

Board of Governors of the Federal Reserve System



## Annual Report of Holding Companies—FR Y-6

### Report at the close of business as of the end of fiscal year

This report is required by law: Section 5(c)(1) of the Bank Holding Company Act (12 U.S.C. § 1844(c)(1)); section 10(b)(2) of the Home Owners' Loan Act (12 U.S.C. § 1467a(b)(2)); sections 102(a)(1), 165, and 618 of the Dodd-Frank Wall Street Reform and Consumer Protection Act (12 U.S.C. §§ 5311(a)(1), 5365, and 1850a(c)(1)); and sections 8(a) and 13(a) of the International Banking Act of 1978 (12 U.S.C. §§ 3106(a) and 3108(a)). Return to the appropriate Federal Reserve Bank the original and the number of copies specified.

NOTE: The *Annual Report of Holding Companies* must be signed by one director of the top-tier holding company. This individual should also be a senior official of the top-tier holding company. In the event that the top-tier holding company does not have an individual who is a senior official and is also a director, the chair of the board must sign the report. If the holding company is an Employee Stock Ownership Plan/Employee Stock Ownership Trust (ESOP/ESOT) formed as a corporation or is an LLC, see the General Instructions for the authorized individual who must sign the report.

I, D Neil Dauby

Name of the Holding Company Director and Official (FDHC C490)

Chairman, President and CEO German American Bank

Title of the Holding Company Director and Official (FDHC C491)

attest that the *Annual Report of Holding Companies* (including the supporting attachments) for this report date has been prepared in conformance with the instructions issued by the Federal Reserve System and are true and correct to the best of my knowledge and belief.

*With respect to information regarding individuals contained in this report, the Reporter certifies that it has the authority to provide this information to the Federal Reserve. The Reporter also certifies that it has the authority, on behalf of each individual, to consent or object to public release of information regarding that individual. The Federal Reserve may assume, in the absence of a request for confidential treatment submitted in accordance with the Board's "Rules Regarding Availability of Information," 12 C.F.R. Part 261, that the Reporter and individual consent to public release of all details in the report concerning that individual.*

D Neil Dauby

Signature of Holding Company Director and Official (FDHC H321)

03/20/2025

Date of Signature (FDHC J196)

#### For Federal Reserve Bank Use Only

RSSD ID 1399073

C.I. \_\_\_\_\_

This report form is to be filed by all top-tier bank holding companies, top-tier savings and loan holding companies, and U.S. intermediate holding companies organized under U.S. law, and by any foreign banking organization that does not meet the requirements of and is not treated as a qualifying foreign banking organization under section 211.23 of Regulation K (12 C.F.R. § 211.23). (See page one of the General Instructions for more detail of who must file.) The Federal Reserve may not conduct or sponsor, and an organization (or a person) is not required to respond to, an information collection unless it displays a currently valid OMB control number.

Date of Report (top-tier holding company's fiscal year-end):

12/31/2024

Month / Day / Year (FDHC 9999)

Reporter's Name, Street, and Mailing Address

HEARTLAND BANCCORP

Legal Title of Holding Company (FDHC 9017)

430 North Hamilton Rd.

(Mailing Address of the Holding Company) Street / P.O. Box (FDHC 9110)

Whitehall

OH

43213

City (FDHC F206)

State (FDHC F207)

Zip Code (FDHC F208)

430 North Hamilton Rd.

Physical Location (if different from mailing address) Street / P.O. Box (FDHC 9028)

Whitehall

OH

43213

City (FDHC 9130)

State (FDHC 9200)

Zip Code (FDHC 9220)

Person to whom questions about this report should be directed:

JENNIFER L ECKERT

SVP, CRO, Corp Secretary

Name (FDHC 8901)

Title (FDHC C496)

(614)416-2383

Area Code / Phone Number / Extension (FDHC 8902)

None

Area Code / FAX Number (FDHC 9116)

jennifer.eckert@heartland.bank

E-mail Address (FDHC 4086)

IR.HEARTLAND.BANK

Address (URL) for the Holding Company's web page (FDHC 4087)

Is confidential treatment requested for any portion of this report submission? .....

0=No	FDHC
1=Yes	C447 0

In accordance with the General Instructions for this report (check only one),

- a letter justifying this request is being provided along with the report (FDHC KY38) ..... ☐
- a letter justifying this request has been provided separately (FDHC KY38) ..... ☐

NOTE: Information for which confidential treatment is being requested must be provided separately and labeled as "confidential."

**Report Item 1: Annual Report to Shareholders**

For holding companies not registered with the U.S. Securities and Exchange Commission (SEC), **indicate the status of Annual Report to Shareholders:**

- ☐ is included with the FR Y-6 report (FDHC PV65)
- ☐ will be sent under separate cover (FDHC PV65)
- ☒ is not prepared (FDHC PV65)

## Checklist

The checklist below is provided to assist the holding company in filing all the necessary responses and verifying changes from the prior year to the various report items. The completed checklist should be submitted with the report. Please see section A of the General Instructions for additional guidance.

---

**Verification of Changes**

**All Reporters must respond to the following questions by checking the Yes or No box below, as appropriate.**

Did the holding company have changes to any reportable FR Y-6 items (2a, 2b, 3, or 4) from the prior year? (Reporters must verify their item 2a, organization chart and 2b, domestic branch listing in Structure Central).

- ☒ Yes ☐ No (FDHC PV66)

Complete the remaining checklist for Report Items 2a, 2b, 3, and 4. See section A of the General Instructions for additional information.

**Report Item 2a: Organization Chart**

- ☐ Yes ☒ No (FDHC PV67)

If checked Yes, the Reporter must report any changes to their organization chart as specified in Report Item 2a instructions.

**Report Item 2b: Domestic Branch Listing**

- ☐ Yes ☒ No (FDHC PV68)

If checked Yes, the Reporter must report any changes to their domestic branch listing as specified in Report Item 2b instructions.

**Report Item 3: Securities Holders**

- ☒ Yes ☐ No (FDHC PV69)

If checked Yes, the Reporter must submit the information as specified in Report Item 3 instructions.

**Report Item 4: Insiders**

- ☒ Yes ☐ No (FDHC PV70)

If checked Yes, the Reporter must submit the information as specified in Report Item 4 instructions.

Legal Name of Holding  
Company: Heartland  
BancCorp  
FDHCPV71

Item 3(1)(a) Name	Item 3(1)(b) City	Item 3(1)(c) State	Item 3(1)(d) Country	Item 3(1)(e) Country of Citizenship or Incorporation	Item 3(1)(f) Describe the provisions of the trust or plan	Item 3(1)(g) For individuals Acting in Concert, Identify Name of Individuals or Group Acting in Concert.	Item 3(1)(h) For Trusts, Identify each trustee or designated individual that has the power to vote	Item 3(1)(i) Number of Securities - Common Stock	Item 3(1)(j) Number of Securities - Warrants	Item 3(1)(k) Number of Securities - Options	Item 3(1)(l) Number of Securities - Other	Item 3(1)(m) Percent of each class of voting securities owned, controlled, or held with power to vote in the holding company
FDHCPV72	FDHCPV73	FDHCPV74	FDHCPV75	FDHCPV76	FDHCPV77	FDHCPV78	FDHCPV79	FDHCPV80	FDHCPV81	FDHCPV82	FDHCPV83	FDHCPV84
G. Scott McComb	Blacklick	Ohio	USA	USA	N/A	McComb Family	N/A	111,215.00	N/A	N/A	N/A	5.47%
Heartland Bank 401K Trust	Whitehall	Ohio	USA	USA	Trustee can vote the shares with no restricitions	McComb Family	G. Scott McComb	51,797.00	N/A	N/A	N/A	2.55%
Camilla McComb	Ypsalanti	Michigan	USA	USA	N/A	McComb Family	N/A	97,141.00	N/A	N/A	N/A	4.78%
Parker McComb	Blacklick	Ohio	USA	USA	N/A	McComb Family	N/A	4,938.00	N/A	N/A	N/A	0.24%
Kailyn Bucklew	Mt. Vernon	Ohio	USA	USA	N/A	McComb Family	N/A	2,956.00	N/A	N/A	N/A	0.15%
Martha Adams	Grove City	Ohio	USA	USA	N/A	McComb Family	N/A	150.00	N/A	N/A	N/A	0.007%
Scott Adams	Columbus	Ohio	USA	USA	N/A	McComb Family	N/A	50.00	N/A	N/A	N/A	0.002%
George Bavelis	Columbus	Ohio	USA	USA	N/A	Bavelis Family	N/A	207,955.00	N/A	N/A	N/A	10.23%
George Bavelis Trust	Columbus	Ohio	USA	USA	Trustee can vote the shares with no restricitions	Bavelis Family	George Bavelis	22,650.00	N/A	N/A	N/A	1.11%
George and Gia Bavelis	Columbus	Ohio	USA	USA	N/A	Bavelis Family	N/A	25,913.00	N/A	N/A	N/A	1.27%
Vasiliki Niki Bavelis	Columbus	Ohio	USA	USA	N/A	Bavelis Family	N/A	3,966.00	N/A	N/A	N/A	0.20%
Tina Bavelis Manokas	Columbus	Ohio	USA	USA	N/A	Bavelis Family	N/A	2,417.00	N/A	N/A	N/A	0.12%
Tina and Tasos Manokas	Columbus	Ohio	USA	USA	N/A	Bavelis Family	N/A	2,825.00	N/A	N/A	N/A	0.14%
Technical Rubber Company	Johnstown	Ohio	USA	USA	N/A	N/A	N/A	109,069.00	N/A	N/A	N/A	5.37%
Strategic Bank Parnters	Cleveland	Ohio	USA	USA	N/A	N/A	N/A	187,024.00	N/A	N/A	N/A	9.20%

FDHCPV71

[illegible]

Legal Name of Holding Company: Heartland  
BancCorp

FDHCPV98

Item 4(1)(a)	Item 4(1)(b)	Item 4(1)(c)	Item 4(1)(d)	Item 4(2)	Item 4(3)(a)	Item 4(3)(b)
Name	City	State	Country	Principal Occupation if other than with holding company	Title or Position with the Holding Company	Percentage of each class of voting securities owned, controlled, or held with power to vote in the holding company (including options, warrants or other securities or rights that can be converted into or exercised for voting securities)
FDHCPV99	FDHCPW00	FDHCPW01	FDHCPW02	FDHCPW03	FDHCPW04	FDHCPW05
George A. Bavelis	Columbus	Ohio	United States	Investor	N/A	12.62%
Thomas L. Campbell	Plain City	Ohio	United States	Retired Business Owner	Director	0.15%
Jay B. Eggspuehler	Dublin	Ohio	United States	Retired Attorney	Director	0.001%
Jodi L. Garrison	Grove City	Ohio	United States	CPA	Director	0.18%
James R. Heimerl	Johnstown	Ohio	United States	Farmer	Director	0.43%
Jon A. Husted	Columbus	Ohio	United States	Politician	Director	0.003%
Robert C. Overs	Dublin	Ohio	United States	Retired CEO - Creative Living	Director	0.14%
G. Scott McComb	Blacklick	Ohio	United States	N/A	Chairman, President, CEO, Director	8.02%
Gary D. Paine	Pickerington	Ohio	United States	Freight/Transportaion Owner	Director	0.35%
William J. Schottenstein	Columbus	Ohio	United States	Real Estate Developer	Director	0.22%
Ronnie R. Stokes	Columbus	Ohio	United States	Business Owner/CEO	Director	0.02%
Diana L. Turoff	Columbus	Ohio	United States	CEO of Nonprofit	Director	0.00%
Gregory M. Ubert	Columbus	Ohio	United States	CEO and Owner of Crimson Cup	Director	0.12%
Carrie Almendinger	Johnstown	Ohio	United States	N/A	CFO, Treasurer	0.32%

**Legal Name of Holding****Company:****FDHCPV98**

<b>Item 4(1)(a)</b>	<b>Item 4(4)(a)</b>	<b>Item 4(4)(b)</b>	<b>Item 4(4)(c)</b>
<b>Name</b>	<b>Title or Position with direct and indirect subsidiaries</b>	<b>Name of direct and indirect subsidiaries in which Insider has a title or position or ownership in</b>	<b>Percentage of each class of voting securities owned, controlled, or held with power to vote in subsidiaries of the holding company (including options, warrants or other securities or rights that can be converted into or exercised for voting securities)</b>
<b>FDHCPV99</b>	<b>FDHCPW06</b>	<b>FDHCPW07</b>	<b>FDHCPW08</b>
Thomas L. Campbell	Director	Heartland Bank	0
Jay B. Eggspuehler	Director	Heartland Bank	0
Jodi L. Garrison	Director	Heartland Bank	0
James R. Heimerl	Director	Heartland Bank	0
Jon A. Husted	Director	Heartland Bank	0
Robert C. Overs	Director	Heartland Bank	0
G. Scott McComb	Director, President, CEO	Heartland Bank	0
Gary D. Paine	Director	Heartland Bank	0
William J. Schottenstein	Director	Heartland Bank	0
Ronnie R. Stokes	Director	Heartland Bank	0
Diana L. Turoff	Director	Heartland Bank	0
Gregory M. Ubert	Director	Heartland Bank	0
Carrie Almendinger	CFO	Heartland Bank	0

Legal Name of Holding Company:

FDHCPV98

Item 4(1)(a)	Item 4(5)(a)	Item 4(5)(b)	Item 4(5)(c)
Name	Title or Position with any other company in which the person is a director, trustee, partner, or executive officer.	Name of any other company in which the person is a director, trustee, partner, or executive officer, or owns, controls, or holds with power to vote 25% or more of its outstanding voting securities or proportionate in a partnership.	Percentage of each class of voting securities owned, controlled, or held with power to vote in any other company (including options, warrants or other securities or rights that can be converted into or exercised for voting securities), or proportionate interest held in a partnership, if 25% or more
FDHCPV99	FDHCPW09	FDHCPW10	FDHCPW11
George A. Bavelis	President	Pella Company	25%
George A. Bavelis	Sole Proprietorship	110 Commons, LLC	100%
George A. Bavelis	General Partner	110 Bacon	100%
George A. Bavelis	Managing Member	ABA, LLC	70%
George A. Bavelis	General Partner	ABY Properties	33%
George A. Bavelis	General Partner	APEX Company	30%
George A. Bavelis	Managing Member	ARGO Properties, LLC	25%
George A. Bavelis	Managing Member	BZ Evans I	50%
George A. Bavelis	Managing Member	BZ Evans II	50%
George A. Bavelis	Managing Member	BZ Realty, LLC	50%
George A. Bavelis	Managing Member	Bavelis Zenios Development, LLC (BZD)	40%
George A. Bavelis	Sole Proprietorship	Central State Realty	100%
George A. Bavelis	General Partner	Compumatics Company	25%
George A. Bavelis	Managing Member	EOS Energy	55%
George A. Bavelis	Managing Member	EOS Realty	50%
George A. Bavelis	General Partner	EPIC Properties	35%
George A. Bavelis	General Partner	Evelpis Properties	40%
George A. Bavelis	Managing Member	Floho Financial, LLC	100%
George A. Bavelis	Managing Member	GAB Evans	55%
George A. Bavelis	Sole Proprietorship	GAB Trust	100%
George A. Bavelis	General Partner	Genesis Properties	53%
George A. Bavelis	Managing Member	GMAQ, LLC	50%
George A. Bavelis	General Partner	GRAMCO Properties	40%
George A. Bavelis	Managing Member	Magna National Realty, LLC	33.30%
George A. Bavelis	Managing Member	Panoramic Properties, LLC	26.70%
George A. Bavelis	General Partner	PHOENIX Properties	33.30%
George A. Bavelis	General Partner	Riverfront Apartments Co.	45%
George A. Bavelis	General Partner	Short North Development Co.	33%
George A. Bavelis	General Partner	SIGMA Properties	30%
George A. Bavelis	General Partner	Skyline Properties	35%
George A. Bavelis	General Partner	ZEBA, LLC	50%

Thomas L. Campbell	President and CEO	Quick Solutions, Inc.	80%
Thomas L. Campbell	President and CEO	Quick Solutions Management Group LLC	80%
Thomas L. Campbell	Partner	Sillar & Sonas	25%
Jay B. Eggspuehler	Sole Member	Jay B. Eggspuehler, Esq., LLC	100%
Jay B. Eggspuehler	President	Safe Storage, Inc.	100%
Jay B. Eggspuehler	Sole Member	Lafayette Development, Ltd.	100%
Jay B. Eggspuehler	Sole Member	8540 Rausch, LLC	100%
Jay B. Eggspuehler	Sole Member	24 Darby, LLC	100%
Jay B. Eggspuehler	Sole Member	6707 WGPE, LLC	100%
Jay B. Eggspuehler	Sole Member	1440 NLSD, LLC	100%
Jay B. Eggspuehler	Sole Member	3665 Buttonwood, LLC	100%
Jay B. Eggspuehler	Sole Member	ELP Property Management, LLC	100%
Jay B. Eggspuehler	Sole Member	6678 WGL, LLC	100%
Jay B. Eggspuehler	Sole Member	Stillwater LLC	100%
Jay B. Eggspuehler	Member	Buckeye Classics, LLC	100%
Jay B. Eggspuehler	Member	5252 WGPS LLC	50%
Jay B. Eggspuehler	Member	5224 WGNP LLC	50%
Jay B. Eggspuehler	Member	6971 OBLW, LLC	50%
Jay B. Eggspuehler	Member	6673 WGPE, LLC	50%
Jay B. Eggspuehler	Sole Member	8315 Rausch, LLC	100%
Jodi L. Garrison	Partner	Hirth, Norris & Garrison, LLP	50%
Jodi L. Garrison	Partner	JG & TH Realty, LLC	50%
James R. Heimerl	Owner	Heimerl Farms, Ltd.	26.03
James R. Heimerl	Member	Mad River Swine, LLC	50%
James R. Heimerl	Owner	Heimerl Farms, Inc.	50%
James R. Heimerl	Owner	Heimerl Farms Grain, Ltd.	50%
James R. Heimerl	Member	Heimerl Holdings, LLC	50%
James R. Heimerl	Member	The Heimerl Family, LLC	40.06%
Gary D. Paine	President	Paine Holdings	50%
Gary D. Paine	Member	Bailey Park, LLC	50%
Gary D. Paine	President	Accurate Express	50%
Gary D. Paine	President	Accurate Transportation	50%
William J. Schottenstein	President	Arshot Investment Corp, Inc.	33.30%
William J. Schottenstein	Vice President	BOP, Inc.	33.30%
William J. Schottenstein	President	Buckey Ocean Ventrues, Inc.	33.30%
William J. Schottenstein	Secretary/Treasurer	City Investment, Inc.	33.30%
William J. Schottenstein	President	Front Lion, Inc.	33.30%
William J. Schottenstein	President	Geffen Enterprises LP	25.70%
William J. Schottenstein	Managing Member	Geffen Enterprises LLC	33.30%
William J. Schottenstein	Managing Member	GefCity Investments	33.00%
William J. Schottenstein	President	Hudson Street, Inc.	33.30%
William J. Schottenstein	Vice President	JSS Inc.	33.30%
William J. Schottenstein	Vice President	King Holding Corp, Inc.	33.30%



William J. Schottenstein	Managing Member	Lion Academy Development Corp, Inc.	33.30%
William J. Schottenstein	Secretary/Treasurer	Lion Construction Services LLC	25.00%
William J. Schottenstein	President	Lion Island LLC	25.00%
William J. Schottenstein	Secretary/Treasurer	Lion Management Services LLC	25.00%
William J. Schottenstein	Vice President	Lion Phase I, Inc.	25.00%
William J. Schottenstein	Vice President	Lion TSA, Inc.	33.30%
William J. Schottenstein	Managing Member	MMXTV LTD (ViVideo)	33.30%
William J. Schottenstein	President	Mound Street Ventures LLC	33.30%
William J. Schottenstein	Vice President	The Oarhouse Corp, Inc.	33.30%
William J. Schottenstein	Secretary/Treasurer	Schottenstein Land Development, Inc.	33.30%
William J. Schottenstein	President	Schottenstein Opportunity Zone Fund	48.80%
William J. Schottenstein	President	Spring Street Media LLC	33.30%
William J. Schottenstein	Secretary/Treasurer	Urban Design LLC	25.00%
Ronnie R. Stokes	Owner and President	Tree-Leaf Productions Inc.	100.00%
Ronnie R. Stokes	Managing Member	J&R Business Services	50.00%
Ronnie R. Stokes	Managing Member	TS Painting Services LLC	50.00%
Gregory M. Ubert	President	The Crimson Cup	100.00%
Gregory M. Ubert	Sole Member	Ubee Real Estate, LLC	100.00%
Gregory M. Ubert	Sole Member	UB2 Real Estate, LLC	100.00%
Gregory M. Ubert	Sole Member	UB3 Real Estate, LLC	100.00%
Gregory M. Ubert	Sole Member	UB4 Real Estate, LLC	100.00%
Gregory M. Ubert	Sole Member	Crimson Cup Retail Holdings, LLC	100.00%
Gregory M. Ubert	Sole Member	Crimson, LLC	100.00%
Gregory M. Ubert	Sole Member	2468 NW, LLC	100.00%
Gregory M. Ubert	Sole Member	400 High LLC	100.00%
Gregory M. Ubert	Sole Member	116 TC, LLC	100.00%
Gregory M. Ubert	Sole Member	Frozenta LLC	100.00%
Gregory M. Ubert	Sole Member	CR Easton, LLC	100.00%
Diana L. Turoff	Member	CDBN LLC	50.00%
Diana L. Turoff	Member	NADEZDA LLC	50.00%
Diana L. Turoff	Member	112 S Glenwood LLC	25.00%
Diana L. Turoff	Member	DOBRIVOJ LLC	27.50%
Diana L. Turoff	Member	TODE LLC	75.00%