBO DESCENDANTS OF MICHAEL D SNYDER DTD 12/3/01	KITTANNING	PA	USA	N/A	N/A	0.26%
IRREV TRUST FBO DESCENDANTS OF SALLY A SNYDER DTD 12-01-01	KITTANNING	PA	USA	N/A	N/A	2.19%
IRREV TRUST FBO DESCENDANTS OF ANDREW J SNYDER DTD 12/1/01	KITTANNING	PA	USA	N/A	N/A	1.26%
IRREV TRUST FBO DESCENDANTS OF GRETCHEN L SNYDER DTD 12/1/01	KITTANNING	PA	USA	N/A	N/A	1.26%
IRREV TRUST FBO DESCENDANTS OF ALISHA C SNYDER DTD 12/1/01	KITTANNING	PA	USA	N/A	N/A	1.26%
IRREVOCABLE TRUST AGREEMENT FOR MINOR CHILD	KITTANNING	PA	USA	N/A	N/A	0.01%
IRREVOCABLE TRUST AGREEMENT FOR MINOR CHILD	KITTANNING	PA	USA	N/A	N/A	0.01%
IRREVOCABLE TRUST AGREEMENT FOR MINOR CHILD	KITTANNING	PA	USA	N/A	N/A	0.01%
IRREVOCABLE TRUST AGREEMENT FOR MINOR CHILD	KITTANNING	PA	USA	N/A	N/A	0.01%
IRREVOCABLE TRUST AGREEMENT FOR MINOR CHILD	KITTANNING	PA	USA	N/A	N/A	0.01%
IRREVOCABLE TRUST AGREEMENT FOR NOAH PETER KIMMEL	KITTANNING	PA	USA	N/A	N/A	0.01%
MEGHAN A SNYDER KOLBE	KITTANNING	PA	USA	Investor	N/A	0.53%
MEGHAN A SNYDER KOLBE REVOCABLE TRUST DTD 03-01-18	KITTANNING	PA	USA	Investor	N/A	0.17%
MARK A SNYDER 2020 IRREVOCABLE TRUST AGREEMENT DATED 12/21/2020	KITTANNING	PA	USA	N/A	N/A	0.73%
MAVERICK HOLDINGS LTD PARTNERSHIP	KITTANNING	PA	USA	N/A	N/A	0.51%
MDS ASSOCIATED COMPANIES, INC. C/O MICHAEL D SNYDER	KITTANNING	PA	USA	N/A	N/A	0.58%
RIDGEPOINT HOLDINGS LTD PARTNERSHIP	KITTANNING	PA	USA	N/A	N/A	0.50%
SALLY A SNYDER SECOND AMENDED & RESTATED REV TRUST DTD 08/14/12	KITTANNING	PA	USA	Investor	N/A	0.75%
SEPARATE TRUST FOR ANNE R SNYDER UTA FOR DESCENDANTS OF THOMAS C SNYDER, MARK A SNYDER, ET AL, TRUSTEES	KITTANNING	PA	USA	N/A	N/A	1.08%
SEPARATE TRUST FOR BENJAMIN T SNYDER UTA FOR DESCENDANTS OF THOMAS C SNYDER, MARK A SNYDER, ET AL, TRUSTEES	KITTANNING	PA	USA	N/A	N/A	1.08%
SEPARATE TRUST FOR REBEKAH M SNYDER UTA FOR DESCENDANTS OF THOMAS C SNYDER, MARK A SNYDER ET AL, TRUSTEES	KITTANNING	PA	USA	N/A	N/A	1.08%
CAMERON R SNYDER SMITH	PITTSBURGH	PA	USA	Librarian	N/A	0.21%
CHARLES R SNYDER SMITH	KITTANNING	PA	USA	Investor	N/A	0.21%
CLAYTON R SNYDER SMITH	KITTANNING	PA	USA	Investor	N/A	0.21%
SEPARATE SHARES GREAT GRANDCHILDREN TRUST FBO MINOR CHILD	KITTANNING	PA	USA	N/A	N/A	0.26%
SNYDER INDUSTRIES INC	KITTANNING	PA	USA	N/A	N/A	2.03%
ALISHA C SNYDER	KITTANNING	PA	USA	Investor	N/A	0.68%
ANDREW J SNYDER	KITTANNING	PA	USA	Investor	N/A	0.68%
BENJAMIN T SNYDER	PITTSBURGH	PA	USA	Investor	N/A	0.96%
BRYAN K SNYDER	KITTANNING	PA	USA	Executive Snyder Associated Cos	N/A	0.25%
DAVID SNYDER, MARK SNYDER, THOMAS SNYDER TRUSTEES UA 4/1/2000 IRREVOCABLE SEPARATE SHARES GREAT GRANDCHILDREN TRUST FBO SKYLAR A SNYDER	KITTANNING	PA	USA	N/A	N/A	0.26%
DAVID SNYDER, MARK SNYDER, THOMAS SNYDER TRUSTEES UA 4/1/2000 IRREVOCABLE SEPARATE SHARES GREAT GRANDCHILDREN TRUST FBO SYDNEY B SNYDER	KITTANNING	PA	USA	N/A	N/A	0.26%
DAVID SNYDER, MARK SNYDER, THOMAS SNYDER TRUSTEES UA 4/1/2000 IRREVOCABLE SEPARATE SHARES GREAT GRANDCHILDREN TRUST FBO BRAYDEN G SNYDER	KITTANNING	PA	USA	N/A	N/A	0.26%
DAVID SNYDER, MARK SNYDER, THOMAS SNYDER TRUSTEES UA 4/1/2000 IRREVOCABLE SEPARATE SHARES GREAT GRANDCHILDREN TRUST FBO ALEXIS N SNYDER	KITTANNING	PA	USA	N/A	N/A	0.26%

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Legal Name of Holding Company: NEXTIER INCORPORATED

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Item 4(1)(a)	Item 4(5)(a)	Item 4(5)(b)	Item 4(5)(c)
Name	Title or Position with any other company in which the person is a director, trustee, partner, or executive officer.	Name of any other company in which the person is a director, trustee, partner, or executive officer, or owns, controls, or holds with power to vote 25% or more or its outstanding voting securities or proportionate in a partnership.	Percentage of each class of voting securities owned, controlled, or held with power to vote in any other company (including options, warrants or other securities or rights that can be converted into or exercised for voting securities), or proportionate interest held in a partnership, if 25% or more
FDHCPV99	FDHCPW09	FDHCPW10	FDHCPW11
Mark Snyder	SECRETARY / DIRECTOR	SNYDER ASSOCIATED COMPANIES INC	n/a
Mark Snyder	SECRETARY / DIRECTOR	ALLEGHENY MINERAL CORP	n/a
Mark Snyder	SECRETARY / DIRECTOR	ARMSTRONG CEMENT & SUPPLY CORP	n/a
Mark Snyder	SECRETARY / DIRECTOR	THE BAUER COMPANY, INC.	n/a
Mark Snyder	SECRETARY / DIRECTOR	MARK ANN INDUSTRIES, INC.	n/a
Mark Snyder	SECRETARY / DIRECTOR	EASTERN MATERIAL CORP.	n/a
Mark Snyder	SECRETARY	ROYLE INNS, INC.	n/a
Mark Snyder	V.P./SEC / DIRECTOR	GLACIAL SAND & GRAVEL CO.	n/a
Mark Snyder	SECRETARY / DIRECTOR	C.H. SNYDER COMPANY	n/a
Mark Snyder	SECRETARY / DIRECTOR	SNYDER BROTHERS, INC.	n/a
Mark Snyder	SECRETARY	STATE INDUSTRIES, INC.	n/a
Mark Snyder	OWNER	BUFFALO VALLEY REAL ESTATE LLC	33%
Mark Snyder	PARTNER	SNYDER ENTERPRISES	n/a
Mark Snyder	PARTNER	ELMER A SNYDER AND ANNABELLE C SNY	n/a
Mark Snyder	PRESIDENT	WESTMONT HOLDING COMPANY	n/a
Mark Snyder	PRES/TRES/SEC / DIRECTOR	MOONLIGHT MUSHROOM, INC.	n/a
Mark Snyder	PRESIDENT / DIRECTOR	SNYDER INDUSTRIES, INC.	n/a
Mark Snyder	SECR/TREAS/DIRECTOR	S/A GAS, INC.	n/a
Mark Snyder	DIRECTOR	GREENLEAF CORPORATION	n/a
Mark Snyder	SECR/TREAS	SNYDER ENERGY LLC	n/a
Mark Snyder	DIRECTOR	BRAYMAN CONSTRUCTION CORP	n/a
Mark Snyder	SECRETARY / DIRECTOR	SAC CITRUS, INC.	n/a
Mark Snyder	SECRETARY	SAC RESOURCES, LLC	n/a
Mark Snyder	SECRETARY	SNYDER BROTHERS ENERGY MARKETING	n/a
Mark Snyder	PRESIDENT	EVANS CITY HOLDINGS LLC	n/a
Mark Snyder	PARTNER	SNYDER WELLS 2024 LP	n/a
Mark Snyder	PARTNER	SNYDER WELLS 2023 LP	n/a
THOMAS SNYDER	N/A	BUFFALO VALLEY REAL ESTATE LLC	33%
THOMAS SNYDER	VICE PRESIDENT / DIRECTOR	SNYDER ASSOCIATED COMPANIES INC	n/a
THOMAS SNYDER	VICE PRESIDENT / DIRECTOR	ALLEGHENY MINERAL CORP	n/a
THOMAS SNYDER	DIRECTOR	ARMSTRONG CEMENT & SUPPLY CORP	n/a
THOMAS SNYDER	DIRECTOR	THE BAUER COMPANY, INC.	n/a
THOMAS SNYDER	VICE PRESIDENT / DIRECTOR	MARK ANN INDUSTRIES, INC.	n/a
THOMAS SNYDER	VICE PRESIDENT / DIRECTOR	EASTERN MATERIAL CORP.	n/a
THOMAS SNYDER	DIRECTOR	ROYLE INNS, INC.	n/a
THOMAS SNYDER	VICE PRESIDENT / DIRECTOR	GLACIAL SAND & GRAVEL CO.	n/a
THOMAS SNYDER	PRESIDENT / DIRECTOR	C.H. SNYDER COMPANY	n/a
THOMAS SNYDER	TREASURER / DIRECTOR	SNYDER BROTHERS, INC.	n/a
THOMAS SNYDER	VP / TREASURER / DIRECTOR	STATE INDUSTRIES, INC.	n/a
THOMAS SNYDER	PARTNER	SNYDER ENTERPRISES	n/a
THOMAS SNYDER	PRESIDENT	TC SNYDER FAMILY HOLDINGS COMPANY	n/a
THOMAS SNYDER	VICE PRESIDENT / DIRECTOR	S/A GAS, INC.	n/a
THOMAS SNYDER	VICE PRESIDENT	SNYDER ENERGY LLC	n/a
THOMAS SNYDER	VICE PRESIDENT / DIRECTOR	SAC CITRUS, INC.	n/a
THOMAS SNYDER	PRESIDENT	RSB PROJECT LLC	75%
THOMAS SNYDER	VICE PRESIDENT	EVANS CITY HOLDINGS LLC	n/a
THOMAS SNYDER	PARTNER	SNYDER WELLS 2024 LP	n/a
THOMAS SNYDER	PARTNER	SNYDER WELLS 2023 LP	n/a
DAVID SNYDER	PRESIDENT / DIRECTOR	SNYDER ASSOCIATED COMPANIES INC	n/a
DAVID SNYDER	TREASURER / DIRECTOR	ALLEGHENY MINERAL CORP	n/a
DAVID SNYDER	TREASURER / DIRECTOR	ARMSTRONG CEMENT & SUPPLY CORP	n/a
DAVID SNYDER	PRESIDENT / DIRECTOR	THE BAUER COMPANY, INC.	n/a
DAVID SNYDER	VICE PRESIDENT / DIRECTOR	MARK ANN INDUSTRIES, INC.	n/a
DAVID SNYDER	PRESIDENT / DIRECTOR	EASTERN MATERIAL CORP.	n/a
DAVID SNYDER	PRESIDENT / DIRECTOR	ROYLE INNS, INC.	n/a
DAVID SNYDER	VP / TREASURER / DIRECTOR	GLACIAL SAND & GRAVEL CO.	n/a
DAVID SNYDER	VP / TREASURER / DIRECTOR	C.H. SNYDER COMPANY	n/a
DAVID SNYDER	CEO / PRESIDENT / DIRECTOR	SNYDER BROTHERS, INC.	n/a
DAVID SNYDER	VICE PRESIDENT	BUFFALO VALLEY REAL ESTATE LLC	33%
DAVID SNYDER	PARTNER	SNYDER ENTERPRISES	n/a

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FDHCPV99	FDHCPW09	FDHCPW10	FDHCPW11
DAVID SNYDER	VICE PRESIDENT / DIRECTOR	SNYDER INDUSTRIES, INC	n/a
DAVID SNYDER	PRESIDENT / DIRECTOR	S/A GAS, INC.	100%
DAVID SNYDER	PRESIDENT	SNYDER ENERGY LLC	100%
DAVID SNYDER	TREASURER / DIRECTOR	SAC CITRUS, INC.	n/a
DAVID SNYDER	PRESIDENT	SAC RESOURCES	n/a
DAVID SNYDER	PRESIDENT	SNYDER BROTHERS ENERGY MARKETING	n/a
DAVID SNYDER	VICE PRESIDENT	EVANS CITY HOLDINGS LLC	n/a
DAVID SNYDER	PARTNER	SNYDER WELLS 2024 LP	n/a
DAVID SNYDER	PARTNER	SNYDER WELLS 2023 LP	n/a
DENNIS SNYDER	VP / TREASURER / DIRECTOR	SNYDER ASSOCIATED COMPANIES INC	n/a
DENNIS SNYDER	PRESIDENT / DIRECTOR	ALLEGHENY MINERAL CORP	n/a
DENNIS SNYDER	PRESIDENT / DIRECTOR	ARMSTRONG CEMENT & SUPPLY CORP	n/a
DENNIS SNYDER	VICE PRESIDENT / DIRECTOR	THE BAUER COMPANY, INC.	n/a
DENNIS SNYDER	PRESIDENT / DIRECTOR	MARK ANN INDUSTRIES, INC.	n/a
DENNIS SNYDER	TREASURER / DIRECTOR	EASTERN MATERIAL CORP.	n/a
DENNIS SNYDER	DIRECTOR	ROYLE INNS, INC.	n/a
DENNIS SNYDER	VICE PRESIDENT / DIRECTOR	GLACIAL SAND & GRAVEL CO.	n/a
DENNIS SNYDER	DIRECTOR	C.H. SNYDER COMPANY	n/a
DENNIS SNYDER	VICE PRESIDENT / DIRECTOR	SNYDER BROTHERS, INC.	n/a
DENNIS SNYDER	TREASURER / SECRETARY	BUFFALO VALLEY REAL ESTATE LLC	n/a
DENNIS SNYDER	PARTNER	SNYDER ENTERPRISES	n/a
DENNIS SNYDER	PRESIDENT	RIDGEPOINT HOLDINGS CO	n/a
DENNIS SNYDER	SECR/TREAS/DIRECTOR	SNYDER INDUSTRIES, INC	n/a
DENNIS SNYDER	VICE PRESIDENT / DIRECTOR	S/A GAS, INC.	n/a
DENNIS SNYDER	VICE PRESIDENT	SNYDER ENERGY LLC	n/a
DENNIS SNYDER	PRESIDENT / DIRECTOR	SAC CITRUS, INC.	n/a
DENNIS SNYDER	TREASURER	SAC RESOURCES	n/a
DENNIS SNYDER	TREASURER	SNYDER BROTHERS ENERGY MARKETING	n/a
DENNIS SNYDER	SECRETARY	EVANS CITY HOLDINGS LLC	n/a
DENNIS SNYDER	PARTNER	SNYDER WELLS 2024 LP	n/a
DENNIS SNYDER	PARTNER	SNYDER WELLS 2023 LP	n/a
DENNIS SNYDER	PARTNER	SNYDER ARMCLAR GAS COMPANY, L.P.	25%
RICHARD SNYDER	VICE PRESIDENT / DIRECTOR	SNYDER ASSOCIATED COMPANIES INC	n/a
RICHARD SNYDER	DIRECTOR	ALLEGHENY MINERAL CORP	n/a
RICHARD SNYDER	DIRECTOR	ARMSTRONG CEMENT & SUPPLY CORP	n/a
RICHARD SNYDER	DIRECTOR	THE BAUER COMPANY, INC.	n/a
RICHARD SNYDER	TREASURER / DIRECTOR	MARK ANN INDUSTRIES, INC.	n/a
RICHARD SNYDER	ASST TREASURER/DIRECTOR	EASTERN MATERIAL CORP.	n/a
RICHARD SNYDER	TREASURER	ROYLE INNS, INC.	n/a
RICHARD SNYDER	PRESIDENT / DIRECTOR	GLACIAL SAND & GRAVEL CO.	n/a
RICHARD SNYDER	VICE PRESIDENT / DIRECTOR	C.H. SNYDER COMPANY	n/a
RICHARD SNYDER	VICE PRESIDENT / DIRECTOR	SNYDER BROTHERS, INC.	n/a
RICHARD SNYDER	PARTNER	SNYDER ENTERPRISES	n/a
RICHARD SNYDER	VICE PRESIDENT / DIRECTOR	S/A GAS, INC.	n/a
RICHARD SNYDER	VICE PRESIDENT	SNYDER ENERGY LLC	n/a
RICHARD SNYDER	VICE PRESIDENT / DIRECTOR	SAC CITRUS, INC.	n/a
RICHARD SNYDER	VICE PRESIDENT	EVANS CITY HOLDINGS LLC	n/a
RICHARD SNYDER	PARTNER	SNYDER WELLS 2024 LP	n/a
RICHARD SNYDER	PARTNER	SNYDER WELLS 2023 LP	n/a
RICHARD SNYDER	PARTNER	SNYDER ARMCLAR GAS COMPANY, L.P.	25%

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FDHCPV99	FDHCPW09	FDHCPW10	FDHCPW11
MARK KARENCHAK	VICE PRESIDENT / CFO	SNYDER ASSOCIATED COMPANIES INC	n/a
MARK KARENCHAK	ASSIST SECRETARY	ALLEGHENY MINERAL CORP	n/a
MARK KARENCHAK	ASSIST SECRETARY	ARMSTRONG CEMENT & SUPPLY CORP	n/a
MARK KARENCHAK	ASSIST SECRETARY	THE BAUER COMPANY, INC.	n/a
MARK KARENCHAK	CFO	MARK ANN INDUSTRIES, INC.	n/a
MARK KARENCHAK	VICE PRESIDENT	EASTERN MATERIAL CORP.	n/a
MARK KARENCHAK	ASSIST SECRETARY	ROYLE INNS, INC.	n/a
MARK KARENCHAK	ASSIST SECRETARY	GLACIAL SAND & GRAVEL CO.	n/a
MARK KARENCHAK	ASSIST SECRETARY	C.H. SNYDER COMPANY	n/a
MARK KARENCHAK	ASSIST SECRETARY / CFO	SNYDER BROTHERS, INC.	n/a
MARK KARENCHAK	ASSIST SECRETARY	STATE INDUSTRIES, INC.	n/a
MARK KARENCHAK	ASSIST SECRETARY	BUFFALO VALLEY REAL ESTATE LLC	n/a
MARK KARENCHAK	ASSIST SECRETARY	SNYDER INDUSTRIES, INC.	n/a
MARK KARENCHAK	ASSIST SECRETARY	S/A GAS, INC.	n/a
MARK KARENCHAK	ASSIST SECRETARY	SNYDER ENERGY LLC	n/a
MARK KARENCHAK	ASSIST SECRETARY	SAC CITRUS, INC.	n/a
MARK KARENCHAK	ASSIST SECRETARY	SNYDER BROTHERS ENERGY MARKETING	n/a
MARK KARENCHAK	TREASURER	EVANS CITY HOLDINGS LLC	n/a
MARK KARENCHAK	PARTNER	SNYDER WELLS 2024 LP	n/a
MARK KARENCHAK	PARTNER	SNYDER WELLS 2023 LP	n/a