

Board of Governors of the Federal Reserve System



Annual Report of Holding Companies—FR Y-6

Report at the close of business as of the end of fiscal year

This Report is required by law: Section 5(c)(1)(A) of the Bank Holding Company Act (12 U.S.C. § 1844 (c)(1)(A)); Section 8(a) of the International Banking Act (12 U.S.C. § 3106(a)); Sections 11(a)(1), 25 and 25A of the Federal Reserve Act (12 U.S.C. §§ 248(a)(1), 602, and 611a); Section 211.13(c) of Regulation K (12 C.F.R. § 211.13(c)); and Section 225.5(b) of Regulation Y (12 C.F.R. § 225.5(b)) and section 10(c)(2)(H) of the Home Owners' Loan Act. Return to the appropriate Federal Reserve Bank the original and the number of copies specified.

NOTE: The *Annual Report of Holding Companies* must be signed by one director of the top-tier holding company. This individual should also be a senior official of the top-tier holding company. In the event that the top-tier holding company does not have an individual who is a senior official and is also a director, the chairman of the board must sign the report.

I, Richard J. Krauland

Name of the Holding Company Director and Official

President/CEO

Title of the Holding Company Director and Official

attest that the *Annual Report of Holding Companies* (including the supporting attachments) for this report date has been prepared in conformance with the instructions issued by the Federal Reserve System and are true and correct to the best of my knowledge and belief.

With respect to information regarding individuals contained in this report, the Reporter certifies that it has the authority to provide this information to the Federal Reserve. The Reporter also certifies that it has the authority, on behalf of each individual, to consent or object to public release of information regarding that individual. The Federal Reserve may assume, in the absence of a request for confidential treatment submitted in accordance with the Board's "Rules Regarding Availability of Information," 12 C.F.R. Part 261, that the Reporter and individual consent to public release of all details in the report concerning that individual.


Signature of Holding Company Director and Official
03/31/2016

Date of Signature

For holding companies not registered with the SEC—
Indicate status of Annual Report to Shareholders:

- ☐ is included with the FR Y-6 report
☒ will be sent under separate cover
☐ is not prepared

For Federal Reserve Bank Use Only

RSSD ID
C.I.

2264404

This report form is to be filed by all top-tier bank holding companies and top-tier savings and loan holding companies organized under U.S. law, and by any foreign banking organization that does not meet the requirements of and is not treated as a qualifying foreign banking organization under Section 211.23 of Regulation K (12 C.F.R. § 211.23). (See page one of the general instructions for more detail of who must file.) The Federal Reserve may not conduct or sponsor, and an organization (or a person) is not required to respond to, an information collection unless it displays a currently valid OMB control number.

Date of Report (top-tier holding company's fiscal year-end):

December 31, 2015

Month / Day / Year

N/A

Reporter's Legal Entity Identifier (LEI) (20-Character LEI Code)

Reporter's Name, Street, and Mailing Address

NexTier Incorporated

Legal Title of Holding Company

222 Market St

(Mailing Address of the Holding Company) Street / P.O. Box

Kittanning

PA

16201

City

State

Zip Code

Physical Location (if different from mailing address)

Person to whom questions about this report should be directed:

Jodi Ozmun

VP/Controller

Name

Title

724-214-6315

Area Code / Phone Number / Extension

724-283-1436

Area Code / FAX Number

jozmun@nexttierbank.com

E-mail Address

www.nexttierbank.com

Address (URL) for the Holding Company's web page

Does the reporter request confidential treatment for any portion of this submission?

☐ Yes Please identify the report items to which this request applies:

- ☐ In accordance with the instructions on pages GEN-2 and 3, a letter justifying the request is being provided.
☐ The information for which confidential treatment is sought is being submitted separately labeled "Confidential."

☒ No

For Use By Tiered Holding Companies

Top-tiered holding companies must list the names, mailing address, and physical locations of each of their subsidiary holding companies below.

Legal Title of Subsidiary Holding Company	Legal Title of Subsidiary Holding Company
(Mailing Address of the Subsidiary Holding Company) Street / P.O. Box	(Mailing Address of the Subsidiary Holding Company) Street / P.O. Box
City State Zip Code	City State Zip Code
Physical Location (if different from mailing address)	Physical Location (if different from mailing address)
Legal Title of Subsidiary Holding Company	Legal Title of Subsidiary Holding Company
(Mailing Address of the Subsidiary Holding Company) Street / P.O. Box	(Mailing Address of the Subsidiary Holding Company) Street / P.O. Box
City State Zip Code	City State Zip Code
Physical Location (if different from mailing address)	Physical Location (if different from mailing address)
Legal Title of Subsidiary Holding Company	Legal Title of Subsidiary Holding Company
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Physical Location (if different from mailing address)	Physical Location (if different from mailing address)
Legal Title of Subsidiary Holding Company	Legal Title of Subsidiary Holding Company
(Mailing Address of the Subsidiary Holding Company) Street / P.O. Box	(Mailing Address of the Subsidiary Holding Company) Street / P.O. Box
City State Zip Code	City State Zip Code
Physical Location (if different from mailing address)	Physical Location (if different from mailing address)

ANNUAL REPORT OF BANK HOLDING COMPANIES
FR Y-6
NEXTIER INCORPORATED
Butler, PA
As of 12/31/2015

REPORT ITEM 1:

The bank holding company prepares an annual report for its shareholders. Copies to follow when received from the printer.

REPORT ITEM 2a:

Enclosed, Attachment A

Supplemental Information
None

REPORT ITEM 2b: Sent via email to structure@clev.frb.org on 03/30/2016 as per FR Y-6 instructions.

REPORT ITEM 3:

- 1). A). Charles H. Snyder, Jr. Trust dtd 2/16/00
Kittanning, PA Country of Citizenship: USA
99,345 shares owned, controlled, or held with the power to vote (9.20%)

B). David E. Snyder & Sandra J. Snyder Jt Ten by the Entirety
Kittanning, PA Country of Citizenship: USA
129,089 shares owned, controlled, or held with the power to vote (11.96%)

C). Dennis C. Snyder Amended & Restated Revocable Trust dtd 12/26/95
Kittanning, PA Country of Citizenship: USA
109,900 shares owned, controlled, or held with the power to vote (10.18%)

D). Elmer A. Snyder Separate Shares/Grandchildren Trust
Kittanning, PA Country of Citizenship: USA
56,295 shares owned, controlled, or held with the power to vote (5.21%)

E). Mark A. Snyder & Carolyn P. Snyder Jt Ten by the Entirety
Kittanning, PA Country of Citizenship: USA
61,445 shares owned, controlled, or held with the power to vote (5.69%)

F). Mark A. Snyder Revocable Trust
Kittanning, PA Country of Citizenship: USA
65,969 shares owned, controlled, or held with the power to vote (6.11%)

G). Richard G. Snyder Second Amended & Restated Revocable Trust dtd 12/13/95
Cowansville, PA Country of Citizenship: USA
129,582 shares owned, controlled, or held with the power to vote (12.00%)

H). Thomas C. Snyder Third Amended & Restated Revocable Trust dtd 11/07/06
Cowansville, PA Country of Citizenship: USA
110,683 shares owned, controlled, or held with the power to vote (10.25%)

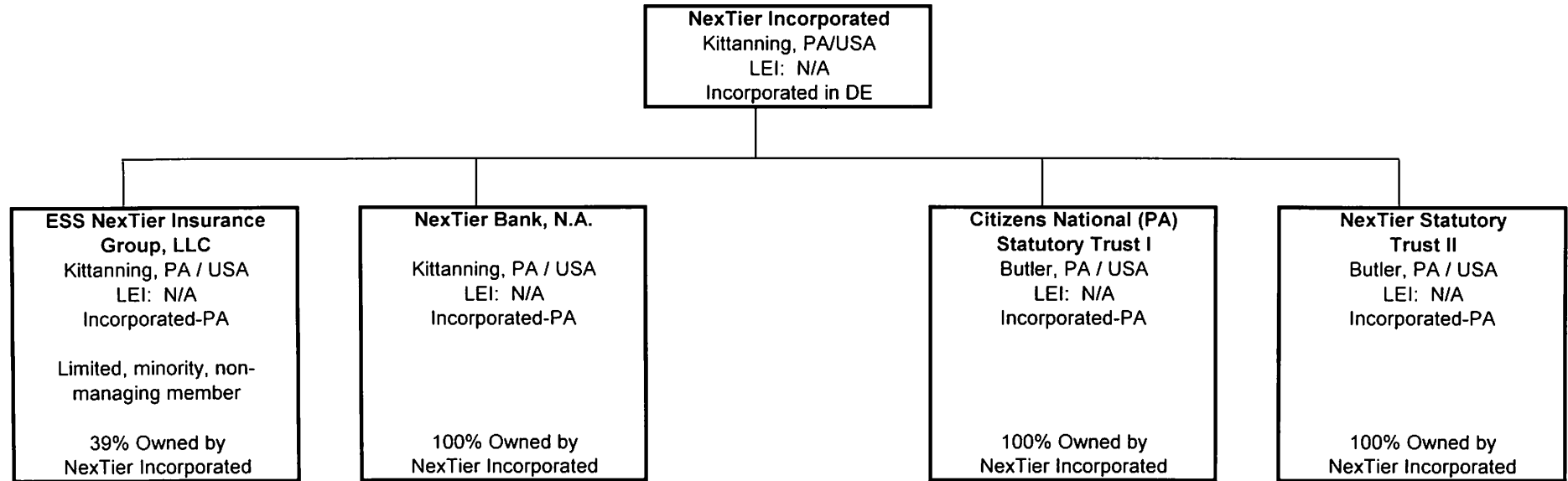
2). A). None

REPORT ITEM 4:

Enclosed, Attachment B

Attachment A

Organization Chart
as of 12/31/2015



Results: A list of branches for your depository institution: **NEXTIER BANK, NA (ID_RSSD: 18827).**
This depository institution is held by **NEXTIER INCORPORATED (2264404)** of **KITTANNING, PA.**
The data are as of **12/31/2015.** Data reflects information that was received and processed through **01/07/2016.**

Reconciliation and Verification Steps

1. In the **Data Action** column of each branch row, enter one or more of the actions specified below.
2. If required, enter the date in the **Effective Date** column.

Actions

OK: If the branch information is correct, enter '**OK**' in the **Data Action** column.
Change: If the branch information is incorrect or incomplete, revise the data, enter '**Change**' in the **Data Action** column and the date when this information first became valid in the **Effective Date** column.
Close: If a branch listed was sold or closed, enter '**Close**' in the **Data Action** column and the sale or closure date in the **Effective Date** column.
Delete: If a branch listed was never owned by this depository institution, enter '**Delete**' in the **Data Action** column.
Add: If a reportable branch is missing, insert a row, add the branch data, and enter '**Add**' in the **Data Action** column and the opening or acquisition date in the **Effective Date** column.

If printing this list, you may need to adjust your page setup in MS Excel. Try using landscape orientation, page scaling, and/or legal sized paper.

Submission Procedure

When you are finished, send a saved copy to your FRB contact. See the detailed instructions on this site for more information.
If you are e-mailing this to your FRB contact, put your institution name, city and state in the subject line of the e-mail.

Note:

To satisfy the **FR Y-10 reporting requirements**, you must also submit FR Y-10 Domestic Branch Schedules for each branch with a **Data Action** of **Change, Close, Delete, or Add.**
The FR Y-10 report may be submitted in a hardcopy format or via the FR Y-10 Online application - <https://y10online.federalreserve.gov>.

* FDIC UNINUM, Office Number, and ID_RSSD columns are for reference only. Verification of these values is not required.

Data Action	Effective Date	Branch Service Type	Branch ID_RSSD*	Popular Name	Street Address	City	State	Zip Code	County	Country	FDIC UNINUM*	Office Number*	Head Office	Head Office ID_RSSD*	Comments
OK		Full Service (Head Office)	18827	NEXTIER BANK, NA	222 MARKET STREET	KITTANNING	PA	16201	ARMSTRONG	UNITED STATES	5064	0	NEXTIER BANK, NA	18827	
OK		Full Service	377122	BUTLER BRANCH	101 EAST DIAMOND STREET	BUTLER	PA	16001	BUTLER	UNITED STATES	Not Required	Not Required	NEXTIER BANK, NA	18827	
OK		Full Service	125127	CLEARVIEW BRANCH	196 CLEARVIEW CIRCLE	BUTLER	PA	16001	BUTLER	UNITED STATES	Not Required	Not Required	NEXTIER BANK, NA	18827	
OK		Full Service	3536489	MORAINÉ POINTE BRANCH	100 MORAINÉ POINTE PLAZA	BUTLER	PA	16001	BUTLER	UNITED STATES	Not Required	Not Required	NEXTIER BANK, NA	18827	
OK		Full Service	1392609	CHICORA BRANCH	130 HUMMINGBIRD PLAZA	CHICORA	PA	16025	BUTLER	UNITED STATES	Not Required	Not Required	NEXTIER BANK, NA	18827	
OK		Full Service	1991824	CRANBERRY BRANCH	20249 ROUTE 19	CRANBERRY TWP	PA	16066	BUTLER	UNITED STATES	Not Required	Not Required	NEXTIER BANK, NA	18827	
OK		Full Service	3298116	EVANS CITY BRANCH	238 EAST MAIN STREET	EVANS CITY	PA	16033	BUTLER	UNITED STATES	Not Required	Not Required	NEXTIER BANK, NA	18827	
OK		Full Service	4722908	FREEMPORT BRANCH	236 5TH STREET	FREEMPORT	PA	16229	ARMSTRONG	UNITED STATES	Not Required	Not Required	NEXTIER BANK, NA	18827	
OK		Full Service	2881986	NORTHOWNE BRANCH	101 NORTHOWNE DRIVE	GIBSONIA	PA	15044	ALLEGHENY	UNITED STATES	Not Required	Not Required	NEXTIER BANK, NA	18827	
OK		Full Service	19329	422 EAST BRANCH	105 BURTON DRIVE	KITTANNING	PA	16201	ARMSTRONG	UNITED STATES	216945	3	NEXTIER BANK, NA	18827	
CHANGE	10/1/2014	Full Service	1000726	NEXTIER BANK LOAN CENTER	201 MARKET ST.	KITTANNING	PA	16201-153	ARMSTRONG	UNITED STATES	479631	8	NEXTIER BANK, NA	18827	
OK		Full Service	49924	HIGHLANDS-WEST BRANCH	316 FIRST AVENUE	KITTANNING	PA	16201	ARMSTRONG	UNITED STATES	216944	2	NEXTIER BANK, NA	18827	
OK		Full Service	2072832	HILLTOP PLAZA BRANCH	4 HILLTOP PLAZA	KITTANNING	PA	16201-220	ARMSTRONG	UNITED STATES	262768	7	NEXTIER BANK, NA	18827	
OK		Full Service	2072823	WEST KITTANNING BRANCH	409 BUTLER ROAD	KITTANNING	PA	16201-240	ARMSTRONG	UNITED STATES	216942	6	NEXTIER BANK, NA	18827	
OK		Full Service	3943087	LEECHBURG BRANCH	116 MARKET ST.	LEECHBURG	PA	15656	ARMSTRONG	UNITED STATES	Not Required	Not Required	NEXTIER BANK, NA	18827	
OK		Full Service	316121	LYNDORA BRANCH	1 LYN MAR PLAZA	LYNDORA	PA	16045	BUTLER	UNITED STATES	Not Required	Not Required	NEXTIER BANK, NA	18827	
OK		Full Service	346726	PARKER BRANCH	102 SOUTH WAYNE AVENUE	PARKER	PA	16049	ARMSTRONG	UNITED STATES	Not Required	Not Required	NEXTIER BANK, NA	18827	
OK		Full Service	285423	PETROLIA BRANCH	100 SOUTH ARGY STREET	PETROLIA	PA	16050	BUTLER	UNITED STATES	Not Required	Not Required	NEXTIER BANK, NA	18827	
OK		Full Service	2608688	SAXONBURG BRANCH	333 MAIN STREET	SAXONBURG	PA	16056	BUTLER	UNITED STATES	Not Required	Not Required	NEXTIER BANK, NA	18827	
OK		Full Service	724922	SLIPPERY ROCK BRANCH	121 SOUTH MAIN STREET	SLIPPERY ROCK	PA	16057	BUTLER	UNITED STATES	Not Required	Not Required	NEXTIER BANK, NA	18827	
OK		Full Service	3536470	T-BONES PLAZA BRANCH	100 VIP DRIVE, SUITE 108	WEXFORD	PA	15090	ALLEGHENY	UNITED STATES	Not Required	Not Required	NEXTIER BANK, NA	18827	
OK		Full Service	408222	WEXFORD BRANCH	11361 PERRY HIGHWAY	WEXFORD	PA	15090	ALLEGHENY	UNITED STATES	Not Required	Not Required	NEXTIER BANK, NA	18827	
OK		Full Service	1001228	WORTHINGTON BRANCH	15104 US ROUTE 422	WORTHINGTON	PA	16262	ARMSTRONG	UNITED STATES	216943	1	NEXTIER BANK, NA	18827	
OK		Full Service	124625	ZELIENOPLE BRANCH	226 SOUTH MAIN STREET	ZELIENOPLE	PA	16063	BUTLER	UNITED STATES	Not Required	Not Required	NEXTIER BANK, NA	18827	

ATTACHMENT B

Report Item 4: Insiders
(1), (2), (3)(a)(b)(c), and (4)(a)(b)(c)

[illegible]

Report Item 4: Insiders (1), (2), (3)(a)(b)(c), and (4)(a)(b)(c)	FORM FR Y-6 NexTier, Inc For the Year Ending December 31, 2015								Elmer A. Snyder Separate Shares Grandchildren	
	<u>MARK A. SNYDER</u>	<u>THOMAS C. SNYDER</u>	<u>DAVID E. SNYDER</u>	<u>CHARLES H. SNYDER, JR.</u>	<u>DENNIS C. SNYDER</u>	<u>RICHARD G. SNYDER</u>	<u>ROGER H. CLAYPOOLE</u>	<u>Trust</u>	<u>RICHARD KRAULAND</u>	<u>MARK A. KARENCHAK</u>
Percent of ownership	N/A	N/A	N/A	50.00%	N/A	N/A	N/A	N/A	N/A	N/A
Buffalo Valley Real Estate LLC										
Percent of ownership	33.33%	33.33%	33.33%	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Snyder Armclar Gas Company, L.P.										
Percent of partnership interest	N/A	N/A	N/A	N/A	25.00%	25.00%	N/A	N/A	N/A	N/A
NEAR LP										
Percent of partnership interest	N/A	N/A	N/A	N/A	N/A	N/A	99.00%	N/A	N/A	N/A
Snyder Energy LLC										
Percent of ownership	N/A	N/A	100.0%	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Report Item 4: Insiders
Question (2) Principle Occupation if other than
with Bank Holding Company
Question (3)(c) Title or position with other
businesses

FORM FR Y-6
NexTier, Inc
For the Year Ending December 31, 2015

<u>COMPANY/PARTNERSHIP NAME</u>	<u>MARK A. SNYDER</u>	<u>THOMAS C. SNYDER</u>	<u>DAVID E. SNYDER</u>	<u>CHARLES H. SNYDER, JR.</u>	<u>DENNIS C. SNYDER</u>	<u>RICHARD G. SNYDER</u>	<u>ROGER H. CLAYPOOLE</u>	<u>Elmer A. Snyder Separate Shares Grandchildren Trust</u>	<u>RICHARD KRAULAND</u>	<u>MARK A. KARENCHAK</u>
SNYDER ASSOC. COMPANIES, INC.	SECRETARY DIRECTOR	VICE PRES. DIRECTOR	PRESIDENT DIRECTOR	CHAIRMAN/CEO DIRECTOR	V.P./TREAS. DIRECTOR	VICE PRES. DIRECTOR	N/A N/A	N/A N/A	N/A N/A	VIP - CFO N/A
ALLEGHENY MINERAL CORP.	SECRETARY DIRECTOR	VICE PRES. DIRECTOR	TREASURER DIRECTOR	CHAIRMAN/CEO DIRECTOR	PRESIDENT DIRECTOR	N/A DIRECTOR	N/A N/A	N/A N/A	N/A N/A	ASSIST SEC N/A
ARMSTRONG CEMENT & SUPPLY CORP.	SECRETARY DIRECTOR	N/A DIRECTOR	TREASURER DIRECTOR	CHAIRMAN/CEO DIRECTOR	PRESIDENT DIRECTOR	N/A DIRECTOR	N/A N/A	N/A N/A	N/A N/A	N/A N/A
THE BAUER COMPANY, INC.	SECRETARY DIRECTOR	N/A DIRECTOR	PRESIDENT DIRECTOR	CHAIRMAN/CEO DIRECTOR	VICE PRES. DIRECTOR	N/A DIRECTOR	N/A N/A	N/A N/A	N/A N/A	ASSIST SEC N/A
MARK ANN INDUSTRIES, INC.	SECRETARY DIRECTOR	VICE PRES. DIRECTOR	VICE PRES. DIRECTOR	N/A N/A	PRESIDENT DIRECTOR	TREASURER DIRECTOR	N/A N/A	N/A N/A	N/A N/A	CFO N/A
EASTERN MATERIAL CORP.	SECRETARY DIRECTOR	VICE PRES. DIRECTOR	PRESIDENT DIRECTOR	N/A N/A	TREASURER DIRECTOR	ASSIST. TREAS. DIRECTOR	N/A N/A	N/A N/A	N/A N/A	VICE PRES. N/A
ROYLE INNS, INC.	SECRETARY N/A	N/A DIRECTOR	PRESIDENT DIRECTOR	VICE PRES. DIRECTOR	N/A DIRECTOR	TREASURER N/A	N/A N/A	N/A N/A	N/A N/A	ASSIST SEC N/A
GLACIAL SAND & GRAVEL CO.	V.P./SEC DIRECTOR	VICE PRES. DIRECTOR	V.P./TREAS DIRECTOR	CHAIRMAN/CEO DIRECTOR	VICE PRES. DIRECTOR	PRESIDENT DIRECTOR	N/A N/A	N/A N/A	N/A N/A	ASSIST SEC N/A
C.H. SNYDER COMPANY	SECRETARY DIRECTOR	PRESIDENT DIRECTOR	V.P./TREAS DIRECTOR	EXEC VICE PRES DIRECTOR	N/A DIRECTOR	VICE PRES. DIRECTOR	N/A N/A	N/A N/A	N/A N/A	ASSIST SEC N/A
SNYDER BROTHERS, INC.	SECRETARY DIRECTOR	TREASURER DIRECTOR	CEO/PRES DIRECTOR	EXEC VICE PRES DIRECTOR	VICE PRES. DIRECTOR	VICE PRES. DIRECTOR	N/A N/A	N/A N/A	N/A N/A	ASSIST SEC N/A
STATE INDUSTRIES, INC.	SECRETARY N/A	V.P./TREAS DIRECTOR	N/A N/A	PRESIDENT DIRECTOR	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	ASSIST SEC N/A
WWF MUSHROOMS, INC.	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	PRES/TRE/SEC DIRECTOR	N/A N/A	N/A N/A	N/A N/A
BUFFALO VALLEY REAL ESTATE LLC	PRESIDENT MEMBER	N/A N/A	VICE-PRES. MEMBER	VICE-PRES. MEMBER	SEC/TRES N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	ASSIST SEC N/A

FORM FR Y-6
NexTier, Inc
For the Year Ending December 31, 2015

[illegible]

Report Item 4: Insiders
Question (2) Principle Occupation if other than
with Bank Holding Company
Question (3)(c) Title or position with other
businesses

FORM FR Y-6
NexTier, Inc
For the Year Ending December 31, 2015

<u>COMPANY/PARTNERSHIP NAME</u>	<u>MARK A. SNYDER</u>	<u>THOMAS C. SNYDER</u>	<u>DAVID E. SNYDER</u>	<u>CHARLES H. SNYDER, JR.</u>	<u>DENNIS C. SNYDER</u>	<u>RICHARD G. SNYDER</u>	<u>ROGER H. CLAYPOOLE</u>	<u>Elmer A. Snyder Separate Shares Grandchildren Trust</u>	<u>RICHARD KRAULAND</u>	<u>MARK A. KARENCHAK</u>
MSB LEASING LP	N/A N/A	N/A N/A	VICE-PRES N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A
GREENLEAF CORPORATION	DIRECTOR	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SNYDER ENERGY LLC	SECR/TREAS N/A	VICE-PRES N/A	PRESIDENT MEMBER	N/A N/A	VICE-PRES N/A	VICE-PRES N/A	N/A N/A	N/A N/A	N/A N/A	ASSIST SEC N/A
NEAR LP	N/A	N/A	N/A	N/A	N/A	N/A	PARTNER	N/A	N/A	N/A
BRAYMAN CONSTRUCTION CORP	DIRECTOR	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SAC CITRUS, INC.	SECRETARY DIRECTOR	VICE-PRES DIRECTOR	TREASURER DIRECTOR	PRESIDENT DIRECTOR	VICE-PRES DIRECTOR	VICE-PRES DIRECTOR	N/A N/A	N/A N/A	N/A N/A	ASSIST SEC N/A
RSB PROJECT LLC	N/A N/A	PRESIDENT MEMBER	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A
SAC RESOURCES, LLC	SECRETARY N/A	N/A N/A	PRESIDENT N/A	N/A N/A	TREASURER N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A
SNYDER BROTHERS ENERGY MARKETING	SECRETARY N/A	N/A N/A	PRESIDENT N/A	N/A N/A	TREASURER N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	ASSIST SEC N/A
SNYDER WELLS 2012, LP	PARTNER	PARTNER	PARTNER	PARTNER	PARTNER	PARTNER	PARTNER	N/A	N/A	PARTNER
SNYDER WELLS 2013, LP	PARTNER	PARTNER	PARTNER	PARTNER	PARTNER	PARTNER	PARTNER	N/A	N/A	PARTNER
SNYDER WELLS 2014, LP	PARTNER	PARTNER	PARTNER	PARTNER	PARTNER	PARTNER	N/A	N/A	N/A	PARTNER
SNYDER WELLS 2015, LP	PARTNER	PARTNER	PARTNER	PARTNER	PARTNER	PARTNER	N/A	N/A	N/A	PARTNER
PEAK SIX POWER AND GAS LLC	MANAGER	N/A	MANAGER	N/A	N/A	N/A	N/A	N/A	N/A	N/A