

Board of Governors of the Federal Reserve System



Annual Report of Holding Companies—FR Y-6

Report at the close of business as of the end of fiscal year

This report is required by law: Section 5(c)(1) of the Bank Holding Company Act (12 U.S.C. § 1844(c)(1)); section 10(b)(2) of the Home Owners' Loan Act (12 U.S.C. § 1467a(b)(2)); sections 102 (a)(1), 165, and 618 of the Dodd-Frank Wall Street Reform and Consumer Protection Act (12 U.S.C. §§ 5311(a)(1), 5365, and 1850a(c)(1)); and sections 8(a) and 13(a) of the International Banking Act of 1978 (12 U.S.C. §§ 3106(a) and 3108(a)). Return to the appropriate Federal Reserve Bank the original and the number of copies specified.

This report form is to be filed by all top-tier bank holding companies, top-tier savings and loan holding companies, and U.S. intermediate holding companies organized under U.S. law, and by any foreign banking organization that does not meet the requirements of and is not treated as a qualifying foreign banking organization under section 211.23 of Regulation K (12 C.F.R. § 211.23). (See page one of the General Instructions for more detail of who must file.) The Federal Reserve may not conduct or sponsor, and an organization (or a person) is not required to respond to, an information collection unless it displays a currently valid OMB control number.

NOTE: The *Annual Report of Holding Companies* must be signed by one director of the top-tier holding company. This individual should also be a senior official of the top-tier holding company. In the event that the top-tier holding company does not have an individual who is a senior official and is also a director, the chair of the board must sign the report. If the holding company is an Employee Stock Ownership Plan/Employee Stock Ownership Trust (ESOP/ESOT) formed as a corporation or is an LLC, see the General Instructions for the authorized individual who must sign the report.

I. STEPHEN E. VARCKETTE

Name of the Holding Company Director and Official (FDHC C490)

PRESIDENT & CEO

Title of the Holding Company Director and Official (FDHC C491)

attest that the *Annual Report of Holding Companies* (including the supporting attachments) for this report date has been prepared in conformance with the instructions issued by the Federal Reserve System and are true and correct to the best of my knowledge and belief.

With respect to information regarding individuals contained in this report, the Reporter certifies that it has the authority to provide this information to the Federal Reserve. The Reporter also certifies that it has the authority, on behalf of each individual, to consent or object to public release of information regarding that individual. The Federal Reserve may assume, in the absence of a request for confidential treatment submitted in accordance with the Board's "Rules Regarding Availability of Information," 12 C.F.R. Part 261, that the Reporter and individual consent to public release of all details in the report concerning that individual.

Stephen E. Varckette

Signature of Holding Company Director and Official (FDHC H321)

03/27/2025

Date of Signature (FDHC J196)

For Federal Reserve Bank Use Only

RSSD ID **1071913**

C.I. _____

Public reporting burden for this information collection is estimated to vary from 1.3 to 101 hours per response, with an average of 2.5 hours per response, including time to gather and maintain data in the required form and to review instructions and complete the information collection. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to Secretary, Board of Governors of the Federal Reserve System, 20th and C Streets, NW, Washington, DC 20551, and to the Office of Management and Budget, Paperwork Reduction Project (7100-0297), Washington, DC 20503.

10/2024

Is confidential treatment requested for any portion of this report submission? 0=No FDHC
 1=Yes C447

In accordance with the General Instructions for this report (check only one),

1. a letter justifying this request is being provided along with the report (FDHC KY38)
2. a letter justifying this request has been provided separately (FDHC KY38)

NOTE: Information for which confidential treatment is being requested must be provided separately and labeled as "confidential."

Report Item 1: Annual Report to Shareholders

For holding companies not registered with the U.S. Securities and Exchange Commission (SEC), **indicate the status of Annual Report to Shareholders:**

is included with the FR Y-6 report (FDHC PV65)
 will be sent under separate cover (FDHC PV65)
 is not prepared (FDHC PV65)

Checklist

The checklist below is provided to assist the holding company in filing all the necessary responses and verifying changes from the prior year to the various report items. The completed checklist should be submitted with the report. Please see section A of the General Instructions for additional guidance.

Verification of Changes

All Reporters must respond to the following questions by checking the Yes or No box below, as appropriate.

Did the holding company have changes to any reportable FR Y-6 items (2a, 2b, 3, or 4) from the prior year? (Reporters must verify their item 2a, organization chart and 2b, domestic branch listing in Structure Central).

Yes No (FDHC PV66)

Complete the remaining checklist for Report Items 2a, 2b, 3, and 4. See section A of the General Instructions for additional information.

Report Item 2a: Organization Chart

Yes No (FDHC PV67)

If checked Yes, the Reporter must report any changes to their organization chart as specified in Report Item 2a instructions.

Report Item 2b: Domestic Branch Listing

Yes No (FDHC PV68)

If checked Yes, the Reporter must report any changes to their domestic branch listing as specified in Report Item 2b instructions.

Report Item 3: Securities Holders

Yes No (FDHC PV69)

If checked Yes, the Reporter must submit the information as specified in Report Item 3 instructions.

Report Item 4: Insiders

Yes No (FDHC PV70)

If checked Yes, the Reporter must submit the information as specified in Report Item 4 instructions.

Organization Chart is as-of 12/31/2024 for ANDOVER BANCORP, INC.

Line Num	RSSD ID	Legal Name	Legal Entity Identifier	City	State/Country	State/Country of Incorporati	Basis of Relationship	Percentage Ownership	Direct Holder	Direct Holder RSSD
1	1071913	ANDOVER BANCORP, INC.	None	ANDOVER	OH	OH				
2	27614	ANDOVER BANK, THE	25490013UJYL57NZ5H21	ANDOVER	OH	OH	Vtg Eqty		100 ANDOVER BANCORP, INC.	1071913
3	None	AB INVESTMENTS SUBSIDIARY, INC.	None	ANDOVER	OH	OH		100	ANDOVER BANK, THE	27614

Sum of Entities: 3

Legal Name of Holding
 Company: **Andover**
Bancorp, Inc.
 FDHCPV71

Item 3(1)(a)	Item 3(1)(b)	Item 3(1)(c)	Item 3(1)(d)	Item 3(1)(e)	Item 3(1)(f)	Item 3(1)(g)	Item 3(1)(h)	Item 3(1)(i)	Item 3(1)(j)	Item 3(1)(k)	Item 3(1)(l)	Item 3(1)(m)
Name FDHCPV72	City FDHCPV73	State FDHCPV74	Country FDHCPV75	Country of Citizenship or Incorporation FDHCPV76	Describe the provisions of the trust or plan FDHCPV77	For Individuals Acting in Concert, Identify Name of Individuals or Group Acting in Concert. FDHCPV78	For Trusts, Identify each trustee or designated individual that has the power to vote FDHCPV79	Number of Securities - Common Stock FDHCPV80	Number of Securities - Warrants FDHCPV81	Number of Securities - Options FDHCPV82	Number of Securities - Other FDHCPV83	Percent of each class of voting securities owned, controlled, or held with power to vote in the holding company FDHCPV84
Andover Bank Employees Stock Purchase Plan	Andover	Ohio	United States	United States	N/A	N/A	N/A	297,795.00	N/A	N/A	N/A	14.63%

Legal Name of Holding
Company: **Andover**
Bancorp, Inc.

FDHCPV71

Item 3(2)(a)	Item 3(2)(b)	Item 3(2)(c)	Item 3(2)(d)	Item 3(2)(e)	Item 3(2)(f)	Item 3(2)(g)	Item 3(2)(h)	Item 3(2)(i)	Item 3(2)(j)	Item 3(2)(k)	Item 3(2)(l)	Item 3(2)(m)	
Name	City	State	Country	Country of Citizenship or Incorporation	Describe the provisions of the trust or plan	For individuals Acting in Concert, Identify Name of Individuals or Group Acting in Concert.	For Trusts, identify each trustee or designated individual that has the power to vote	Number of Securities - Common Stock	Number of Securities - Warrants	Number of Securities - Options	Number of Securities - Other	Percent of each class of voting securities owned, controlled, or held with power to vote in the holding company	
None	FDHCPV85	FDHCPV86	FDHCPV87	FDHCPV88	FDHCPV89	FDHCPV90	FDHCPV91	FDHCPV92	FDHCPV93	FDHCPV94	FDHCPV95	FDHCPV96	FDHCPV97

Legal Name of Holding Company:

Andover Bancorp, Inc.

FDHCPV98

Item 4(1)(a)	Item 4(1)(b)	Item 4(1)(c)	Item 4(1)(d)	Item 4(2)	Item 4(3)(a)	Item 4(3)(b)
Name	City	State	Country	Principal Occupation if other than with holding company	Title or Position with the Holding Company	Percentage of each class of voting securities owned, controlled, or held with power to vote in the holding company (including options, warrants or other securities or rights that can be converted into or exercised for voting securities)
FDHCPV99	FDHCPW00	FDHCPW01	FDHCPW02	FDHCPW03	FDHCPW04	FDHCPW05
Stuart W. Cordell	Fishers	IN	USA	President & CEO	Director	0.30%
Nicholas J. Jammal	Ashtabula	OH	USA	Retired President & CEO	Director	0.10%
Richard J. Mole, CPA (Ret.)	North Olmsted	OH	USA	Retired Partner, S.R. Snodgrass, CPAs	Director	0.20%
Martin R. Cole	Jefferson	OH	USA	Business Owner	Director and Chairman	0.40%
Edward J. Pollander, D.D.S. (Ret.)	Andover	OH	USA	Retired Family Dentist	Director	0.20%
Stephen E. Varckette	Geneva	OH	USA	N/A	President and Director	1.50%
Daniel J. Weber	Jefferson	OH	USA	N/A	Vice President	0.80%
Kimberly A. Giddings	Albion	PA	USA	N/A	Vice President	0.50%
Richard B. Kotila	Roaming Shores	OH	USA	Attorney	Vice President and Secretary	1.60%
Patrick Groner, Jr.	Erie	PA	USA	Broker/Owner	Director	0.20%
Edward B. Debevec	Grand River	OH	USA	N/A	Vice President and Treasurer	0.20%
Trista S. Warren, Ed.D.	Madison	OH	USA	Consultant, Real Estate Manager, Realtor, and Writer	Director	0.20%
Andrea L. Morris	Madison	OH	USA	Vice President and Director	Director	0.30%
Sean Dockery	Kent	OH	USA	N/A	Vice President	0.00%
Michael B. Benson	Streetsboro	OH	USA	N/A	Vice President	0.00%
Brenda R. Sanford	Pierpont	OH	USA	N/A	Vice President	0.00%

Legal Name of Holding Company:

Andover Bancorp, Inc.

FDHCPV98

Item 4(1)(a)	Item 4(4)(a)	Item 4(4)(b)	Item 4(4)(c)
FDHCPV99	FDHCPW06	FDHCPW07	FDHCPW08
Stuart W. Cordell	Director	The Andover Bank, AB Investment Subsidiary, Inc.	0.00%
Nicholas J. Jammal	Director	The Andover Bank, AB Investment Subsidiary, Inc.	0.00%
Richard J. Mole, CPA (Ret.)	Director	The Andover Bank, AB Investment Subsidiary, Inc.	0.00%
Martin R. Cole	Director and Chairman	The Andover Bank, AB Investment Subsidiary, Inc.	0.00%
Edward J. Pollander, D.D.S. (Ret.)	Director	The Andover Bank, AB Investment Subsidiary, Inc.	0.00%
Stephen E. Varckette	President & CEO, and Director	The Andover Bank, AB Investment Subsidiary, Inc.	0.00%
Daniel J. Weber	Senior Vice President of Credit Administration and Retail Lending	The Andover Bank, AB Investment Subsidiary, Inc.	0.00%
Kimberly A. Giddings	Senior Vice President of Operations	The Andover Bank, AB Investment Subsidiary, Inc.	0.00%
Richard B. Kotila	Executive Vice President, General Counsel, and Secretary	The Andover Bank, AB Investment Subsidiary, Inc.	0.00%
Patrick Groner, Jr.	Director	The Andover Bank, AB Investment Subsidiary, Inc.	0.00%
Edward B. Debevec	Senior Vice President & CFO	The Andover Bank, AB Investment Subsidiary, Inc.	0.00%
Trista S. Warren, Ed. D.	Director	The Andover Bank, AB Investment Subsidiary, Inc.	0.00%
Andrea L. Morris	Director	The Andover Bank, AB Investment Subsidiary, Inc.	0.00%
Sean Dockery	Executive Vice President, Chief Banking Officer	The Andover Bank, AB Investment Subsidiary, Inc.	0.00%
Michael B. Benson	Senior Vice President, Chief Credit Officer	The Andover Bank, AB Investment Subsidiary, Inc.	0.00%
Brenda R. Sanford	Senior Vice President of Human Resources	The Andover Bank, AB Investment Subsidiary, Inc.	0.00%

Legal Name of Holding Company:

Andover Bancorp, Inc.

FDHCPV98

Item 4(1)(a)	Item 4(5)(a)	Item 4(5)(b)	Item 4(5)(c)
Name	Title or Position with any other company in which the person is a director, trustee, partner, or executive officer.	Name of any other company in which the person is a director, trustee, partner, or executive officer, or owns, controls, or holds with power to vote 25% or more or its outstanding voting securities or proportionate in a partnership.	Percentage of each class of voting securities owned, controlled, or held with power to vote in any other company (including options, warrants or other securities or rights that can be converted into or exercised for voting securities), or proportionate interest held in a partnership, if 25% or more
FDHCPV99	FDHCPW09		FDHCPW10
Stuart W. Cordell	President & CEO, E Capital Partners, LLC/The Business of Good Foundation	Capital Recovery Associates	34.00%
Nicholas J. Jammal	Retired President & CEO, Ashtabula Rubber Co.	Akalina Associates Inc	>10.0%
Richard J. Mole, CPA (Ret.)	Retired Partner, S.R. Snodgrass, CPAs	N/A	N/A
Martin R. Cole	Owner	Cole & Associates	100%
Martin R. Cole	Owner	Shooting Range Supplies, LLC	50%
Martin R. Cole	Owner	Crum Rubber Infill	100%
Edward J. Pollander, D.D.S. (Ret.)	Retired Family Dentist	N/A	N/A
Stephen E. Varclette	N/A	N/A	N/A
Daniel J. Weber	N/A	N/A	N/A
Kimberly A. Giddings	N/A	N/A	N/A
Richard B. Kotila	Owner, Richard B. Kotila, Attorney	Richard B. Kotila, Attorney	100.00%
Patrick Groner, Jr.	Broker/Owner, Pennington Lines Real Estate	Latimer Real Estate Inc.	100.00%
Edward B. Debevec	N/A	N/A	N/A
Trista S. Warren, Ed. D.	Consultant, Real Estate Manager, Realtor, and Writer	N/A	N/A
Andrea L. Morris	Vice President, Director and Officer	Great Lakes Power	25.00%
Andrea L. Morris	Vice President, Director and Officer	Perry Corporate Center	20.00%
Andrea L. Morris	Vice President, Director and Officer	A-Dash LLC	25.00%
Andrea L. Morris	Vice President, Director and Officer	HY-Power Products	25.00%
Andrea L. Morris	Vice President, Director and Officer	Madison Interstate Propertie	25.00%
Sean Dockery	N/A	N/A	N/A
Michael B. Benson	N/A	N/A	N/A
Brenda R. Sanford	N/A	N/A	N/A