Board of Governors of the Federal Reserve System



Annual Report of Holding Companies—FR Y-6

Report at the close of business as of the end of fiscal year

This report is required by law: Section 5(c)(1) of the Bank Holding Company Act (12 U.S.C. § 1844(c)(1)); section 10(b)(2) of the Home Owners' Loan Act (12 U.S.C. § 1467a(b)(2)); sections 102 (a)(1), 165, and 618 of the Dodd-Frank Wall Street Reform and Consumer Protection Act (12 U.S.C. §§ 5311(a)(1), 5365, and 1850a(c)(1)); and sections 8(a) and 13(a) of the International Banking Act of 1978 (12 U.S.C. §§ 3106(a) and 3108(a)). Return to the appropriate Federal Reserve Bank the original and the number of copies specified.

This report form is to be filed by all top-tier bank holding companies, top-tier savings and loan holding companies, and U.S. intermediate holding companies organized under U.S. law, and by any foreign banking organization that does not meet the requirements of and is not treated as a qualifying foreign banking organization under Section 211.23 of Regulation K (12 C.F.R. § 211.23). (See page one of the general instructions for more detail of who must file.) The Federal Reserve may not conduct or sponsor, and an organization (or a person) is not required to respond to, an information collection unless it displays a currently valid OMB control number.

NOTE: The Annual Report of Holding Companies must be signed by one director of the top-tier holding company. This individual should also be a senior official of the top-tier holding company. In the event that the top-tier holding company does not have an individual who is a senior official and is also a director, the chairman of the board must sign the report. If the holding company is an ESOP/ESOT formed as a corporation or is an LLC, see the General Instructions for the authorized individual who must sign the report.

I, Cleman C. Rosenberger III

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Name of the Holding Company Director and Official

President & Chief Executive Officer

Title of the Holding Company Director and Official

attest that the Annual Report of Holding Companies (including the supporting attachments) for this report date has been prepared in conformance with the instructions issued by the Federal Reserve System and are true and correct to the best of my knowledge and belief.

With respect to information regarding individuals contained in this report, the Reporter certifies that it has the authority to provide this information to the Federal Reserve. The Reporter also certifies that it has the authority, on behalf of each individual, to consent or object to public release of information regarding that individual. The Federal Reserve may assume, in the absence of a request for confidential treatment submitted in accordance with the Board's "Rules Regarding Availability of Information," 12 C.F.R. Part 261, that the Reporter and individual consent to public release of all details in the report concerning that individual.

Clem Chosengmi ##
Signature of Holding Company Director and Official
3/3//24 Date of Signature

For Federal R	eserve Bank Use Only	
RSSD ID C.I.		

Date of Report (top-tier holding company's fiscal year-end):

December 31, 2023

Month / Day / Year

NexTier Inc

(check only one),

Reporter's Name, Street, and Mailing Address

Title of Holding Company		
Market Street		
g Address of the Holding Comp	any) Street / P.O.	. Box
nning P.	A	16201
St	ale	Zip Code
al Location (if different from mai	ling address)	
on to whom questions ab	out this repor	rt should be directed
e Darville	Financia	al Analyst
	Title	
214-6311		
ode / Phone Number / Extensio	n	
283-1436		
ode / FAX Number		
ville@nextierbank.com	1	
Address		
.nextierbank.com		
s (URL) for the Holding Compa	ny's web page	
- (,	.,ss pag	,-

NOTE:		ided separately a	tial treatment is bein nd labeled	g requested
	4-4		2	64

Is confidential treatment requested for any portion of

this report submission?

In accordance with the General Instructions for this report

0=No

1=Yes

0

Public reporting burden for this information collection is estimated to vary from 1.3 to 101 hours per response, with an average of 5.50 hours per response, including time to gather and maintain data in the required form and to review instructions and complete the information collection. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to: Secretary, Board of Governors of the Federal Reserve System, 20th and C Streets, NW, Washington, DC 20551, and to the Office of Management and Budget, Paperwork Reduction Project (7100-0297), Washington, DC 20503.

Report Item 1: Annual Report to Shareholders
For holding companies not registered with the SEC, indicate status of Annual Report to Shareholders:
is included with the FR Y-6 report
will be sent under separate cover
is not prepared
Checklist
The checklist below is provided to assist the holding company in filing all the necessary responses and verifying changes from the prior year to the various report items. The completed checklist should be submitted with the report. Please see section A of the General Instructions for additional guidance.
Verification of Changes
All Reporters must respond to the following questions by checking the Yes or No box below, as appropriate.
Did the holding company have changes to any reportable FR Y-6 items (2a, 2b, 3, or 4) from the prior year?
⊠ Yes □ No
If checked Yes, complete the remaining checklist for Report Items 2a, 2b, 3, and 4. For each Report Item, indicate whether there are changes from the prior year by checking Yes or No below. See section A of the General Instructions for additional information.
Report Item 2a: Organization Chart
☐ Yes No
If checked Yes, the Reporter must submit the organization chart as specified in Report Item 2.a instructions.
Report Item 2b: Domestic Branch Listing
☐ Yes ⊠ No
If checked Yes, the Reporter must submit the domestic branch listing as specified in Report Item 2.b instructions,
Report Item 3: Securities Holders
⊠ Yes □ No
If checked Yes, the Reporter must submit the information as specified in Report Item 3 instructions.
Report Item 4: Insiders
⊠ Yes □ No
If checked Yes, the Reporter must submit the information as specified in Report Item 4 instructions.

1).	MARK A SNYDER AND CAROLYN P SNYDER JOINT TENANTS BY THE ENTIRETY KITTANNING PA 77,123 common shares owned, controlled, or held with the power to vote (5.89%)	Country USA 6)	Citzenship USA	Trustee
	RICHARD G SNYDER TRUST 12/13/95 CLEARWATER, FL 177,204 common shares owned, controlled, or held with the power to vote (13.5)	USA (2%)	USA	RICHARD G SNYDER CLEARWATER, FL
	THOMAS C SNYDER THIRD AMENDED AND RESTATED REVOCABLE TRUST DATED 11/7/06 Cocoa Beach, FL 97,993 common shares owned, controlled, or held with the power to vote (7.48%)	USA %)	USA	THOMAS C SNYDER COCOA BEACH, FL
	DAVID E SNYDER 2020 IRREVOCABLE TRUST DTD 12/16/20 KITTANNING PA 78,704 common shares owned, controlled, or held with the power to vote (6.01%)	USA %)	USA	SANDRA J SNYDER NAPLES, FL
	For shareholders acting in concert - please see attachment B			
2). A).	Louella B Snyder Kittanning, PA 71,036 common shares owned, controlled, or held with the power to vote (5.43%)	USA %)	USA	

As of December 31, 2023 in Concert Listing:	COUNTR	' Citizenship			Snyder led Group	Tom Snyder	Dave Snyder	Mark Snyder		Richard Snyder		Roger Claypoole
Shareholder Name, City, Common Shares ANNE R BELLAVIA DENVER CO	USA	USA	Trustees	Shares	Percentage	Group	-	Group	<u>Group</u>			Group
COMMON SHARES 14,782 THE BARBARA LYNN CLAYPOOLE FAMILY TRUST WORTHINGTON PA	USA	USA	ROGER H CLAYPOOLE WORTHINGTON PA	14,782	1.13%	1.13%						
COMMON SHARES 41,000 BRIAN H CLAYPOOLE	USA	USA		41,000	3.13%							3.13% Trustee
WORTHINGTON PA COMMON SHARES 1,350				1,350	0.10%							0.10%
BRIAN H CLAYPOOLE & ANGEL N CLAYPOOLE JT TEN WORTHINGTON PA COMMON SHARES 5,350	USA	USA		5,350	0.41%							0.41%
CHARLENE A CLAYPOOLE WORTHINGTON PA	USA	USA										0.11%
COMMON SHARES 1,434 CHARLES H SNYDER JR IRREVOCABLE TRUST DTD 12/1/01 FBO DESCENDANTS OF DENNIS C SNYDER	USA	USA	DENNIS C SNYDER KITTANING, PA	1,434	0.11%							0.11%
KITTANNING PA COMMON SHARES 26,531			RICHARD G SNYDER CLEARWATER, FL SALLY A SNYDER KITTANNING, PA	26,531	2.02%				2.02%	2.02%	2.02%	
CHARLES H SNYDER JR IRREVOCABLE TRUST DTD 12/1/01 FBO DESCENDANTS OF SALLY A SNYDER	USA	USA	DENNIS C SNYDER KITTANING, PA						Trustee	Trustee	Trustee	
KITTANNING PA COMMON SHARES 40,273			RICHARD G SNYDER CLEARWATER, FL SALLY A SNYDER KITTANNING, PA	40,273	3.07%				3.07% Trustee	3.07% Trustee	3.07% Trustee	
CHARLES H SNYDER JR IRREVOCABLE TRUST AGREEMENT DTD 11/25/91 KITTANNING PA COMMON SHARES 5,365	USA	USA	DENNIS C SNYDER KITTANING, PA RICHARD G SNYDER CLEARWATER, FL SALLY A SNYDER KITTANNING, PA	5,365	0.41%				0.41% Trustee	0.41% Trustee	0.41% Trustee	
CHARLES H SNYDER JR IRREVOCABLE TRUST AGREEMENT DTD 11/25/91 KITTANNING PA COMMON SHARES 5,365	USA	USA	DENNIS C SNYDER KITTANING, PA RICHARD G SNYDER CLEARWATER, FL SALLY A SNYDER KITTANNING, PA	5,365	0.41%				0.41% Trustee	0.41% Trustee	0.41% Trustee	

As of December 31, 2023 in Concert Listing:	COUNTR	Y Citizenship			Snyder led Group	Tom Snyder	Dave Snyder	Mark Snyder	Dennis Snyder	Richard		Roger Claypoole
Shareholder Name, City, Common Shares			Trustees	Shares	Percentage	_	-	Group	<u>Group</u>			Group
DAVID E SNYDER 2020 IRREVOCABLE TRUST DTD 12/16/20 KITTANNING PA COMMON SHARES 78,704	USA	USA	SANDRA J SNYDER NAPLES, FL	78,704	6.01%		6.01%					
DENNIS C SNYDER TRUST FBO ELIZABETH K SNYDER AND DESCENDANTS DTD 12/1/08 KITTANNING PA COMMON SHARES 56,667	USA	USA	RICHARD G SNYDER CLEARWATER, FL SALLY A SNYDER KITTANNING, PA	56,667	4.32%		Trustee			4.32% Trustee	4.32% Trustee	
DENNIS C SNYDER TRUST FBO MEGHAN A SNYDER KOLBE AND DESCENDANTS DTD 12/1/08 KITTANNING PA COMMON SHARES 56,667	USA	USA	RICHARD G SNYDER CLEARWATER, FL SALLY A SNYDER KITTANNING, PA	56,667	4.32%					4.32% Trustee		
JULIE B CLAYPOOLE DOVERSPIKE WORTHINGTON PA COMMON SHARES 5,967	USA	USA		5,967	0.46%					Trustee	Trustee	0.46%
KELLY J HOLMBERG, CUSTODIAN FOR MINOR CHILD UGMA NAPLES FL COMMON SHARES 1,497	USA	USA		1,497	0.11%		0.11%					
KELLY J SNYDER HOLMBERG NAPLES FL COMMON SHARES 13,905	USA	USA		13,905	1.06%		1.06%					
KELLY J HOLMBERG, CUSTODIAN FOR MINOR CHILD UGMA NAPLES FL COMMON SHARES 1,497	USA	USA		1,497	0.11%		0.11%					
KELLY J HOLMBERG, CUSTODIAN FOR MINOR CHILD UGMA UNIF TRAN MIN ACT NAPLES FL	USA	USA										
COMMON SHARES 1,497 IRREVOCABLE SEPARATE SHARES GREAT GRANDCHILDREN TRUST DTD 4/1/00 FBO MINOR CHILD KITTANNING PA	N USA	USA	THOMAS C SNYDER COCOA BEACH, FL DAVID E SNYDER NAPLES, FL	1,497	0.11%		0.11%					
COMMON SHARES 2,741			MARK A SNYDER KITTANNING, PA	2,741			0.21% Trustee Tr	0.21 ustee	%			

As of December 31, 2023 in Concert Listing:	COUNTR	Y Citizenshij	р		Snyder led Group	Tom Snyder	Dave Snyder	Mark Snyder		Richard Snyder	Roger Claypoole
Shareholder Name, City, Common Shares IRREV TRUST FBO DESCENDANTS OF ANDREW J SNYDER DTD 12/1/01 KITTANNING PA COMMON SHARES 8,830	USA	USA	Trustees THOMAS C SNYDER COCOA BEACH, FL DAVID E SNYDER NAPLES, FL	<u>Shares</u> 8,830	<u>Percentage</u>	Group 0.67%	Group 0.67%	<u>Group</u>	<u>Group</u>		<u>Group</u>
IRREV TRUST FBO DESCENDANTS OF GRETCHEN L SNYDER DTD 12/1/01 KITTANNING PA COMMON SHARES 8,830	USA	USA	THOMAS C SNYDER COCOA BEACH, FL DAVID E SNYDER NAPLES, FL	8,830	0.67%	0.67%	Trustee 0.67% Trustee				
IRREV TRUST FBO DESCENDANTS OF ALISHA C SNYDER DTD 12/1/01 KITTANNING PA COMMON SHARES 8,830	USA	USA	THOMAS C SNYDER COCOA BEACH, FL DAVID E SNYDER NAPLES, FL	8,830	0.67%	0.67%	0.67%				
IRREVOCABLE TRUST AGREEMENT FOR MINOR CHILD KITTANNING PA COMMON SHARES 130	USA	USA	MEGHAN A SNYDER KOLBE KITTANNING, PA	130	0.01%		Trustee		0.01%		
IRREVOCABLE TRUST AGREEMENT FOR MINOR CHILD KITTANNING PA COMMON SHARES 130	USA	USA	MEGHAN A SNYDER KOLBE KITTANNING, PA	130	0.01%				Trustee		
IRREVOCABLE TRUST AGREEMENT FBO MINOR CHILD KITTANNING PA COMMON SHARES 130	USA	USA	MEGHAN A SNYDER KOLBE KITTANNING, PA	130					Trustee 0.01%		
IRREVOCABLE TRUST AGREEMENT FBO MINOR CHILD KITTANNING PA	USA	USA	ELIZABETH K SNYDER KITTANNING, PA						Trustee		
COMMON SHARES 130 IRREVOCABLE TRUST AGREEMENT FBO MINOR CHILD KITTANNING PA	USA	USA	ELIZABETH K SNYDER KITTANNING, PA	130	0.01%				Trustee		
COMMON SHARES 130 IRREVOCABLE TRUST AGREEMENT FBO NOAH PETER KIMMEL KITTANNING PA	USA	USA	ELIZABETH K SNYDER KITTANNING, PA	130	0.01%				0.01% Trustee		
COMMON SHARES 130 MEGHAN A SNYDER KOLBE KITTANNING PA				130	0.01%				0.01% Trustee		
COMMON SHARES 8,031				8,031	0.61%				0.61% Trustee		

As of December 31, 2023 in Concert Listing:	COUNTR	Y Citizenship			Snyder led Group	Tom Snyder	Dave Snyder	Mar Snyd			Richard Snyder		Roger Claypoole
Shareholder Name, City, Common Shares MARK A SNYDER 2020 IRREVOCABLE TRUST AGREEMENT DATED 12/21/2020 KITTANNING PA	USA	USA	Trustees GRETCHEN L SNYDER KITTANNING, PA	<u>Shares</u>	Percentage	Group	Group	Grou	<u>ıp</u>	Group	<u>Group</u>	Group	Group
COMMON SHARES 8,830				8,830	0.67%			Trustee	0.67%				
MDS ASSOCIATED COMPANIES, INC. C/O MICHAEL D SNYDER KITTANNING PA COMMON SHARES 8,832	USA	USA		8,832	0.67%		0.67%						
	LICA	IICA		0,032	0.07 /0		0.07 70						
RIDGEPOINT HOLDINGS LTD PARTNERSHIP KITTANNING PA COMMON SHARES 3,828	USA	USA		3,828	0.29%					0.29%			
SALLY A SNYDER SECOND AMENDED & RESTATED REV TRUST DTD 08/14/12 KITTANNING PA	USA	USA	SALLY A SNYDER KITTANNING, PA										
COMMON SHARES 11,407				11,407	0.87%						0.87%	0.87%	0.87%
SEPARATE TRUST FOR ANNE R SNYDER UTA FOR DESCENDANTS OF THOMAS C SNYDER, MARK A SNYDER, ET AL, TRUSTEES KITTANNING PA	USA	USA	BENJAMIN T SNYDER PITTSBURGH, PA MARK A SNYDER KITTANING, PA										
COMMON SHARES 8,830				8,830	0.67%	0.67% Trustee		Trustee	0.67%				
SEPARATE TRUST FOR BENJAMIN T SNYDER UTA FOR DESCENDANTS OF THOMAS C SNYDER, MARK A SNYDER, ET AL, TRUSTEES KITTANNING PA	USA	USA	BENJAMIN T SNYDER PITTSBURGH, PA MARK A SNYDER KITTANING, PA										
COMMON SHARES 8,830				8,830		0.67% Trustee		Trustee	0.67%				
SEPARATE TRUST FOR REBEKAH M SNYDER UTA FOR DESCENDANTS OF THOMAS C SNYDER, MARK A SNYDER ET AL, TRUSTEES KITTANNING PA	USA	USA	BENJAMIN T SNYDER PITTSBURGH, PA MARK A SNYDER KITTANNING, PA										
COMMON SHARES 8,830			ŕ	8,830		0.67% Trustee		Trustee	0.67%				
CAMERON R SNYDER SMITH PITTSBURGH PA	USA	USA						Trustee					
COMMON SHARES 3,182				3,182	0.24%							0.24%	
CHARLES R SNYDER SMITH KITTANNING PA COMMON SHARES 3,182	USA	USA		3,182	0.24%							0.24%	
CLAYTON R SNYDER SMITH	USA	USA											
KITTANNING PA COMMON SHARES 3,182				3,182	0.24%							0.24%	

As of December 31, 2023 in Concert Listing:	COUNTRY	Y Citizenship			Snyder led Group	Tom Snyder		ark ⁄der	Dennis Snyder	Richard Snyder		Roger Claypoole
Shareholder Name, City, Common Shares SEPARATE SHARES GREAT GRANDCHILDREN TRUST FBO MINOR CHILD KITTANNING PA COMMON SHARES 2,741	USA	USA	Trustees THOMAS C SNYDER COCOA BEACH, FL DAVID E SNYDER NAPLES, FL MARK A SNYDER KITTANNING, PA	<u>Shares</u> 2,741	Percentage 0.21%	Group 0.21%	Group Gr	<u>оир</u> 0.21%	Group	Group	Group	Group
SNYDER INDUSTRIES INC KITTANNING PA COMMON SHARES 26,541	USA	USA		26,541	2.03%		2.03%	2.03%	2.03%			
ALISHA C SNYDER KITTANNING PA COMMON SHARES 10,397	USA	USA		10,397	0.79%			0.79%				
ANDREW J SNYDER KITTANNING PA COMMON SHARES 10,396	USA	USA		10,396	0.79%			0.79%				
BENJAMIN T SNYDER PITTSBURGH PA COMMON SHARES 9,744	USA	USA		14,634	1.12%	1.12%						
BRYAN K SNYDER KITTANNING PA COMMON SHARES 3,818	USA	USA		3,818	0.29%		0.29%					
DAVID SNYDER, MARK SNYDER, THOMAS SNYDER TRUSTEES UA 4/1/2000 IRREVOCABLE SEPARATE SHARES GREAT GRANDCHILDREN TRUST FBO SKYLAR A SNYDER KITTANNING PA COMMON SHARES 2,741	USA	USA	THOMAS C SNYDER COCOA BEACH, FL DAVID E SNYDER NAPLES, FL MARK A SNYDER KITTANNING, PA	2,741			0.21%	0.21%				
DAVID SNYDER, MARK SNYDER, THOMAS SNYDER TRUSTEES UA 4/1/2000 IRREVOCABLE SEPARATE SHARES GREAT GRANDCHILDREN TRUST FBO SYDNEY B SNYDER KITTANNING PA COMMON SHARES 2,741	USA	USA	THOMAS C SNYDER COCOA BEACH, FL DAVID E SNYDER NAPLES, FL MARK A SNYDER KITTANNING, PA	2,741	0.21%	0.21%	Trustee Trustee 0.21%	0.21%				
DAVID SNYDER, MARK SNYDER, THOMAS SNYDER TRUSTEES UA 4/1/2000 IRREVOCABLE SEPARATE SHARES GREAT GRANDCHILDREN TRUST FBO BRAYDEN G SNYDER KITTANNING PA COMMON SHARES 2,741	USA	USA	THOMAS C SNYDER COCOA BEACH, FL DAVID E SNYDER NAPLES, FL MARK A SNYDER KITTANNING, PA	2,741	0.21%	0.21%	Trustee Trustee 0.21% Trustee Trustee	0.21%				

As of December 31, 2023 in Concert Listing:	COUNTRY	Citizenship			Snyder led Group	Tom Snyder		Mark Snyder	Dennis Snyder	Richard Snyder	Sally Snyder	Roger Claypoole
Shareholder Name, City, Common Shares DAVID SNYDER, MARK SNYDER, THOMAS SNYDER TRUSTEES UA 4/1/2000 IRREVOCABLE SEPARATE SHARES GREAT GRANDCHILDREN TRUST FBO ALEXIS N SNYDER KITTANNING PA COMMON SHARES 2,741	USA	USA	Trustees THOMAS C SNYDER COCOA BEACH, FL DAVID E SNYDER NAPLES, FL MARK A SNYDER KITTANNING, PA	<u>Shares</u> 2,741	Percentage 0.21%	Group 0.21%	-	Group 0.21%	Group	Group	Group	
DAVID SNYDER, MARK SNYDER, THOMAS SNYDER TRUSTEES UA 4/1/2000 IRREVOCABLE SEPARATE SHARES GREAT GRANDCHILDREN TRUST FBO MINOR CHILD KITTANNING PA COMMON SHARES 2,741	USA	USA	THOMAS C SNYDER COCOA BEACH, FL DAVID E SNYDER NAPLES, FL MARK A SNYDER KITTANNING, PA	2,741	0.21%	0.21%	0.21%	0.21%				
DAVID SNYDER, MARK SNYDER, THOMAS SNYDER TRUSTEES UA 4/1/2000 IRREVOCABLE SEPARATE SHARES GREAT GRANDCHILDREN TRUST FBO MINOR CHILD KITTANNING PA COMMON SHARES 2,741	USA	USA	THOMAS C SNYDER COCOA BEACH, FL DAVID E SNYDER NAPLES, FL MARK A SNYDER KITTANNING, PA	2,741	0.21%	0.21%	Trustee Trus	0.21%				
DAVID SNYDER, MARK SNYDER, THOMAS SNYDER TRUSTEES UA 4/1/2000 IRREVOCABLE SEPARATE SHARES GREAT GRANDCHILDREN TRUST FBO MINOR CHILD KITTANNING PA COMMON SHARES 2,741	USA	USA	THOMAS C SNYDER COCOA BEACH, FL DAVID E SNYDER NAPLES, FL MARK A SNYDER KITTANNING, PA	2,741	0.21%	0.21%	Trustee Trus 0.21% Trustee Trus	0.21%				
DAVID SNYDER, MARK SNYDER, THOMAS SNYDER TRUSTEES UA 4/1/2000 IRREVOCABLE SEPARATE SHARES GREAT GRANDCHILDREN TRUST FBO MINOR CHILD KITTANNING PA COMMON SHARES 2,741	USA	USA	THOMAS C SNYDER COCOA BEACH, FL DAVID E SNYDER NAPLES, FL MARK A SNYDER KITTANNING, PA	2,741	0.21%	0.21%	0.21%	0.21%				
DAVID E SNYDER & SANDRA J SNYDER TEN ENT KITTANNING PA COMMON SHARES 49,893	USA	USA		49,893		3.81%	Trustee Trus	3.81%				
DEBRA L SNYDER COWANSVILLE PA COMMON SHARES 131	USA	USA		131	0.01%	0.01%						
DENNIS C SNYDER KITTANNING PA COMMON SHARES 3,151	USA	USA		3,151	0.24%				0.24%	0.24%	0.24%	ı

As of December 31, 2023 in Concert Listing:	COUNTR	Y Citizenship			Snyder led Group	Tom Snyder	Dave Snyder	Mark Snyder		Richard Snyder		Roger Claypoole
Shareholder Name, City, Common Shares DENNIS C SNYDER TRUST 12/26/95 KITTANNING PA COMMON SHARES 41,379	USA	USA	Trustees DENNIS C SNYDER KITTANNING, PA	<u>Shares</u> 41,379	Percentage 3.16%		Group	Group	Group 3.16%	<u>Group</u>	Group 3.16%	Group
ELIZABETH K SNYDER KITTANNING PA COMMON SHARES 8,031	USA	USA		8,031	0.61%				0.61%			
GRETCHEN L SNYDER KITTANNING PA COMMON SHARES 10,396	USA	USA		10,396	0.79%			0.79%	ı			
KATHY S SNYDER KITTANNING PA COMMON SHARES 8,301	USA	USA		8,301	0.63%				0.63%			
LAURA A SNYDER COWANSVILLE PA COMMON SHARES 24	USA	USA		24	0.00%			0.00%				
MARK A SNYDER REVOCABLE TRUST DATED APRIL 1, 1999 KITTANNING PA COMMON SHARES 47,481	USA	USA	MARK A SNYDER KITTANNING, PA	47,481	3.62%	3.62%	3.62%	3.62%				
MARK A SNYDER AND CAROLYN P SNYDER JOINT TENANTS BY THE ENTIRETY KITTANNING PA COMMON SHARES 77,123	USA	USA		77,123	5.89%	5.89%	5.89%	5.89%				
MARSHA SNYDER CONROY BETHESDA MD COMMON SHARES 13,906	USA	USA		13,906	1.06%		1.06%					
MICHAEL D SNYDER KITTANNING PA COMMON SHARES 5,073	USA	USA		5,073	0.39%		0.39%					
REBEKAH M SNYDER WESTLAKE VILLAGE CA COMMON SHARES 8,913	USA	USA		8,913	0.68%	0.68%						
RICHARD G SNYDER TRUST 12/13/95 KITTANNING PA COMMON SHARES 177,204	USA	USA	RICHARD G SNYDER CLEARWATER, FL	177,204	13.52%				13.52%	13.52%	13.52%	
ROGER H CLAYPOOLE REVOCABLE TRUST DTD 7/26/2006 WORTHINGTON PA COMMON SHARES 25,000	USA	USA	ROGER H CLAYPOOLE WORTHINGTON PA	25,000	1.91%							1.91%

As of December 31, 2023 in Concert Listing:	COUNTRY	' Citizenship			Snyder led Group	Tom Snyder	Dave Snyder	Mark Snyder		Richard Snyder	-	Roger Claypoole
Shareholder Name, City, Common Shares SALLY A SNYDER KITTANNING PA COMMON SHARES 10,931	USA	USA	Trustees	Shares 10,931	Percentage 0.83%	Group	•	Group	Group 0.83%	Group	Group 0.83%	<u>Group</u>
THOMAS C SNYDER THIRD AMENDED AND RESTATED REVOCABLE TRUST DATED 11/7/06 KITTANNING PA COMMON SHARES 90,542	USA	USA	THOMAS C SNYDER COCOA BEACH, FL	90,542		6.91%	6.91%	6.91%		0.6370	0.63%	
THOMAS C SNYDER SECOND AMENDED AND RESTATED REVOCABLE TRUST AGREEMENT DATED NOVEMBER 3, 1998 KITTANNING PA COMMON SHARES 7,451	USA	USA	THOMAS C SNYDER COCOA BEACH, FL	7,451	0.57%	0.57%	0.57%	0.57%	ó			
TC SNYDER FAMILY LTD PARTNERSHIP KITTANNING PA COMMON SHARES 6,191	USA	USA		6,191	0.47%	0.47%						
THOMAS C SNYDER 2014 IRREVOCABLE TRUST UA DTD 5/22/2014 KITTANNING PA COMMON SHARES 25,489 WESTMONT LIMITED PARTNERSHIP	USA USA	USA USA	BENJAMIN T SNYDER PITTSBURGH, PA MARK A SNYDER KITTANNING PA	25,489	1.95%		Trı	1.95% istee	6			
KITTANNING PA COMMON SHARES 6,752				6,752	0.52%		Gei	0.52% neral Partne				
				1,178,643	89.95%	30.34%	36.76%	32.45%	6 27.90%	33.19%	33.92%	6.98%
				1,310,386	89.95%							

FORM FR Y-6

NexTier, Inc

Report Item 4: Insiders For the Year Ending December 31, 2023 (1), (2), (3)(a)(b)(c), and (4)(a)(b)(c)MARK A. THOMAS C. DAVID E. DENNIS C. RICHARD G. ROGER H. **RICHARD** CLEMAN MARK A. Heather **BRIAN SNYDER SNYDER** ROSENBERGER SNYDER <u>SNYDER</u> SNYDER CLAYPOOLE **KRAULAND** KARENCHAK Lively **DUTTON** Naples, FL Clearwater, FL Worthington, PA Kittanning, PA Pittsburgh, PA (1) Name and address; Kittanning, PA Cocoa Beach, FL Kittanning, PA Ford City, PA Kittanning, PA Cranberry TWP PA U.S.A. - See attached - See attached - See attached schedule A President/CEO -See attached A (2) Principal occupation; - See attached schedule A - See attached schedule A Retired schedule A schedule A (3) Title and position with: (3)(a) the banking holding company; NexTier, Inc. EVP & CFO/ Chief Legal Officers N/A N/A N/A N/A N/A N/A Chairman President/CEO N/A Treasurer Counsel N/A N/A Directors Director N/A Director N/A N/A Director Director Director Director (3)(b) all direct and indirect subsidiaries of the bank holding co.; NexTier Bank, NA EVP, Chief Risk Officer & General EVP & CFO Counsel Officers N/A President/CEO N/A N/A N/A N/A N/A N/A Chairman Director Director N/A Director N/A N/A N/A Directors N/A N/A Director Director (3)(c)Title or position with other businesses -See attached A N/A (include names of the other businesses) - See attached schedule A - See attached schedule A - See attached schedule A N/A N/A N/A (4)(a)Percentage of voting shares in the bank holding company; 44,530 Shares - NexTier, Inc. 124,604 97,993 49,893 177,204 25,000 1,040 2,051 4,900 565 0 9.51% 0.00% 0.04% 7.48% 3.81% 3.40% 13.52% 1.91% 0.08% 0.16% 0.37% % - NexTier, Inc. (4)(b) Percentage of Voting shares in subsidiaries of the bank holding company: 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% NexTier Bank, N.A. 0.00% 0.00% 0.00% 0 (4)(c)List names of other companies, if 25 percent or more of voting securities are held: S/A Gas, Inc. N/A N/A 100.0% N/A N/A N/A N/A N/A N/A N/A N/A Percent of ownership Buffalo Valley Real Estate LLC 33.33% 33.33% 33.33% N/A N/A N/A Percent of ownership N/A N/A N/A N/A N/A Snyder Armclar Gas Company, L.P. Percent of partnership interest N/A N/A 25.00% N/A N/A N/A N/A 25.00% N/A N/A N/A Snyder Energy LLC Percent of ownership N/A N/A 100.0% N/A N/A N/A N/A N/A N/A N/A N/A **RSB Project LLC** Percent of ownership N/A 75.0% N/A N/A N/A N/A N/A N/A N/A N/A N/A

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NexTier, Inc

For the Year Ending December 31, 2023 FORM FR Y-6

NexTier, Inc

For the Year Ending December 31, 2023

Question (3)(c)Title or position with other

Question (2) Principle Occupation if other than with Bank Holding Company

businesses

Report Item 4: Insiders Report Item 4: Insiders

COMPANY/PARTNERSHIP NAME	MARK A.	THOMAS C.	DAVID E.	DENNIS C.	RICHARD G.	ROGER H.	RICHARD	CLEMAN	MARK A.	Heather	BRIAN
	<u>SNYDER</u>	<u>SNYDER</u>	SNYDER	<u>SNYDER</u>	<u>SNYDER</u>	CLAYPOOLE	<u>KRAULAND</u>	ROSENBERGER	<u>KARENCHAK</u>	Lively	DUTTON
SNYDER ASSOCIATED COMPANIES INC	SECRETARY	VICE PRES.	PRESIDENT	V.P./TREAS.	VICE PRES.	N/A	N/A	N/A	V/P - CFO	N/A	N/A
	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	N/A	N/A	N/A	N/A	N/A	N/A
ALLEGHENY MINERAL CORP	SECRETARY	VICE PRES.	TREASURER	PRESIDENT	N/A	N/A	N/A	N/A	ASSIST SEC	N/A	N/A
	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	N/A	N/A	N/A	N/A	N/A	N/A
ARMSTRONG CEMENT & SUPPLY CORP	SECRETARY	N/A	TREASURER	PRESIDENT	N/A	N/A	N/A	N/A	ASSIST SEC	N/A	N/A
	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	N/A	N/A	N/A	N/A	N/A	N/A
THE BAUER COMPANY, INC.	SECRETARY	N/A	PRESIDENT	VICE PRES.	N/A	N/A	N/A	N/A	ASSIST SEC	N/A	N/A
	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	N/A	N/A	N/A	N/A	N/A	N/A
MARK ANN INDUSTRIES, INC.	SECRETARY	VICE PRES.	VICE PRES.	PRESIDENT	TREASURER	N/A	N/A	N/A	CFO	N/A	N/A
	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	N/A	N/A	N/A	N/A	N/A	N/A
EASTERN MATERIAL CORP.	SECRETARY	VICE PRES.	PRESIDENT	TREASURER	ASSIST. TREAS	N/A	N/A	N/A	VICE PRES.	N/A	N/A
	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	N/A	N/A	N/A	N/A	N/A	N/A
ROYLE INNS, INC.	SECRETARY	N/A	PRESIDENT	N/A	TREASURER	N/A	N/A	N/A	ASSIST SEC	N/A	N/A
	N/A	DIRECTOR	DIRECTOR	DIRECTOR	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GLACIAL SAND & GRAVEL CO.	V.P./SEC	VICE PRES.	V.P./TREAS	VICE PRES.	PRESIDENT	N/A	N/A	N/A	ASSIST SEC	N/A	N/A
	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	N/A	N/A	N/A	N/A	N/A	N/A
C.H. SNYDER COMPANY	SECRETARY	PRESIDENT	V.P./TREAS	N/A	VICE PRES.	N/A	N/A	N/A	ASSIST SEC	N/A	N/A
	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	N/A	N/A	N/A	N/A	N/A	N/A
SNYDER BROTHERS, INC.	SECRETARY	TREASURER	CEO/PRES	VICE PRES.	VICE PRES.	N/A	N/A	N/A	CFO/A. SEC	N/A	N/A
	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	N/A	N/A	N/A	N/A	N/A	N/A
STATE INDUSTRIES, INC.	SECRETARY	V.P./TREAS	N/A	N/A	N/A	N/A	N/A	N/A	ASSIST SEC	N/A	N/A
	N/A	DIRECTOR	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
BUFFALO VALLEY REAL ESTATE LLC	PRESIDENT	N/A	VICE-PRES.	SEC/TRES	N/A	N/A	N/A	N/A	ASSIST SEC	N/A	N/A
	MEMBER	N/A	MEMBER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SNYDER ENTERPRISES	PARTNER	PARTNER	PARTNER	PARTNER	PARTNER	N/A	N/A	N/A	N/A	N/A	N/A
ELMER A SNYDER AND ANNABELLE C SNYDER FAMILY LTD PARTNERSHIP	PARTNER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RIDGEPOINT HOLDINGS COMPANY	N/A	N/A	N/A	PRESIDENT	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	N/A	N/A	N/A	MEMBER	N/A	N/A	N/A	N/A	N/A	N/A	N/A
WESTMONT HOLDING COMPANY	PRESIDENT	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	MEMBER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TC SNYDER FAMILY HOLDINGS COMPA	N/A	PRESIDENT	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	N/A	MEMBER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

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Report Item 4: Insiders			For the Year	Ending December	31, 2023						
MOONLIGHT MUSHROOM, INC.	PRES/TRES/SEC	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	DIRECTOR	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SNYDER INDUSTRIES, INC.	PRESIDENT	N/A	VICE-PRES	SECR/TREAS	N/A	N/A	N/A	N/A	ASSIST SEC	N/A	N/A
	DIRECTOR	N/A	DIRECTOR	DIRECTOR	N/A	N/A	N/A	N/A	N/A	N/A	N/A
S/A GAS, INC.	SECR/TREAS	VICE-PRES	PRESIDENT	VICE-PRES	VICE-PRES	N/A	N/A	N/A	ASSIST SEC	N/A	N/A
	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	N/A	N/A	N/A	N/A	N/A	N/A
GREENLEAF CORPORATION	DIRECTOR	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SNYDER ENERGY LLC	SECR/TREAS	VICE-PRES	PRESIDENT	VICE-PRES	VICE-PRES	N/A	N/A	N/A	ASSIST SEC	N/A	N/A
	N/A	N/A	MEMBER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
BRAYMAN CONSTRUCTION CORP	DIRECTOR	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SAC CITRUS, INC.	SECRETARY	VICE-PRES	TREASURER	PRESIDENT	VICE-PRES	N/A	N/A	N/A	ASSIST SEC	N/A	N/A
	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	N/A	N/A	N/A	N/A	N/A	N/A
RSB PROJECT LLC	N/A	PRESIDENT	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	N/A	MEMBER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SAC RESOURCES, LLC	SECRETARY	N/A	PRESIDENT	TREASURER	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SNYDER BROTHERS ENERGY	SECRETARY	N/A	PRESIDENT	TREASURER	N/A	N/A	N/A	N/A	ASSIST SEC		
MARKETING LLC	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
EVANS CITY HOLDINGS LLC	PRESIDENT	VICE PRES.	VICE PRES.	SECRETARY	VICE PRES.	N/A	N/A	N/A	TREASURER	N/A	N/A
	MEMBER	MEMBER	MEMBER	MEMBER	MEMBER	MEMBER	N/A	N/A	N/A	N/A	N/A
PEAK SIX POWER AND GAS LLC	MANAGER	N/A	MANAGER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
					MEMBER	MEMBER	N/A	N/A	MEMBER	N/A	N/A
	MEMBER	MEMBER	MEMBER	MEMBER	WEWBER	WEWBER	14/7	. 4// 1	WEWBER	14// (14// (
SNYDER WELLS 2022 LP	MEMBER PARTNER	MEMBER PARTNER	PARTNER	PARTNER	PARTNER	N/A	N/A	N/A	PARTNER	N/A	N/A

					T. 4000				The 1603 C	Th. 4605 T.		4.00.00	oul c	0.00	- .		II. 2005	_		(-) 0:1 -		- 3 5		
As of December 31, 2023 in Concert Listing:	COUNTI	RY Citizenship			Item 4(4)(a) Tom Dave	Mark	Dennis Richard Sally		Item 4(3)(a) I Nextier Inc.	Item 4(3)(b)	Ques	tion 4(3)(c) (Other Compar	ny Officer, Direc MDS	RSB		Item 4(4)(b)	MDS Associated		(c) Other Cor	npany 25%	or More Ov	vnership	
Shareholder Name, City, Common Shares			Trustees	Minor Trust Control	Snyder Snyde <u>Group</u> <u>Grou</u>	•	Snyder Snyder Snyder <u>Group</u> <u>Group</u>	Principal Occupation	Holding <u>Company</u>	Nextier Bank	Snyder Wells 2022	Snyder Wells 2023 H	Snyder Brothers, Inc.	Energy Development	Project <u>LLC</u>	Other Businesses	Nextier <u>Bank</u>	Companies <u>Inc</u>	RSB Project LLC	Ridgepoint Holdings				Other <u>Businesses</u>
ANNE R BELLAVIA DENVER CO COMMON SHARES 14,782	USA	USA			1.13%			Investor	None	None	Partner	Partner	N/A	N/A	N/A	None	None	N/A	N/A	N/A	N/A	N/A	N/A	None
CHARLES H SNYDER JR IRREVOCABLE TRUST DTD 12/1/01 FBO DESCENDANTS OF DENNIS C SNYDER KITTANNING PA COMMON SHARES 26,531	USA	USA	DENNIS C SNYDER KITTANING, PA RICHARD G SNYDER CLEARWATER, FL SALLY A SNYDER KITTANNING, PA				2.02% 2.02% 2.02%	N/A	None	None	N/A	N/A	N/A	N/A	N/A	None	None	N/A	N/A	N/A	N/A	N/A	N/A	None
CHARLES H SNYDER JR IRREVOCABLE TRUST DTD 12/1/01 FBO DESCENDANTS OF SALLY A SNYDER KITTANNING PA COMMON SHARES 40,273	USA	USA	DENNIS C SNYDER KITTANING, PA RICHARD G SNYDER CLEARWATER, FL SALLY A SNYDER KITTANNING, PA				Trustee Trustee 3.07% 3.07% 3.07% Trustee Trustee Trustee	N/A	None	None	N/A	N/A	N/A	N/A	N/A	None	None	N/A	N/A	N/A	N/A	N/A	N/A	None
CHARLES H SNYDER JR IRREVOCABLE TRUST AGREEMENT DTD 11/25/91 KITTANNING PA COMMON SHARES 5,365	USA	USA	DENNIS C SNYDER KITTANING, PA RICHARD G SNYDER CLEARWATER, FL SALLY A SNYDER KITTANNING, PA				0.41% 0.41% 0.41% Trustee Trustee Trustee	N/A	None	None	N/A	N/A	N/A	N/A	N/A	None	None	N/A	N/A	N/A	N/A	N/A	N/A	None
CHARLES H SNYDER JR IRREVOCABLE TRUST AGREEMENT DTD 11/25/91 KITTANNING PA COMMON SHARES 5,365	USA	USA	DENNIS C SNYDER KITTANING, PA RICHARD G SNYDER CLEARWATER, FL SALLY A SNYDER KITTANNING, PA				0.41% 0.41% 0.41% Trustee Trustee Trustee	N/A	None	None	N/A	N/A	N/A	N/A	N/A	None	None	N/A	N/A	N/A	N/A	N/A	N/A	None
DAVID E SNYDER 2020 IRREVOCABLE TRUST DTD 12/16/20 KITTANNING PA COMMON SHARES 78,704	USA	USA	SANDRA J SNYDER NAPLES, FL		6.01%			N/A	None	None	N/A	N/A	N/A	N/A	N/A	None	None	N/A	N/A	N/A	N/A	N/A	N/A	None
DENNIS C SNYDER TRUST FBO ELIZABETH K SNYDER AND DESCENDANTS DTD 12/1/08 KITTANNING PA COMMON SHARES 56,667	USA	USA	RICHARD G SNYDER CLEARWATER, FL SALLY A SNYDER KITTANNING, PA		Truste	e	4.32% 4.32% Trustee Trustee	N/A	None	None	Partner	Partner	N/A	N/A	N/A	None	None	N/A	N/A	N/A	N/A	N/A	N/A	None
DENNIS C SNYDER TRUST FBO MEGHAN A SNYDER KOLBE AND DESCENDANTS DTD 12/1/08 KITTANNING PA COMMON SHARES 56,667	USA	USA	RICHARD G SNYDER CLEARWATER, FL SALLY A SNYDER KITTANNING, PA				4.32% 4.32% Trustee Trustee	N/A	None	None	Partner	Partner	N/A	N/A	N/A	None	None	N/A	N/A	N/A	N/A	N/A	N/A	None
JULIE B CLAYPOOLE DOVERSPIKE WORTHINGTON PA COMMON SHARES 5,967	USA	USA					Trustee Trustee																	
KELLY J HOLMBERG, CUSTODIAN FOR MINOR CHILD UGMA NAPLES FL COMMON SHARES 1,497	USA	USA			0.119	%		Equestrian	None	None	N/A	N/A	N/A	N/A	N/A	None	None	N/A	N/A	N/A	N/A	N/A	N/A	None
KELLY J SNYDER HOLMBERG NAPLES FL COMMON SHARES 13,905	USA	USA			1.06%	%		Equestrian	None	None	Partner	Partner	N/A	N/A	N/A	None	None	N/A	N/A	N/A	N/A	N/A	N/A	None
KELLY J HOLMBERG, CUSTODIAN FOR MINOR CHILD UGMA NAPLES FL COMMON SHARES 1,497	USA	USA			0.119	%		Equestrian	None	None	N/A	N/A	N/A	N/A	N/A	None	None	N/A	N/A	N/A	N/A	N/A	N/A	None
KELLY J HOLMBERG, CUSTODIAN FOR MINOR CHILD UGMA UNIF TRAN MIN ACT NAPLES FL COMMON SHARES 1,497	USA	USA			0.119			Equestrian	None	None	N/A	, N/A	, N/A	N/A	N/A	None	None	N/A	, N/A	, N/A	N/A	N/A	, N/A	None
IRREVOCABLE SEPARATE SHARES GREAT GRANDCHILDRE TRUST DTD 4/1/00 FBO MINOR CHILD KITTANNING PA COMMON SHARES 2,741	N USA	USA	THOMAS C SNYDER COCOA BEACH, FL DAVID E SNYDER NAPLES, FL MARK A SNYDER KITTANNING, PA		0.21% 0.21%		1%		None	None	N/A	N/A	N/A	N/A	N/A	None	None	N/A	N/A	N/A	N/A	N/A	N/A	None
IRREV TRUST FBO DESCENDANTS OF ANDREW J SNYDER DTD 12/1/01 KITTANNING PA COMMON SHARES 8,830	USA	USA	THOMAS C SNYDER COCOA BEACH, FL DAVID E SNYDER NAPLES, FL		0.67% 0.67% Trustee Truste			N/A	None	None	Partner	Partner	N/A	N/A	N/A	None	None	N/A	N/A	N/A	N/A	N/A	N/A	None
IRREV TRUST FBO DESCENDANTS OF	USA	USA	THOMAS C SNYDER																					

	COUNTRY Citizenship		Item 4(4)(Item 4(2)	Item 4(3)(a)	Item 4(3)(b)	Ques	stion 4(3)(c) 0	Other Compan			rtner l	Item 4(4)(b)			(c) Other Con	ipany 25%	or More O	wnership			
As of December 31, 2023 in Concert Listing:	COUNT	RY Citizenshi	р		Tom Snyder	Dave Snyder	Mark Snyder	Dennis Richard Sally Snyder Snyder Snyder	Principal	Nextier Inc. Holding	Nextier	Snyder	Snyder	Snyder	MDS Energy	RSB Project	Other	Nextier	MDS Associated Companies	d RSB	Ridgepoint	Westmont	Maverick	Thomas C.	Other
Shareholder Name, City, Common Shares GRETCHEN L SNYDER DTD 12/1/01 KITTANNING PA COMMON SHARES 8,830			Trustees COCOA BEACH, FL DAVID E SNYDER NAPLES, FL	Minor Trust Control		Group 7% 0.67% Trustee	<u>Group</u>	Group Group Group	Occupation N/A	<u>Company</u> None	Bank None	Wells 2022 Partner	Wells 2023 E	Brothers, Inc.	Development N/A	LLC N/A	Businesses None	Bank None	Inc N/A	Project LLC N/A	Holdings N/A	Limited N/A	Holdings N/A	Snyder FLP N/A	Businesses None
IRREV TRUST FBO DESCENDANTS OF ALISHA C SNYDER DTD 12/1/01 KITTANNING PA COMMON SHARES 8,830	USA	USA	THOMAS C SNYDER COCOA BEACH, FL DAVID E SNYDER NAPLES, FL			7% 0.67%			N/A	None	None	Partner	Partner	N/A	N/A	N/A	None	None	N/A	N/A	N/A	N/A	N/A	N/A	None
IRREVOCABLE TRUST AGREEMENT FOR MINOR CHILD KITTANNING PA COMMON SHARES 130	USA	USA	MEGHAN A SNYDER KOLBE KITTANNING, PA	MEGHAN A SNYDER KOLBE	Trustee	Trustee		0.01%		None	None	N/A	N/A	N/A	N/A	N/A	None	None	N/A	N/A	N/A	N/A	N/A	N/A	None
IRREVOCABLE TRUST AGREEMENT FOR MINOR CHILD KITTANNING PA COMMON SHARES 130	USA	USA	MEGHAN A SNYDER KOLBE KITTANNING, PA	MEGHAN A SNYDER KOLBE				Trustee		None	None	N/A	N/A	N/A	N/A	N/A	None	None	N/A	N/A	N/A	N/A	N/A	N/A	None
IRREVOCABLE TRUST AGREEMENT FBO MINOR CHILD KITTANNING PA COMMON SHARES 130	USA	USA	MEGHAN A SNYDER KOLBE KITTANNING, PA	MEGHAN A SNYDER KOLBE				0.01% Trustee 0.01%		None	None	N/A	N/A	N/A	N/A	N/A	None	None	N/A	N/A	N/A	N/A	N/A	N/A	None
IRREVOCABLE TRUST AGREEMENT FBO MINOR CHILD KITTANNING PA COMMON SHARES 130	USA	USA	ELIZABETH K SNYDER KITTANNING, PA					Trustee Trustee		None	None	N/A	N/A	N/A	N/A	N/A	None	None	N/A	N/A	N/A	N/A	N/A	N/A	None
IRREVOCABLE TRUST AGREEMENT FBO MINOR CHILD KITTANNING PA COMMON SHARES 130	USA	USA	ELIZABETH K SNYDER KITTANNING, PA	ELIZABETH K SNYDER				0.01%		None	None	N/A	N/A	N/A	N/A	N/A	None	None	N/A	N/A	N/A	N/A	N/A	N/A	None
IRREVOCABLE TRUST AGREEMENT FBO NOAH PETER KIMMEL KITTANNING PA COMMON SHARES 130	USA	USA	ELIZABETH K SNYDER KITTANNING, PA	ELIZABETH K SNYDER				Trustee 0.01%	N/A	None	None	N/A	N/A	N/A	N/A	N/A	None	None	N/A	N/A	N/A	N/A	N/A	N/A	None
MEGHAN A SNYDER KOLBE KITTANNING PA COMMON SHARES 8,031								Trustee 0.61% Trustee	Investor	None	None	Partner	Partner	N/A	N/A	N/A	None	None	N/A	N/A	49.5%	N/A	N/A	N/A	None
MARK A SNYDER 2020 IRREVOCABLE TRUST AGREEMENT DATED 12/21/2020 KITTANNING PA COMMON SHARES 8,830	USA	USA	GRETCHEN L SNYDER KITTANNING, PA				0.67		N/A	None	None	N/A	Partner	N/A	N/A	N/A	None	None	N/A	N/A	N/A	N/A	N/A	N/A	None
MDS ASSOCIATED COMPANIES, INC. C/O MICHAEL D SNYDER KITTANNING PA COMMON SHARES 8,832	USA	USA				0.67%	rustee		N/A	None	None	Partner	Partner	N/A	N/A	N/A	None	None	N/A	N/A	N/A	N/A	N/A	N/A	None
RIDGEPOINT HOLDINGS LTD PARTNERSHIP KITTANNING PA COMMON SHARES 3,828	USA	USA						0.29%	N/A	None	None	N/A	N/A	N/A	N/A	N/A	None	None	N/A	N/A	N/A	N/A	N/A	N/A	None
SALLY A SNYDER SECOND AMENDED & RESTATED REV TRUST DTD 08/14/12 KITTANNING PA COMMON SHARES 11,407	USA	USA	SALLY A SNYDER KITTANNING, PA					0.87% 0.87%		None	None	Partner	Partner	N/A	N/A	N/A	None	None	N/A	N/A	N/A	N/A	N/A	N/A	None
SEPARATE TRUST FOR ANNE R SNYDER UTA FOR DESCENDANTS OF THOMAS C SNYDER, MARK A SNYDER, ET AL, TRUSTEES KITTANNING PA COMMON SHARES 8,830	USA	USA	BENJAMIN T SNYDER PITTSBURGH, PA MARK A SNYDER KITTANING, PA		0.67		0.67	%	N/A	None	None	Partner	Partner	N/A	N/A	N/A	None	None	N/A	N/A	N/A	N/A	N/A	N/A	None
SEPARATE TRUST FOR BENJAMIN T SNYDER UTA FOR DESCENDANTS OF THOMAS C SNYDER, MARK A SNYDER, ET AL, TRUSTEES KITTANNING PA COMMON SHARES 8,830	USA	USA	BENJAMIN T SNYDER PITTSBURGH, PA MARK A SNYDER KITTANING, PA		Trustee		Trustee 0.67	%	N/A	None	None	Partner	Partner	N/A	N/A	N/A	None	None	N/A	N/A	N/A	N/A	N/A	N/A	None
SEPARATE TRUST FOR REBEKAH M SNYDER UTA FOR DESCENDANTS OF THOMAS C SNYDER, MARK A SNYDER ET AL, TRUSTEES KITTANNING PA COMMON SHARES 8,830	USA	USA	BENJAMIN T SNYDER PITTSBURGH, PA MARK A SNYDER KITTANNING, PA		Trustee 0.67		Γrustee 0.67	%	N/A	None	None	Partner	N/A	N/A	N/A	N/A	None	None	N/A	N/A	N/A	N/A	N/A	N/A	None
CAMERON R SNYDER SMITH PITTSBURGH PA COMMON SHARES 3,182	USA	USA			Trustee		Trustee	0.24%		None	None	Partner	Partner	N/A	N/A	N/A	None	None	N/A	N/A	N/A	N/A	33%	N/A	None
CHARLES R SNYDER SMITH KITTANNING PA COMMON SHARES 3,182	USA	USA						0.24%	Investor	None	None	Partner	Partner	N/A	N/A	N/A	None	None	N/A	N/A	N/A	N/A	33%	N/A	None
CLAYTON R SNYDER SMITH KITTANNING PA COMMON SHARES 3,182	USA	USA						0.24%	Investor	None	None	Partner	Partner	N/A	N/A	N/A	None	None	N/A	N/A	N/A	N/A	33%	N/A	None

					Itom 4(4)(2)			Item 4(2)	Item 4(3)(a) I	Itom 4(3)(h)	Ouos	tion 4(3)(c) ()	thor Company	v Officer Dire	octor or Da	ertnor	Itom 4(4)(h	.) (Question 4(3)((c) Othor Com	anany 250/s	or Moro Ov	wnorchin	
As of December 31, 2023 in Concert Listing:	COUNTF	TRY Citizenship			Item 4(4)(a) Tom Dave				Nextier Inc.				ther Company	MDS	RSB			MDS Associated						Othor
Shareholder Name, City, Common Shares			Trustees Mino	nor Trust Control	Snyder Snyder <u>Group</u> <u>Group</u>			Principal Occupation	Holding <u>Company</u>	Nextier <u>Bank</u>	Snyder Wells 2022	Snyder Wells 2023 Br	Snyder Srothers, Inc. <u>D</u>	Energy <u>Development</u>	Project <u>LLC I</u>	Other <u>Businesses</u>	Nextier <u>Bank</u>	Companies <u>Inc</u>	RSB <u>Project LLC</u>	Ridgepoint V Holdings		Holdings Sn		
SEPARATE SHARES GREAT GRANDCHILDREN TRUST FBO MINOR CHILD KITTANNING PA COMMON SHARES 2,741	USA	USA	THOMAS C SNYDER COCOA BEACH, FL DAVID E SNYDER NAPLES, FL MARK A SNYDER KITTANNING, PA		0.21% 0.21% Trustee Trustee	% 0.21 ee Trustee	0.21%		None	None	N/A	N/A	N/A	N/A	N/A	None	None	N/A	N/A	N/A	N/A	N/A	N/A	None
SNYDER INDUSTRIES INC KITTANNING PA COMMON SHARES 26,541	USA	USA			2.03%	% 2.(2.03% 2.03%	N/A	None	None	N/A	N/A	N/A	N/A	N/A	None	None	N/A	N/A	N/A	N/A	N/A	N/A	None
ALISHA C SNYDER KITTANNING PA COMMON SHARES 10,397	USA	USA				0.7	1.79%	Investor	None	None	Partner	Partner	N/A	N/A	N/A	None	None	N/A	N/A	N/A	33%	N/A	N/A	None
ANDREW J SNYDER KITTANNING PA COMMON SHARES 10,396	USA	USA				0.7	0.79%	Investor	None	None	Partner	Partner	N/A	N/A	N/A	None	None	N/A	N/A	N/A	33%	N/A	N/A	None
BENJAMIN T SNYDER PITTSBURGH PA COMMON SHARES 9,744	USA	USA			1.12%			Investor	None	None	Partner	Partner	N/A	N/A	N/A	None	None	N/A	N/A	N/A	N/A	N/A	33%	None
BRYAN K SNYDER KITTANNING PA COMMON SHARES 3,818	USA	USA			0.29%	%		Executive	None	None	Partner	Partner Vi	ice-President	N/A	N/A	None	None	N/A	N/A	N/A	N/A	N/A	N/A	None
DAVID SNYDER, MARK SNYDER, THOMAS SNYDER TRUSTEES UA 4/1/2000 IRREVOCABLE SEPARATE SHARES GREAT GRANDCHILDREN TRUST FBO SKYLAR A SNYDER KITTANNING PA COMMON SHARES 2,741	USA	USA	THOMAS C SNYDER COCOA BEACH, FL DAVID E SNYDER NAPLES, FL MARK A SNYDER KITTANNING, PA		0.21% 0.21%		0.21%	N/A	None	None	N/A	N/A	N/A	N/A	N/A	None	None	N/A	N/A	N/A	N/A	N/A	N/A	None
DAVID SNYDER, MARK SNYDER, THOMAS SNYDER TRUSTEES UA 4/1/2000 IRREVOCABLE SEPARATE SHARES GREAT GRANDCHILDREN TRUST FBO SYDNEY B SNYDER KITTANNING PA COMMON SHARES 2,741	USA	USA	THOMAS C SNYDER COCOA BEACH, FL DAVID E SNYDER NAPLES, FL MARK A SNYDER KITTANNING, PA		Trustee Trustee 0.21% 0.21%	ee Trustee % 0.21	0.21%	N/A	None	None	N/A	N/A	N/A	N/A	N/A	None	None	N/A	N/A	N/A	N/A	N/A	N/A	None
DAVID SNYDER, MARK SNYDER, THOMAS SNYDER TRUSTEES UA 4/1/2000 IRREVOCABLE SEPARATE SHARES GREAT GRANDCHILDREN TRUST FBO BRAYDEN G SNYDER KITTANNING PA COMMON SHARES 2,741	USA	USA	THOMAS C SNYDER COCOA BEACH, FL DAVID E SNYDER NAPLES, FL MARK A SNYDER KITTANNING, PA		Trustee Trustee 0.21% 0.21%	ee Trustee % 0.21	0.21%	N/A	None	None	N/A	N/A	N/A	N/A	N/A	None	None	N/A	N/A	N/A	N/A	N/A	N/A	None
DAVID SNYDER, MARK SNYDER, THOMAS SNYDER TRUSTEES UA 4/1/2000 IRREVOCABLE SEPARATE SHARES GREAT GRANDCHILDREN TRUST FBO ALEXIS N SNYDER KITTANNING PA	USA	USA	THOMAS C SNYDER COCOA BEACH, FL DAVID E SNYDER NAPLES, FL MARK A SNYDER			ee Trustee																		
COMMON SHARES 2,741			KITTANNING, PA		0.21% 0.21% Trustee Trustee	% 0.21 ee Trustee	0.21%	N/A	None	None	N/A	N/A	N/A	N/A	N/A	None	None	N/A	N/A	N/A	N/A	N/A	N/A	None
DAVID SNYDER, MARK SNYDER, THOMAS SNYDER TRUSTEES UA 4/1/2000 IRREVOCABLE SEPARATE SHARES GREAT GRANDCHILDREN TRUST FBO MINOR CHILD KITTANNING PA COMMON SHARES 2,741	USA	USA	THOMAS C SNYDER COCOA BEACH, FL DAVID E SNYDER NAPLES, FL MARK A SNYDER KITTANNING, PA		0.21% 0.21% Trustee Trustee		0.21%		None	None	N/A	N/A	N/A	N/A	N/A	None	None	N/A	N/A	N/A	N/A	N/A	N/A	None
DAVID SNYDER, MARK SNYDER, THOMAS SNYDER TRUSTEES UA 4/1/2000 IRREVOCABLE SEPARATE SHARES GREAT GRANDCHILDREN TRUST FBO MINOR CHILD KITTANNING PA COMMON SHARES 2,741	USA	USA	THOMAS C SNYDER COCOA BEACH, FL DAVID E SNYDER NAPLES, FL MARK A SNYDER KITTANNING, PA		Trustee Trustee 0.21% 0.21%	ee Trustee % 0.21	0.21%		None	None	N/A	N/A	N/A	N/A	N/A	None	None	N/A	N/A	N/A	N/A	N/A	N/A	None
DAVID SNYDER, MARK SNYDER, THOMAS SNYDER TRUSTEES UA 4/1/2000 IRREVOCABLE SEPARATE SHARES GREAT GRANDCHILDREN TRUST FBO MINOR CHILD KITTANNING PA	USA	USA	THOMAS C SNYDER COCOA BEACH, FL DAVID E SNYDER NAPLES, FL MARK A SNYDER		Trustee Trustee	ee Trustee							,	, , , , , , , , , , , , , , , , , , ,	,				,	·		,	,	
COMMON SHARES 2,741 DAVID SNYDER, MARK SNYDER, THOMAS SNYDER TRUSTEES UA 4/1/2000 IRREVOCABLE SEPARATE SHARES GREAT GRANDCHILDREN TRUST FBO MINOR CHILD KITTANNING PA	USA	USA	KITTANNING, PA THOMAS C SNYDER COCOA BEACH, FL DAVID E SNYDER NAPLES, FL MARK A SNYDER			ee Trustee	0.21%		None	None	N/A	N/A	N/A	N/A	N/A	None	None	N/A	N/A	N/A	N/A	N/A	N/A	None
COMMON SHARES 2,741 DAVID E SNYDER & SANDRA J SNYDER TEN ENT KITTANNING PA COMMON SHARES 49,893	USA	USA	KITTANNING, PA		0.21% 0.21% Trustee Trustee 3.81% 3.81%	ee Trustee	9.21% 9.81%		None	None	N/A	N/A	N/A	N/A	N/A	None	None	N/A	N/A	N/A	N/A	N/A	N/A	None
DEBRA L SNYDER	USA	USA			J.U1/0 J.U1/0	/ 0.02	7170																	1
COWANSVILLE PA	03/1	OUN																						

As of December 31, 2023 in Concert Listing:	COHNT	RY Citizenship			Item 4(4)(a) Tom Dave	Mark	Dennis Richard Sally		Item 4(3)(a) Nextier Inc.	Item 4(3)(b)	Ques	stion 4(3)(c) 0	ther Company	y Officer, Dire MDS	ctor or Par RSB	tner	Item 4(4)(b)	MDS Associate	Question 4(3)(o	e) Other Con	ipany 25%	or More Own	ership	
Shareholder Name, City, Common Shares	COUNT	Ki Gitizeliship	Trustees	Minor Trust Control	Snyder Snyder <u>Group</u> <u>Group</u>	Snyder <u>Group</u>	Snyder Snyder Snyder <u>Group Group Group</u>	Principal Occupation	Holding Company	Nextier Bank	Snyder Wells 2022	Snyder Wells 2023 B	Snyder rothers. Inc. I	Energy	Project	Other Businesses	Nextier <u>Bank</u>	Companies Inc		Ridgepoint Holdings		Maverick Th Holdings Sn		
COMMON SHARES 131			11433005	7 11 10 11 11 10 10 11 11 11	0.01%	<u>GI VMÞ</u>	MORE MORE MORE	Retired	None	None	N/A	N/A	N/A	N/A	N/A	None	None	N/A	N/A	N/A	N/A	N/A	N/A	None
DENNIS C SNYDER KITTANNING PA COMMON SHARES 3,151	USA	USA					0.24% 0.24% 0.24%																	
DENNIS C SNYDER TRUST 12/26/95 KITTANNING PA COMMON SHARES 41,379	USA	USA	DENNIS C SNYDER KITTANNING, PA				3.16% 3.16% 3.16%																	
ELIZABETH K SNYDER KITTANNING PA COMMON SHARES 8,031	USA	USA					0.61%	Investor	None	None	Partner	Partner	N/A	N/A	N/A	None	None	N/A	N/A	49.5%	N/A	N/A	N/A	None
GRETCHEN L SNYDER KITTANNING PA COMMON SHARES 10,396	USA	USA				0.799	%	Real Estate	None	None	Partner	Partner	N/A	N/A	N/A	None	None	N/A	N/A	N/A	33%		N/A	None
KATHY S SNYDER KITTANNING PA COMMON SHARES 8,301	USA	USA					0.63%	Homemaker	None	None	N/A	N/A	N/A	N/A	N/A	None	None	N/A	N/A	N/A	N/A		N/A	None
LAURA A SNYDER COWANSVILLE PA COMMON SHARES 24	USA	USA				0.009	%	Homemaker	None	None	N/A	N/A	N/A	N/A	N/A	None	None	N/A	N/A	N/A	N/A	N/A	N/A	None
MARK A SNYDER REVOCABLE TRUST DATED APRIL 1, 1999 KITTANNING PA COMMON SHARES 47,481	USA	USA	MARK A SNYDER KITTANNING, PA		3.62% 3.62%	3.629	%																	
MARK A SNYDER AND CAROLYN P SNYDER JOINT TENANTS BY THE ENTIRETY KITTANNING PA COMMON SHARES 77,123	USA	USA			5.89% 5.89%	5.899																		
MARSHA SNYDER CONROY BETHESDA MD COMMON SHARES 13,906	USA	USA			1.06%	Glos,		Pharmacist	None	None	Partner	Partner	N/A	N/A	N/A	None	None	N/A	N/A	N/A	N/A	N/A	N/A	None
MICHAEL D SNYDER KITTANNING PA COMMON SHARES 5,073	USA	USA			0.39%			Executive	None	None	N/A	N/A	N/A	President	N/A	None	None	100%	N/A	N/A	N/A	N/A	N/A	None
REBEKAH M SNYDER WESTLAKE VILLAGE CA COMMON SHARES 8,913	USA	USA			0.68%			Musician	None	None	N/A	N/A	N/A	N/A	President	None	None	N/A	25%	N/A	N/A	N/A	33%	None
RICHARD G SNYDER TRUST 12/13/95 KITTANNING PA COMMON SHARES 177,204	USA	USA	RICHARD G SNYDER CLEARWATER, FL				13.52% 13.52% 13.52%																	
ROGER H CLAYPOOLE REVOCABLE TRUST DTD 7/26/2006 WORTHINGTON PA COMMON SHARES 25,000	5 USA	USA	ROGER H CLAYPOOLE WORTHINGTON PA																					
SALLY A SNYDER KITTANNING PA COMMON SHARES 10,931	USA	USA					0.83% 0.83% 0.83%	Investor	None	None	Partner	Partner	N/A	N/A	N/A	None	None	N/A	N/A	N/A	N/A	N/A	N/A	None
THOMAS C SNYDER THIRD AMENDED AND RESTATED REVOCABLE TRUST DATED 11/7/06 KITTANNING PA COMMON SHARES 90,542	USA	USA	THOMAS C SNYDER COCOA BEACH, FL		C 0107 C 0107	6.919																		
THOMAS C SNYDER SECOND AMENDED AND RESTATED REVOCABLE TRUST AGREEMENT DATED NOVEMBER 3, 1998 KITTANNING PA COMMON SHARES 7,451	USA	USA	THOMAS C SNYDER COCOA BEACH, FL		6.91% 6.91% 0.57% 0.57%	0.579																		
TC SNYDER FAMILY LTD PARTNERSHIP KITTANNING PA COMMON SHARES 6,191	USA	USA			0.47%			N/A	None	None	N/A	N/A	N/A	N/A	N/A	None	None	N/A	N/A	N/A	N/A	N/A	N/A	None
THOMAS C SNYDER 2014 IRREVOCABLE TRUST UA DTD 5/22/2014 KITTANNING PA COMMON SHARES 25,489	USA	USA	BENJAMIN T SNYDER PITTSBURGH, PA MARK A SNYDER KITTANNING PA			1.95%	%	N/A	None	None	N/A	N/A	N/A	N/A	N/A	None	None	N/A	N/A	N/A	N/A	N/A	N/A	None
WESTMONT LIMITED PARTNERSHIP KITTANNING PA COMMON SHARES 6,752	USA	USA				o.529	%	N/A	None	None	N/A	N/A	N/A	N/A	N/A	None	None	N/A	N/A	N/A	N/A	N/A	N/A	None
						eneral Partne 32.45%	% 27.90% 33.19% 33.92%																	