

Board of Governors of the Federal Reserve System



## Annual Report of Holding Companies—FR Y-6

### Report at the close of business as of the end of fiscal year

This report is required by law: Section 5(c)(1) of the Bank Holding Company Act (12 U.S.C. § 1844(c)(1)); section 10(b)(2) of the Home Owners' Loan Act (12 U.S.C. § 1467a(b)(2)); sections 102 (a)(1), 165, and 618 of the Dodd-Frank Wall Street Reform and Consumer Protection Act (12 U.S.C. §§ 5311(a)(1), 5365, and 1850a(c)(1)); and sections 8(a) and 13(a) of the International Banking Act of 1978 (12 U.S.C. §§ 3106(a) and 3108(a)). Return to the appropriate Federal Reserve Bank the original and the number of copies specified.

This report form is to be filed by all top-tier bank holding companies, top-tier savings and loan holding companies, and U.S. intermediate holding companies organized under U.S. law, and by any foreign banking organization that does not meet the requirements of and is not treated as a qualifying foreign banking organization under section 211.23 of Regulation K (12 C.F.R. § 211.23). (See page one of the General Instructions for more detail of who must file.) The Federal Reserve may not conduct or sponsor, and an organization (or a person) is not required to respond to, an information collection unless it displays a currently valid OMB control number.

**NOTE:** The *Annual Report of Holding Companies* must be signed by one director of the top-tier holding company. This individual should also be a senior official of the top-tier holding company. In the event that the top-tier holding company does not have an individual who is a senior official and is also a director, the chair of the board must sign the report. If the holding company is an Employee Stock Ownership Plan/Employee Stock Ownership Trust (ESOP/ESOT) formed as a corporation or is an LLC, see the General Instructions for the authorized individual who must sign the report.

#### I, Stephen D. Steinour

Name of the Holding Company Director and Official (FDHC C490)

#### Chief Executive Officer

Title of the Holding Company Director and Official (FDHC C491)

attest that the *Annual Report of Holding Companies* (including the supporting attachments) for this report date has been prepared in conformance with the instructions issued by the Federal Reserve System and are true and correct to the best of my knowledge and belief.

*With respect to information regarding individuals contained in this report, the Reporter certifies that it has the authority to provide this information to the Federal Reserve. The Reporter also certifies that it has the authority, on behalf of each individual, to consent or object to public release of information regarding that individual. The Federal Reserve may assume, in the absence of a request for confidential treatment submitted in accordance with the Board's "Rules Regarding Availability of Information," 12 C.F.R. Part 261, that the Reporter and individual consent to public release of all details in the report concerning that individual.*

#### Stephen D. Steinour

Signature of Holding Company Director and Official (FDHC H321)

**03/12/2025**

Date of Signature (FDHC J196)

#### For Federal Reserve Bank Use Only

RSSD ID 1068191

C.I. \_\_\_\_\_

**Date of Report** (top-tier holding company's fiscal year-end):

**12/31/2024**

Month / Day / Year (FDHC 9999)

Reporter's Name, Street, and Mailing Address

**HUNTINGTON BANCSHARES INCORPORATED**

Legal Title of Holding Company (FDHC 9017)

**41 SOUTH HIGH STREET**

(Mailing Address of the Holding Company) Street / P.O. Box (FDHC 9110)

**COLUMBUS**

City (FDHC F206)

**OH**

State (FDHC F207)

**43287**

Zip Code (FDHC F208)

Physical Location (if different from mailing address) Street / P.O. Box (FDHC 9028)

City (FDHC 9130)

State (FDHC 9200)

Zip Code (FDHC 9220)

Person to whom questions about this report should be directed:

**ANNA WEED**

**SENIOR VICE PRESIDENT**

Name (FDHC 8901)

Title (FDHC C496)

**(614)331-5998 ext:**

Area Code / Phone Number / Extension (FDHC 8902)

**(888)490-6663**

Area Code / FAX Number (FDHC 9116)

**ANNA.WEED@HUNTINGTON.COM**

E-mail Address (FDHC 4086)

**WWW.HUNTINGTON.COM**

Address (URL) for the Holding Company's web page (FDHC 4087)

Is confidential treatment requested for any portion of this report submission? .....

0=No	FDHC
1=Yes	C447 <input checked="" type="checkbox"/>

In accordance with the General Instructions for this report (check only one),

1. a letter justifying this request is being provided along with the report (FDHC KY38) .....



2. a letter justifying this request has been provided separately (FDHC KY38) .....



NOTE: Information for which confidential treatment is being requested must be provided separately and labeled as "confidential."

### **Report Item 1: Annual Report to Shareholders**

For holding companies not registered with the U.S. Securities and Exchange Commission (SEC), **indicate the status of Annual Report to Shareholders:**

- is included with the FR Y-6 report (FDHC PV65)
- will be sent under separate cover (FDHC PV65)
- is not prepared (FDHC PV65)

## **Checklist**

The checklist below is provided to assist the holding company in filing all the necessary responses and verifying changes from the prior year to the various report items. The completed checklist should be submitted with the report. Please see section A of the General Instructions for additional guidance.

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### **Verification of Changes**

**All Reporters must respond to the following questions by checking the Yes or No box below, as appropriate.**

Did the holding company have changes to any reportable FR Y-6 items (2a, 2b, 3, or 4) from the prior year? (Reporters must verify their item 2a, organization chart and 2b, domestic branch listing in Structure Central).

Yes     No (FDHC PV66)

Complete the remaining checklist for Report Items 2a, 2b, 3, and 4. See section A of the General Instructions for additional information.

#### **Report Item 2a: Organization Chart**

Yes     No (FDHC PV67)

If checked Yes, the Reporter must report any changes to their organization chart as specified in Report Item 2a instructions.

#### **Report Item 2b: Domestic Branch Listing**

Yes     No (FDHC PV68)

If checked Yes, the Reporter must report any changes to their domestic branch listing as specified in Report Item 2b instructions.

#### **Report Item 3: Securities Holders**

Yes     No (FDHC PV69)

If checked Yes, the Reporter must submit the information as specified in Report Item 3 instructions.

#### **Report Item 4: Insiders**

Yes     No (FDHC PV70)

If checked Yes, the Reporter must submit the information as specified in Report Item 4 instructions.

Legal Name of Holding

Company:

HUNTINGTON  
BANCSHARES  
INCORPORATED

FDHCPV71

Item 3(1)(a)	Item 3(1)(b)	Item 3(1)(c)	Item 3(1)(d)	Item 3(1)(e)	Item 3(1)(f)	Item 3(1)(g)	Item 3(1)(h)	Item 3(1)(i)	Item 3(1)(j)	Item 3(1)(k)	Item 3(1)(l)	Item 3(1)(m)
Name	City	State	Country	Country of Citizenship or Incorporation	Describe the provisions of the trust or plan	For Individuals Acting in Concert, Identify Name of Individuals or Group Acting in Concert.	For Trusts, Identify each trustee or designated individual that has the power to vote	Number of Securities - Common Stock	Number of Securities - Warrants	Number of Securities - Options	Number of Securities - Other	Percent of each class of voting securities owned, controlled, or held with power to vote in the holding company
FDHCPV72	FDHCPV73	FDHCPV74	FDHCPV75	FDHCPV76	FDHCPV77	FDHCPV78	FDHCPV79	FDHCPV80	FDHCPV81	FDHCPV82	FDHCPV83	FDHCPV84
The Vanguard Group, Inc.	Malvern	PA	United States	United States	N/A	N/A	N/A	171,788,581.00	N/A	N/A	N/A	11.86%
BlackRock, Inc.	New York	NY	United States	United States	N/A	N/A	N/A	132,184,342.00	N/A	N/A	N/A	9.10%
T. Rowe Price Associates, Inc.	Baltimore	MD	United States	United States	N/A	N/A	N/A	100,257,791.00	N/A	N/A	N/A	6.90%
State Street Corporation	Boston	MA	United States	United States	N/A	N/A	N/A	82,092,547.00	N/A	N/A	N/A	5.67%

**Legal Name of Holding**

HUNTINGTON  
BANCSHARES  
INCORPORATED

FDHCPV71

Item 3(a)	Item 3(b)	Item 3(c)	Item 3(d)	Item 3(e)	Item 3(f)	Item 3(g)	Item 3(h)	Item 3(i)	Item 3(j)	Item 3(k)	Item 3(l)	Item 3(m)
Name	City	State	Country	Country of Citizenship or Incorporation	Describe the provisions of the trust or plan	For individuals Acting in Concert, Identify Name of Individuals or Group Acting in Concert.	For Trusts, Identify each trustee or designated individual that has the power to vote	Number of Securities - Common Stock	Number of Securities - Warrants	Number of Securities - Options	Number of Securities - Other	Percent of each class of voting securities owned, controlled, or held with power to vote in the holding company
FDHCPV85	FDHCPV86	FDHCPV87	FDHCPV88	FDHCPV89	FDHCPV90	FDHCPV91	FDHCPV92	FDHCPV93	FDHCPV94	FDHCPV95	FDHCPV96	FDHCPV97

Item 4(1)(a)	Item 4(1)(b)	Item 4(1)(c)	Item 4(1)(d)	Item 4(2)	Item 4(3)(a)	Item 4(3)(b)	
Name	City	State	Country	Principal Occupation if other than with holding company	Title or Position with the Holding Company	Percentage of each class of voting securities owned, controlled, or held with power to vote in the holding company (including options, warrants or other securities or rights that can be converted into or exercised for voting securities)	
	FDHCPW99	FDHCPW00	FDHCPW01	FDHCPW02	FDHCPW03	FDHCPW04	FDHCPW05
Alanna Cotton	Allen	TX	United States	Director, Aleph Farms LTD	Director	<1%	
Ann B. (Tanny) Crane	New Albany	OH	United States	President and Chief Executive Officer, Crane Group Company	Director	<1%	
Amit Dhingra	Edina	MN	United States	None	Executive Vice President and Chief Enterprise Payments Officer	<1%	
Raphael Andres Diaz-Granados	Nashville	TN	United States	Chairman and Chief Executive Officer, TransForce, Inc.	Director	<1%	
Gina D. France	Medina	OH	United States	President and Chief Executive Officer, France Strategic Partners LLC	Director	<1%	
Marcy C. Hingst	Cornelius	NC	United States	None	Senior Executive Vice President and General Counsel	<1%	
J. Michael Hochschwender	Akron	OH	United States	Chief Executive Officer, The Smithers Group, Inc.	Director	<1%	
Helga S. Houston	New Albany	OH	United States	None	Senior Executive Vice President and Chief Risk Officer	<1%	
John C. (Chris) Inglis	Annapolis	MD	United States	Cybersecurity Consultant	Director	<1%	
Richard H. King	Eden Prairie	MN	United States	Chairman, Metropolitan Airports Commission Minneapolis/St. Paul	Director	<1%	
Scott Kleinman	New Albany	OH	United States	None	Senior Executive Vice President and President, Commercial Bank	<1%	
Katherine M.A. (Allie) Kline	Denver	CO	United States	Founding Principal, LEO DIX	Director	<1%	
Kendall Kowalski	Powell	OH	United States	None	Executive Vice President and Chief Information Officer	<1%	
Brendan A. Lawlor	Avon	OH	United States	None	Executive Vice President and Chief Credit Officer Director Huntington Equity Investments, LLC Director, The Huntington Capital Investment Company II Director, The Huntington Real Estate Investment Company II	<1%	
Timothy Miller	Matthews	NC	United States	Director, Arts, Sciences & Cultural Council of Charlotte/Mecklenburg, Inc.	Executive Vice President and Chief Communications Officer	<1%	
Prashant Nateri	Powell	OH	United States	None	Executive Vice President and Chief Corporate Operations Officer	<1%	
Richard W. Neu	Naples	FL	United States	Retired	Director	<1%	
Kenneth J. Phelan	Wayne	PA	United States	Senior Advisor, Oliver Wyman, Inc.	Director	<1%	
Sarah E. Pohmer	Powell	OH	United States	None	Senior Executive Vice President and Chief Human Resources Officer	<1%	
David L. Porteous	East Grand Rapids	MI	United States	Attorney, McCurdy, Wotila & Porteous, a Professional Corp.	Lead Director	<1%	
Teresa H. Shea	Arlington	VA	United States	President, Opinet LLC	Director	<1%	
Roger J. Sit	Wayzata	MN	United States	Chief Executive Officer and Global Chief Investment Officer and Director, Sit Investment Associates	Director	<1%	
Brant Standidge	Upper Arlington	OH	United States	None	Senior Executive Vice President and President, Consumer and Regional Banking	<1%	
Stephen D. Steinour	New Albany	OH	United States	None	Chairman, President and Chief Executive Officer	<1%	
Jeffrey L. Tate	Clarkson	MI	United States	Chief Financial Officer, Dow Inc.	Director	<1%	
Gary Torgow	Oak Park	MI	United States	Chairman, The Huntington National Bank	Director	<1%	
Zachary J. Wasserman	New Albany	OH	United States	None	Senior Executive Vice President and Chief Financial Officer	<1%	
Donnell R. White	Detroit	MI	United States	None	Senior Vice President and Chief Diversity, Equity and Inclusion Officer	<1%	
The Vanguard Group, Inc.	Malvern	PA	United States	N/A	N/A		11.86%

Legal Name of Holding Company: Huntington Bancshares Incorporated  
FDHCPV98

Item 4(1)(a)	Item 4(4)(a)	Item 4(4)(b)	Item 4(4)(c)
Name  FDHCPV99	Title or Position with direct and indirect subsidiaries  FDHCPW06	Name of direct and indirect subsidiaries in which Insider has a title or position or ownership in  FDHCPW07	Percentage of each class of voting securities owned, controlled, or held with power to vote in subsidiaries of the holding company (including options, warrants or other securities or rights that can be converted into or exercised for voting securities)  FDHCPW08
Alanna Cotton	Director	The Huntington National Bank	None
Ann B. (Tanny) Crane	Director	The Huntington National Bank	None
Amit Dhingra	Executive Vice President and Chief Enterprise Payments Officer	The Huntington National Bank	None
Raphael Andres Diaz-Granados	Director	The Huntington National Bank	None
Gina D. France	Director	The Huntington National Bank	None
Marcy C. Hingst	Senior Executive Vice President, General Counsel, and Cashier	The Huntington National Bank	None
J. Michael Hochschwender	Director	The Huntington National Bank	None
Helga S. Houston	Senior Executive Vice President and Chief Risk Officer	The Huntington National Bank	None
Helga S. Houston	Director	Huntington Equity Investments	None
Helga S. Houston	Director	Huntington Renewable Equity Investments, LLC	None
John C. (Chris) Inglis	Director	The Huntington National Bank	None
Richard H. King	Director	The Huntington National Bank	None
Scott Kleinman	Senior Executive Vice President and President, Commercial Bank	The Huntington National Bank	None
Scott Kleinman	Director	Huntington Securities, Inc.	None
Scott Kleinman	Director	Capstone Capital Markets LLC	None
Katherine M.A. (Allie) Kline	Director	The Huntington National Bank	None
Kendall Kowalski	Executive Vice President and Chief Information Officer	The Huntington National Bank	None
Brendan A. Lawlor	Executive Vice President Chief Credit Officer	The Huntington National Bank	None
Timothy Miller	Executive Vice President and Chief Communications Officer	The Huntington National Bank	None
Prashant Nateri	Executive Vice President and Chief Corporate Operations Officer	The Huntington National Bank	None
Richard W. Neu	Director	The Huntington National Bank	None
Kenneth J. Phelan	Director	The Huntington National Bank	None
Sarah E. Pohmer	Senior Executive Vice President and Chief Human Resources Officer	The Huntington National Bank	None
David L. Porteous	Lead Director	The Huntington National Bank	None
Teresa H. Shea	Director	The Huntington National Bank	None
Roger J. Sit	Director	The Huntington National Bank	None
Brant Standridge	Senior Executive Vice President and President, Consumer and Regional Banking	The Huntington National Bank	None
Stephen D. Steinour	President and Chief Executive Officer	The Huntington National Bank	None
Jeffrey L. Tate	Director	The Huntington National Bank	None
Gary Torgow	Chairman	The Huntington National Bank	None
Zachary J. Wasserman	Senior Executive Vice President and Chief Financial Officer	The Huntington National Bank	None
Donnell R. White	Senior Vice President and Chief Diversity, Equity, and Inclusion Officer	The Huntington National Bank	None
The Vanguard Group, Inc.	N/A	N/A	None

Legal Name of Holding Company: Huntington Bancshares Incorporated  
FDHCPV98

Item 4(a)	Item 4(a)	Item 4(b)	Item 4(c)
Name	Title or Position with any other company in which the person is a director, trustee, partner, or executive officer.	Name of any other company in which the person is a director, trustee, partner, or executive officer, or owns, controls, or holds with power to vote 25% or more or its outstanding voting securities or proportionate in a partnership.	Percentage of each class of voting securities owned, controlled, or held with power to vote in any other company (including options, warrants or other securities or rights that can be converted into or exercised for voting securities), or proportionate interest held in a partnership, if 25% or more
FDHCPV99		FDHCPW09	FDHCPW10
Alanna Cotton	Director, Aleph Farms LTD	See Confidential Appendix	See Confidential Appendix
Ann B. (Tanny) Crane	President and Chief Executive Officer, Crane Group Company	See Confidential Appendix	See Confidential Appendix
Ann B. (Tanny) Crane	Director, Able Roofing LLC	NA	NA
Ann B. (Tanny) Crane	Director, Armor Distribution LLC	NA	NA
Ann B. (Tanny) Crane	Director, The Crane Group Co. Ltd	NA	NA
Ann B. (Tanny) Crane	Director, The Crane Investment Co.	NA	NA
Ann B. (Tanny) Crane	Director, KC Polymer Investments LLC	NA	NA
Ann B. (Tanny) Crane	Director, Mr. Roof Holding Co. LLC	NA	NA
Ann B. (Tanny) Crane	Director, Mr. Roof Ann Arbor LLC	NA	NA
Ann B. (Tanny) Crane	Director, Mr. Roof Grand Rapids LLC	NA	NA
Ann B. (Tanny) Crane	Director, Mr. Roof Louisville LLC	NA	NA
Ann B. (Tanny) Crane	Director, Mr. Roof Nashville LLC	NA	NA
Ann B. (Tanny) Crane	Director, Mr. Roof Cincinnati LLC	NA	NA
Ann B. (Tanny) Crane	Director, Mr. Roof Raleigh LLC	NA	NA
Ann B. (Tanny) Crane	Director, Mr. Roof Indianapolis LLC	NA	NA
Ann B. (Tanny) Crane	Director, Mr. Roof Dayton LLC	NA	NA
Ann B. (Tanny) Crane	Director, Mr. Roof Cleveland LLC	NA	NA
Ann B. (Tanny) Crane	Director, Roofing Safety LLC	NA	NA
Ann B. (Tanny) Crane	Director, Columbus Partnership	NA	NA
Ann B. (Tanny) Crane	Director, Ohio Business Roundtable	NA	NA
Ann B. (Tanny) Crane	Executive Committee, The Ohio State University Foundation	NA	NA
Ann B. (Tanny) Crane	Director, I Know I Can	NA	NA
Ann B. (Tanny) Crane	Board Chair, Reeb Avenue Center	NA	NA
Ann B. (Tanny) Crane	Advisory Council Member, Fisher College of Business	NA	NA
Ann B. (Tanny) Crane	Director, American Pet Resorts, LLC	NA	NA
Ann B. (Tanny) Crane	Director, Crane Contractors LLC	NA	NA
Ann B. (Tanny) Crane	Director, Fairwood Brands LLC	NA	NA
Ann B. (Tanny) Crane	Director, LML Estate Management LLC	NA	NA
Ann B. (Tanny) Crane	Director, Bruss Landscaping LLC	NA	NA
Ann B. (Tanny) Crane	Director, Enchanted Garden	NA	NA
Ann B. (Tanny) Crane	Director, All Care Services LLC	NA	NA
Ann B. (Tanny) Crane	Director, Mark Kuppe & Associates LLC	NA	NA
Ann B. (Tanny) Crane	Director, Signature Landscape Contractors LLC	NA	NA
Ann B. (Tanny) Crane	Director, Elite Landscaping Services LLC	NA	NA
Ann B. (Tanny) Crane	Director, Executive Landscaping Inc.	NA	NA
Ann B. (Tanny) Crane	Director, Fine Landscapes Ltd.	NA	NA
Ann B. (Tanny) Crane	Director, Bear Creek Landscaping and Construction, LLC	NA	NA
Ann B. (Tanny) Crane	Director, The Huntington-Akron Foundation	NA	NA
Ann B. (Tanny) Crane	See Confidential Appendix	NA	NA
Amit Dhingra	None	See Confidential Appendix	See Confidential Appendix
Raphael Andres Diaz-Granados	Director, Angeles Investors, Inc.	See Confidential Appendix	See Confidential Appendix
Raphael Andres Diaz-Granados	Managing Member /CEO, Cetan Investments, LLC	NA	NA
Raphael Andres Diaz-Granados	Director, C&A Grinding, LLC	NA	NA
Raphael Andres Diaz-Granados	Executive Chairman, Paragon Integrated Services Group LLC	NA	NA
Raphael Andres Diaz-Granados	Chairman / Member, Q Drilling Holdco LLC	NA	NA
Raphael Andres Diaz-Granados	Director, Qmax Acquisition Corp	NA	NA
Raphael Andres Diaz-Granados	Chairman, Warrior Ultimate Parent, LLC	NA	NA
Gina D. France	Director, France Strategic Partners LLC	See Confidential Appendix	See Confidential Appendix
Gina D. France	Director, CBIZ Inc.	NA	NA
Gina D. France	Director, Group 2, BNY Mellon Family Funds	NA	NA

Gina D. France	Director, The Huntington-Akron Foundation	NA	NA
Marcy C. Hingst	See Confidential Appendix	See Confidential Appendix	See Confidential Appendix
J. Michael Hochschwender	Director and Officer, The Smithers Group, Inc.	See Confidential Appendix	See Confidential Appendix
J. Michael Hochschwender	Director and Officer, Shrewsbury Real Estate Ltd.	NA	NA
J. Michael Hochschwender	Director and Officer, Smithers ERS Ltd. (fka. Smithers Viscient (ESG) Ltd.)	NA	NA
J. Michael Hochschwender	Director and Officer, Smithers Holdings, Inc.	NA	NA
J. Michael Hochschwender	Director and Officer, Smithers MSE Inc. (fka. Smithers Rapra Inc.)	NA	NA
J. Michael Hochschwender	Director and Officer, Smithers MSE Ltd. (fka. Rapra and Smithers Pira Ltd.)	NA	NA
J. Michael Hochschwender	Director and Officer, Smithers MTD Ltd.	NA	NA
J. Michael Hochschwender	Director and Officer, Smithers Quality Assesments, Inc.	NA	NA
J. Michael Hochschwender	Director and Officer, Smithers Tire & Automotive Testing, Inc.	NA	NA
J. Michael Hochschwender	Director and Officer, Smithers UK Holding Ltd.	NA	NA
J. Michael Hochschwender	Director and Officer, HG Real Estate LLC	NA	NA
J. Michael Hochschwender	Director and Officer, HHarrogate Limited , Ltd.	NA	NA
J. Michael Hochschwender	Director and Officer, HLansing Real Estate, LLC	NA	NA
J. Michael Hochschwender	Director and Officer, HLeatherhead Limited, Ltd.	NA	NA
J. Michael Hochschwender	Director and Officer, Smithers (SIP) Enterprise Management Service Co., Ltd.	NA	NA
J. Michael Hochschwender	Director and Officer, Smithers DT LLC (fka Pira Testing Co.)	NA	NA
J. Michael Hochschwender	Director and Officer, Smithers ERS LLC (fka Smithers Viscient, LLC)	NA	NA
J. Michael Hochschwender	Director and Officer, Smithers Hong Kong Ltd.	NA	NA
J. Michael Hochschwender	Director and Officer, Smithers Information Ltd. (fka Pira International Ltd.)	NA	NA
J. Michael Hochschwender	Director and Officer, Smithers Information LLC (fka Pira International LLC)	NA	NA
J. Michael Hochschwender	Director and Officer, Smithers PDS LLC (fka Smithers Avanza BioAnalytical Service, LLC)	NA	NA
J. Michael Hochschwender	Director and Officer, Smithers Rapra (Suzhou) Testing Co., Ltd.	NA	NA
J. Michael Hochschwender	Director and Officer, Smithers Wareham Real Estate LLC	NA	NA
J. Michael Hochschwender	Director and Officer, SQA (Shanghai) Certification Service Co., Ltd.	NA	NA
J. Michael Hochschwender	Director and Officer, Smithers MDT, LLC	NA	NA
J. Michael Hochschwender	Director and Officer, F&M Prime Co. Limited Partnership	NA	NA
J. Michael Hochschwender	Director and Officer, F&M Co. Limted Partnership	NA	NA
J. Michael Hochschwender	Board Member, Burton D. Morgan Foundation	NA	NA
J. Michael Hochschwender	Director and Officer, 47NM Real Estate LLC	NA	NA
J. Michael Hochschwender	Director and Officer, Smithers AMS LLC	NA	NA
J. Michael Hochschwender	Director and Officer, Smithers Leatherhead Real Estate Ltd.	NA	NA
J. Michael Hochschwender	Director and Officer, Smithers Logistics LLC (fka N3115M LLC)	NA	NA
J. Michael Hochschwender	Chair of the Board, The Huntington-Akron Foundation	NA	NA
J. Michael Hochschwender	Director and Officer, Smithers Benjamin LLC	NA	NA
J. Michael Hochschwender	Director and Officer, Smithers Quality Assesments B.V.	NA	NA
J. Michael Hochschwender	Director and Officer, Smithers Quality Assesments Ltd.	NA	NA
J. Michael Hochschwender	Director and Officer, Smithers Surveying & Inspection Services B.V.	NA	NA
J. Michael Hochschwender	Director and Officer, Red Knot B.V.	NA	NA
J. Michael Hochschwender	Director and Officer, Stockpile Surveying and Protection B.V.	NA	NA
J. Michael Hochschwender	Director and Officer, SSP Analytical Services B.V.	NA	NA
J. Michael Hochschwender	Director and Officer, SSP Italy Sri	NA	NA
J. Michael Hochschwender	Director and Officer, Smithers (Suzhou) Enterprise Management Services Company LTD	NA	NA
J. Michael Hochschwender	Manager, Phyto Farms Labs LLC	NA	NA
J. Michael Hochschwender	Director, ResChem Analytical Holdings Limited Charter House	NA	NA
J. Michael Hochschwender	Director, Tulane School of Science and Engineering Board	NA	NA
J. Michael Hochschwender	Director, ResChem Analytical Limited Charter House	NA	NA
J. Michael Hochschwender	Director and Officer, Marine Inspection and Logistics (Far East) SDN BHD F-2-6	NA	NA
J. Michael Hochschwender	Director and Officer, Marine Inspection Logistics International Rotterdam BV	NA	NA
J. Michael Hochschwender	Director and Officer, Smithers CTS IL, LLC	NA	NA
J. Michael Hochschwender	Director and Officer, MIL Indian Inspection Services Primte Limited C-606	NA	NA
J. Michael Hochschwender	Director and Officer, Smithers CTS NJ, LLC	NA	NA
J. Michael Hochschwender	Director and Officer, Smithers CTS AZ, LLC	NA	NA
J. Michael Hochschwender	CEO and President, Midway Lab LLC	NA	NA
J. Michael Hochschwender	See Confidential Appendix	NA	NA
Helga S. Houston	Director, Federal Reserve Bank of Cleveland	See Confidential Appendix	See Confidential Appendix
Helga S. Houston	Director, New Albany Community Foundation	NA	NA
Helga S. Houston	Director, Westmont College	NA	NA
Helga S. Houston	See Confidential Appendix	NA	NA
John C. (Chris) Inglis	Director, American International Group, Inc.	See Confidential Appendix	See Confidential Appendix
John C. (Chris) Inglis	Board of Trustees, Mitre Corporation	NA	NA

John C. (Chris) Inglis	Member Advisory Board, DataBahn	NA	NA
John C. (Chris) Inglis	Member Advisory Board, Andesite AI	NA	NA
John C. (Chris) Inglis	Member Advisory Board, Clarity	NA	NA
John C. (Chris) Inglis	Member Advisory Board, Semperis	NA	NA
Richard H. King	Chairman Metropolitan Airports Commission Minneapolis / St. Paul	See Confidential Appendix	See Confidential Appendix
Richard H. King	Chair, Technology Advisory Council State of Minnesota	NA	NA
Richard H. King	Director, artius. ID, Inc.	NA	NA
Scott Kleinman	None	See Confidential Appendix	See Confidential Appendix
Katherine M.A. (Allie) Kline	Founding Principal, LEO DIX	See Confidential Appendix	See Confidential Appendix
Katherine M.A. (Allie) Kline	Director, Bill.com Holdings Inc.	NA	NA
Katherine M.A. (Allie) Kline	See Confidential Appendix	NA	NA
Kendall Kowalski	None	See Confidential Appendix	See Confidential Appendix
Brendan A. Lawlor	None	See Confidential Appendix	See Confidential Appendix
Timothy Miller	Director, Arts, Sciences & Cultural Council of Charlotte / Mecklenburg, Inc.	See Confidential Appendix	See Confidential Appendix
Prashant Nateri	Director, The Lincoln Theater Association	See Confidential Appendix	See Confidential Appendix
Richard W. Neu	President, CRN Foundation	See Confidential Appendix	See Confidential Appendix
Richard W. Neu	Director Tempur Sealy International, Inc.	NA	NA
Richard W. Neu	President, CRN Charitable Family Fund	NA	NA
Richard W. Neu	See Confidential Appendix	NA	NA
Kenneth J. Phelan	Director, Adtalem Global Education	See Confidential Appendix	See Confidential Appendix
Sarah E. Pohmer	None	See Confidential Appendix	See Confidential Appendix
David L. Porteous	Director, Reed City Scout Center	See Confidential Appendix	See Confidential Appendix
Teresa H. Shea	See Confidential Appendix	See Confidential Appendix	See Confidential Appendix
Roger J. Sit	Chief Executive Officer and Global Chief Investment Officer and Director, Sit Investment Associates	See Confidential Appendix	See Confidential Appendix
Roger J. Sit	Member, Smithsonian National Board	NA	NA
Roger J. Sit	Board Member, University of Minnesota Foundation	NA	NA
Roger J. Sit	Board Member, Minnesota Historical Society	NA	NA
Roger J. Sit	Board Member, Upper Midwest High School Elite League	NA	NA
Roger J. Sit	Board Member, Lakewood Cemetery	NA	NA
Brant Standridge	See Confidential Appendix	See Confidential Appendix	See Confidential Appendix
Stephen D. Steinour	Director Bath & Body Works, Inc.	See Confidential Appendix	See Confidential Appendix
Stephen D. Steinour	Board Member, Battelle Memorial Institute	NA	NA
Stephen D. Steinour	Trustee, The Ohio State University Wexner Medical Center	NA	NA
Stephen D. Steinour	Member, Bank Policy Institute	NA	NA
Stephen D. Steinour	Co-Chair and Member, The Columbus Partnership	NA	NA
Stephen D. Steinour	Member, Ohio Business Roundtable	NA	NA
Stephen D. Steinour	Board Member, Pelotonia	NA	NA
Stephen D. Steinour	Member, The Clearinghouse Association	NA	NA
Stephen D. Steinour	President and Director, The Huntington Foundation	NA	NA
Stephen D. Steinour	See Confidential Appendix	NA	NA
Jeffrey L. Tate	Chief Financial Officer, Dow Inc.	See Confidential Appendix	See Confidential Appendix
Gary Torgow	Director, DTE Energy	See Confidential Appendix	See Confidential Appendix
Gary Torgow	Director, Blue Cross Blue Shield of Michigan	NA	NA
Gary Torgow	Chairman, Business Leaders of Michigan	NA	NA
Gary Torgow	Board Member, Community Foundation of Southeast Michigan	NA	NA
Gary Torgow	President, Jewish Federation of Metropolitan Detroit	NA	NA
Gary Torgow	President, Yeshiva Beth Yehuda	NA	NA
Gary Torgow	Board Member, Touro College Board	NA	NA
Gary Torgow	Board Member, Ahavas Avraham Foundation	NA	NA
Gary Torgow	Director, Torgow Family Foundation	NA	NA
Gary Torgow	Director Detroit Regional Partnership	NA	NA
Gary Torgow	Board Member, Agudath Israel of America	NA	NA
Gary Torgow	Steering Committee Member, Mosaic United Initiative	NA	NA
Gary Torgow	Board Member, Skillman Foundation	NA	NA
Gary Torgow	Board Member, Beth Madrash Govoha	NA	NA
Gary Torgow	Board Member, Detroit Economic Growth Cooperation	NA	NA
Gary Torgow	Board Member, Detroit Metro Convention and Visitors Bureau	NA	NA
Gary Torgow	Board Member, Pope Francis Center	NA	NA
Gary Torgow	See Confidential Appendix	NA	NA
Zachary J. Wasserman	None	See Confidential Appendix	See Confidential Appendix
Donnell R. White	None	See Confidential Appendix	See Confidential Appendix
The Vanguard Group, Inc	NA	See Confidential Appendix	See Confidential Appendix