Board of Governors of the Federal Reserve System





Annual Report of Holding Companies—FR Y-6

Report at the close of business as of the end of fiscal year

This Report is required by law: Section 5(c)(1)(A) of the Bank Holding Company Act (12 U.S.C. § 1844 (c)(1)(A)); Section 8(a) of the International Banking Act (12 U.S.C. § 3106(a)); Sections 11(a)(1), 25 and 25A of the Federal Reserve Act (12 U.S.C. §§ 248(a)(1), 602, and 611a); Section 211.13(c) of Regulation K (12 C.F.R. § 211.13(c)); and Section 225.5(b) of Regulation Y (12 C.F.R. § 225.5(b)) and section 10(c)(2)(H) of the Home Owners' Loan Act. Return to the appropriate Federal Reserve Bank the original and the number of copies specified.

This report form is to be filed by all top-tier bank holding companies and top-tier savings and loan holding companies organized under U.S. law, and by any foreign banking organization that does not meet the requirements of and is not treated as a qualifying foreign banking organization under Section 211.23 of Regulation K (12 C.F.R. § 211.23). (See page one of the general instructions for more detail of who must file.) The Federal Reserve may not conduct or sponsor, and an organization (or a person) is not required to respond to, an information collection unless it displays a currently valid OMB control number.

NOTE: The Annual Report of Holding Companies must be signed by one director of the top-tier holding company. This individual should also be a senior official of the top-tier holding company. In the event that the top-tier holding company does not have an individual who is a senior official and is also a director, the chairman of the board must sign the report.

I, Richard J. Krauland

Name of the Holding Company Director and Official

President/CEO

Title of the Holding Company Director and Official

attest that the *Annual Report of Holding Companies* (including the supporting attachments) for this report date has been prepared in conformance with the instructions issued by the Federal Reserve System and are true and correct to the best of my knowledge and belief.

With respect to information regarding individuals contained in this report, the Reporter certifies that it has the authority to provide this information to the Federal Reserve. The Reporter also certifies that it has the authority, on behalf of each individual, to consent or object to public release of information regarding that individual. The Federal Reserve may assume, in the absence of a request for confidential treatment submitted in accordance with the Board's "Rules Regarding Availability of Information," 12 C.F.R. Part 261, that the Reporter and individual consent to public release of all details in the report concerning that individual.

details in the report concerning that individual.
Meauland
Signature of Holding Company Director and Official
03/31/2016
Date of Signature
For holding companies <u>not</u> registered with the SEC– Indicate status of Annual Report to Shareholders:
is included with the FR Y-6 report
x will be sent under separate cover
is not prepared
For Federal Reserve Bank Use Only
RSSD ID 2264404

Month / Day / Year		
N/A		
Reporter's Legal Entity Id	lentifier (LEI) (20-Characte	er LEI Code)
Reporter's Name, S	Street, and Mailing A	ddress
NexTier Incorpora		
Legal Title of Holding Co	mpany	
222 Market St		
(Mailing Address of the H	lolding Company) Street /	P.O. Box
Kittanning	PA	16201
City	State	Zip Code

Person to whom questions abo Jodi Ozmun	out this report should be directed: VP/Controller
Name	Title
724-214-6315	
Area Code / Phone Number / Extension	1
724-283-1436	
Area Code / FAX Number	
jozmun@nextierbank.com	
E-mail Address	
www.nextierbank.com	
Address (URL) for the Holding Compar	ny's web page

submiss	ion?
Yes	Please identify the report items to which this request applies:
	In accordance with the instructions on pages GEN-2 and 3, a letter justifying the request is being provided. The information for which confidential treatment is sought
	is being submitted separately labeled "Confidential."
× No	

Public reporting burden for this information collection is estimated to vary from 1.3 to 101 hours per response, with an average of 5.25 hours per response, including time to gather and maintain data in the required form and to review instructions and complete the information collection. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to: Secretary, Board of Governors of the Federal Reserve System, 20th and C Streets, NW, Washington, DC 20551, and to the Office of Management and Budget, Paperwork Reduction Project (7100-0297), Washington, DC 20503.

For Use By Tiered Holding Companies

Top-tiered holding companies must list the names, mailing address, and physical locations of each of their subsidiary holding companies below.

Legal Title of Subsidian	y Holding Company		Legal Title of Subsi	Legal Title of Subsidiary Holding Company						
(Mailing Address of the	Subsidiary Holding Compan	ly) Street / P.O. Box	(Mailing Address of	the Subsidiary Holding Company) Street / P.O. Box					
City	State	Zip Code	City	State	Zip Code					
Physical Location (if diff	ferent from mailing address)		Physical Location (i	f different from mailing address)						
Legal Title of Subsidiary	Holding Company		Legal Title of Subsid	diary Holding Company						
(Mailing Address of the	Subsidiary Holding Compan	y) Street / P.O. Box	(Mailing Address of	the Subsidiary Holding Company) Street / P.O. Box					
City	State	Zip Code	City	State	Zip Code					
Physical Location (if diffe	erent from mailing address)		Physical Location (if	f different from mailing address)						
egal Title of Subsidiary	Holding Company		Legal Title of Subsid	fiary Holding Company						
Mailing Address of the S	Subsidiary Holding Company	y) Street / P.O. Box	(Mailing Address of	the Subsidiary Holding Company)	Street / P.O. Box					
City	State	Zip Code	City	State	Zip Code					
Physical Location (if diffe	erent from mailing address)		Physical Location (if	different from mailing address)						
egal Title of Subsidiary	Holding Company		Legal Title of Subsid	iary Holding Company						
Mailing Address of the S	Subsidiary Holding Company	/) Street / P.O. Box	(Mailing Address of t	the Subsidiary Holding Company)	Street / P.O. Box					
City	State	Zip Code	City	State	Zip Code					
Physical Location (if diffe	erent from mailing address)		Physical Location (if	different from mailing address)						

ANNUAL REPORT OF BANK HOLDING COMPANIES FR Y-6 NEXTIER INCORPORATED Butler, PA As of 12/31/2015

REPORT ITEM 1:

The bank holding company prepares an annual report for its shareholders. Copies to follow when received from the printer.

REPORT ITEM 2a:

Enclosed, Attachment A

Supplemental Information None

REPORT ITEM 2b: Sent via email to structure@clev.frb.org on 03/30/2016 as per FR Y-6 instructions.

REPORT ITEM 3:

1). A). Charles H. Snyder, Jr. Trust dtd 2/16/00
Kittanning, PA
Country of Citizenship: USA
99,345 shares owned, controlled, or held with the power to vote (9.20%)

- B). David E. Snyder & Sandra J. Snyder Jt Ten by the Entirety
 Kittanning, PA
 Country of Citizenship: USA
 129,089 shares owned, controlled, or held with the power to vote (11.96%)
- C). Dennis C. Snyder Amended & Restated Revocable Trust dtd 12/26/95
 Kittanning, PA Country of Citizenship: USA
 109,900 shares owned, controlled, or held with the power to vote (10.18%)
- D). Elmer A. Snyder Separate Shares/Grandchildren Trust
 Kittanning, PA
 Country of Citizenship: USA
 56,295 shares owned, controlled, or held with the power to vote (5.21%)
- E). Mark A. Snyder & Carolyn P. Snyder Jt Ten by the Entirety
 Kittanning, PA
 Country of Citizenship: USA
 61,445 shares owned, controlled, or held with the power to vote (5.69%)
- F). Mark A. Snyder Revocable Trust
 Kittanning, PA
 Country of Citizenship: USA
 65,969 shares owned, controlled, or held with the power to vote (6.11%)
- G). Richard G. Snyder Second Amended & Restated Revocable Trust dtd 12/13/95 Cowansville, PA Country of Citizenship: USA 129,582 shares owned, controlled, or held with the power to vote (12.00%)
- H). Thomas C. Snyder Third Amended & Restated Revocable Trust dtd 11/07/06 Cowansville, PA Country of Citizenship: USA 110,683 shares owned, controlled, or held with the power to vote (10.25%)
- 2). A). None

REPORT ITEM 4:

Enclosed, Attachment B

Attachment A

Organization Chart as of 12/31/2015

NexTier Incorporated

Kittanning, PA/USA LEI: N/A Incorporated in DE

ESS NexTier Insurance Group, LLC Kittanning, PA / USA

Kittanning, PA / US LEI: N/A Incorporated-PA

Limited, minority, nonmanaging member

39% Owned by NexTier Incorporated NexTier Bank, N.A.

Kittanning, PA / USA LEI: N/A Incorporated-PA

100% Owned by NexTier Incorporated Citizens National (PA) Statutory Trust I Butler, PA / USA

LEI: N/A
Incorporated-PA

100% Owned by NexTier Incorporated NexTier Statutory Trust II

Butler, PA / USA LEI: N/A Incorporated-PA

100% Owned by NexTier Incorporated Results: A list of branches for your depository institution: NEXTIER BANK, NA (ID_RSSD: 18827).

This depository institution is held by NEXTIER INCORPORATED (2264404) of KITTANNING, PA.

The data are as of 12/31/2015. Data reflects information that was received and processed through 01/07/2016.

Reconciliation and Verification Steps

- 1. In the Data Action column of each branch row, enter one or more of the actions specified below.
- 2. If required, enter the date in the Effective Date column.

Actions

OK: If the branch information is correct, enter 'OK' in the Data Action column.

Change: If the branch information is incorrect or incomplete, revise the data, enter 'Change' in the Data Action column and the date when this information first became valid in the Effective Date column.

Close: If a branch listed was sold or closed, enter 'Close' in the Data Action column and the sale or closure date in the Effective Date column.

Delete: If a branch listed was never owned by this depository institution, enter 'Delete' in the Data Action column.

Add: If a reportable branch is missing, insert a row, add the branch data, and enter 'Add' in the Data Action column and the opening or acquisition date in the Effective Date column.

If printing this list, you may need to adjust your page setup in MS Excel. Try using landscape orientation, page scaling, and/or legal sized paper.

Submission Procedure

When you are finished, send a saved copy to your FRB contact. See the detailed instructions on this site for more information.

If you are e-mailing this to your FRB contact, put your institution name, city and state in the subject line of the e-mail.

To salisfy the FR Y-10 reporting requirements, you must also submit FR Y-10 Domestic Branch Schedules for each branch with a Data Action of Change, Close, Delete, or Add.

The FR Y-10 report may be submitted in a hardcopy format or via the FR Y-10 Online application - https://y10online.federalreserve.gov.

* FDIC UNINUM, Office Number, and ID_RSSD columns are for reference only. Verification of these values is not required.

Data Action Ef	fective Date Branch Service Type	Branch ID_RSSD*	Popular Name	Street Address	City	State	Zip Code County	Country	FDIC UNINUM*	Office Number	Head Office	Head Office ID_RSSD* Comments
ок	Full Service (Head Office)	18827	NEXTIER BANK, NA	222 MARKET STREET	KITTANNING	PA	16201 ARMSTRONG	UNITED STATES	5064		0 NEXTIER BANK, NA	18827
OK	Full Service	377122	BUTLER BRANCH	101 EAST DIAMOND STREET	BUTLER	PA	16001 BUTLER	UNITED STATES	Not Required	Not Required	NEXTIER BANK, NA	18827
ОК	Full Service	125127	CLEARVIEW BRANCH	196 CLEARVIEW CIRCLE	BUTLER	PA	16001 BUTLER	UNITED STATES	Not Required	Not Required	NEXTIER BANK, NA	18827
ОК	Full Service	3536489	MORAINE POINTE BRANCH	100 MORAINE POINTE PLAZA	BUTLER	PA	16001 BUTLER	UNITED STATES	Not Required	Not Required	NEXTIER BANK, NA	18827
ОК	Full Service	1392609	CHICORA BRANCH	130 HUMMINGBIRD PLAZA	CHICORA	PA	16025 BUTLER	UNITED STATES		Not Required	NEXTIER BANK, NA	18827
OK	Full Service	1991824	CRANBERRY BRANCH	20249 ROUTE 19	CRANBERRY TWP	PA	16066 BUTLER	UNITED STATES	Not Required	Not Required	NEXTIER BANK, NA	18827
ОК	Full Service	3298116	EVANS CITY BRANCH	238 EAST MAIN STREET	EVANS CITY	PA	16033 BUTLER	UNITED STATES	Not Required	Not Required	NEXTIER BANK, NA	18827
ОК	Full Service	4722908	FREEPORT BRANCH	236 5TH STREET	FREEPORT	PA	16229 ARMSTRONG	UNITED STATES	Not Required	Not Required	NEXTIER BANK, NA	18827
ОК	Full Service	2881986	NORTHTOWNE BRANCH	101 NORTHTOWNE DRIVE	GIBSONIA	PA	15044 ALLEGHENY	UNITED STATES	Not Required	Not Required	NEXTIER BANK, NA	18827
OK	Full Service	19329	422 EAST BRANCH	105 BURTON DRIVE	KITTANNING	PA	16201 ARMSTRONG				3 NEXTIER BANK, NA	18827
CHANGE	10/1/2014 Full Service	1000726	NEXTIER BANK LOAN CENTER	201 MARKET ST.	KITTANNING	PA	16201-153 ARMSTRONG				8 NEXTIER BANK, NA	18827
OK	Full Service	49924	HIGHLANDS-WEST BRANCH	316 FIRST AVENUE	KITTANNING	PA	16201 ARMSTRONG				2 NEXTIER BANK, NA	18827
OK	Full Service	2072832	HILLTOP PLAZA BRANCH	4 HILLTOP PLAZA	KITTANNING	PA	16201-220 ARMSTRONG				7 NEXTIER BANK, NA	18827
OK	Full Service	2072823	WEST KITTANNING BRANCH	409 BUTLER ROAD	KITTANNING	PA	16201-240 ARMSTRONG		216942		6 NEXTIER BANK, NA	18827
OK	Full Service	3943087	LEECHBURG BRANCH	116 MARKET ST.	LEECHBURG	PA	15656 ARMSTRONG			Not Required	NEXTIER BANK, NA	18827
OK	Full Service	316121	LYNDORA BRANCH	1 LYN MAR PLAZA	LYNDORA	PA		UNITED STATES		Not Required	NEXTIER BANK, NA	18827
OK	Full Service	346726	PARKER BRANCH	102 SOUTH WAYNE AVENUE	PARKER	PA	16049 ARMSTRONG	UNITED STATES	Not Required	Not Required	NEXTIER BANK, NA	18827
OK	Full Service	285423	PETROLIA BRANCH	100 SOUTH ARGYE STREET	PETROLIA	PA	16050 BUTLER	UNITED STATES		Not Required	NEXTIER BANK, NA	18827
OK	Full Service	2608688	SAXONBURG BRANCH	333 MAIN STREET	SAXONBURG	PA	16056 BUTLER	UNITED STATES	Not Required	Not Required	NEXTIER BANK, NA	18827
OK	Full Service	724922	SLIPPERY ROCK BRANCH	121 SOUTH MAIN STREET	SLIPPERY ROCK	PA	16057 BUTLER	UNITED STATES	Not Required	Not Required	NEXTIER BANK, NA	18827
OK	Full Service	3536470	T-BONES PLAZA BRANCH	100 VIP DRIVE, SUITE 108	WEXFORD	PA	15090 ALLEGHENY	UNITED STATES		Not Required	NEXTIER BANK, NA	18827
OK	Full Service		WEXFORD BRANCH	11361 PERRY HIGHWAY	WEXFORD	PA		UNITED STATES		Not Required	NEXTIER BANK, NA	18827
OK	Full Service		WORTHINGTON BRANCH	15104 US ROUTE 422	WORTHINGTON	PA	16262 ARMSTRONG				1 NEXTIER BANK, NA	18827
OK	Full Service	124625	ZELIENOPLE BRANCH	226 SOUTH MAIN STREET	ZELIENOPLE	PA	16063 BUTLER	UNITED STATES	Not Required	Not Required	NEXTIER BANK, NA	18827

ATTACHMENT B

Report Item 4: Insiders			Elmer A. Snyder							
(1), (2), (3)(a)(b)(c), and (4)(a)(b)(c)				Ending December	•			Separate Shares		
	MARK A. <u>SNYDER</u>	THOMAS C. SNYDER	DAVID E. SNYDER	CHARLES H. SNYDER, JR.	DENNIS C. <u>SNYDER</u>	RICHARD G. SNYDER	ROGER H. CLAYPOOLE	Grandchildren <u>Trust</u>	RICHARD <u>KRAULAND</u>	MARK A. KARENCHAK
(1) Name and address;	Kittanning, PA U.S.A.	Cocoa Beach, FL U.S.A.	Naples, FL U.S.A.	Ft. Myers, FL U.S.A.	Kittanning, PA U.S.A.	Cowansville, PA U.S.A.	Worthington, PA U.S.A.	Kittanning, PA U.S.A.	Pittsburgh, PA U.S.A.	Cheswick, Pa U.S.A.
(2) Principal occupation;	- See attached	schedule A	- See attached	schedule A	- See attacl	hed schedule A	- See attache	ed schedule A	President/CEO	-See attached A
(3) Title and position with: (3)(a) the banking holding company; NexTier, Inc. Officers	N/A	N/A	N/A	Secretary	N/A	N/A	Chairman	N/A	President/CEO	N/A
Directors	N/A	N/A	Director	Director	N/A	N/A	Director	N/A	Director	Director
(3)(b) all direct and indirect sub- sidiaries of the bank holding co.; NexTier Bank, NA										
Officers Directors NexTier Insurance Services LLC	N/A Director	N/A N/A	N/A N/A	N/A N/A	N/A Director	N/A N/A	N/A N/A	N/A N/A	President/CEO Director	Chairman Director
Officers	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Managers	Manager	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
(3)(c)Title or position with other businesses (include names of the other businesses)	- See attached scl	nedule A	- See attached s	schedule A	- See at	tached schedule A	- See attach	ed schedule A	N/A	-See attached A
(4)(a)Percentage of voting shares in the bank holding company;										
Shares - NexTier, Inc. % - Farmers & Merchants Bancorp	127,414 11.80%	120,983	129,089	99,345	109,900	129,582	25,434	56,295	801	4,082
% - Farmers & Merchants Bancorp	11.80%	11.21%	11.96%	9.20%	10.18%	12.00%	2.36%	5.21%	0.07%	0.38%
(4)(b) Percentage of Voting shares in subsidiaries of the bank holding company: NexTier Bank, N.A.	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
(4)(c)List names of other companies, if 25 percent or more of voting securities are held:										
Snyder Exploration Percent of partnership interest S/A Gas, Inc.	N/A	N/A	N/A	50.00%	N/A	N/A	N/A	40.00%	N/A	N/A
Percent of ownership WWF Mushrooms,Inc.	N/A	N/A	100.0%	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Percent of ownership Royle Inns, Inc.	N/A	N/A	N/A	N/A	N/A	N/A	100.00%	N/A	N/A	N/A

				Mexiter, me						
Report Item 4: Insiders			Elmer A. Snyder							
(1), (2), (3)(a)(b)(c), and (4)(a)(b)(c)	MARK A. SNYDER	THOMAS C. SNYDER	DAVID E. SNYDER	CHARLES H. SNYDER, JR.	DENNIS C. SNYDER	RICHARD G. SNYDER	ROGER H. CLAYPOOLE	Separate Shares Grandchildren <u>Trust</u>	Grandchildren RICHARD	MARK A. KARENCHAK
Percent of ownership	N/A	N/A	N/A	50.00%	N/A	N/A	N/A	N/A	N/A	N/A
Buffalo Valley Real Estate LLC Percent of ownership Snyder Armclar Gas Company, L.P.	33.33%	33.33%	33.33%	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Percent of partnership interest NEAR LP	N/A	N/A	N/A	N/A	25.00%	25.00%	N/A	N/A	N/A	N/A
Percent of partnership interest Snyder Energy LLC	N/A	N/A	N/A	N/A	N/A	N/A	99.00%	N/A	N/A	N/A
Percent of ownership	N/A	N/A	100.0%	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Report Item 4: Insiders
Question (2) Principle Occupation if other than
with Bank Holding Company
Question (3)(c)Title or position with other
businesses

Question (3)(c)Title or position with other businesses				. Chang Decembe	·			Elmer A. Snyder Separate Shares		
COMPANY/PARTNERSHIP NAME	MARK A.	THOMAS C.	DAVID E.	CHARLES H.	DENNIS C.	RICHARD G.	ROGER H.	Grandchildren	RICHARD	MARK A.
	SNYDER	<u>SNYDER</u>	<u>SNYDER</u>	SNYDER, JR.	<u>SNYDER</u>	SNYDER	CLAYPOOLE	<u>Trust</u>	KRAULAND	KARENCHAK
SNYDER ASSOC. COMPANIES, INC.	SECRETARY	VICE PRES.	PRESIDENT	CHAIRMAN/CEO	V.P./TREAS.	VICE PRES.	N/A	N/A	N/A	V/P - CFO
	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	N/A	N/A	N/A	N/A
ALLEGHENY MINERAL CORP.	SECRETARY	VICE PRES.	TREASURER	CHAIRMAN/CEO	PRESIDENT	N/A	N/A	N/A	N/A	ASSIST SEC
	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	N/A	N/A	N/A	N/A
ARMSTRONG CEMENT & SUPPLY CORP.	SECRETARY	N/A	TREASURER	CHAIRMAN/CEO	PRESIDENT	N/A	N/A	N/A	N/A	N/A
	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	N/A	N/A	N/A	N/A
THE BAUER COMPANY, INC.	SECRETARY	N/A	PRESIDENT	CHAIRMAN/CEO	VICE PRES.	N/A	N/A	N/A	N/A	ASSIST SEC
	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	N/A	N/A	N/A	N/A
MARK ANN INDUSTRIES, INC.	SECRETARY	VICE PRES.	VICE PRES.	N/A	PRESIDENT	TREASURER	N/A	N/A	N/A	CFO
	DIRECTOR	DIRECTOR	DIRECTOR	N/A	DIRECTOR	DIRECTOR	N/A	N/A	N/A	N/A
EASTERN MATERIAL CORP.	SECRETARY	VICE PRES.	PRESIDENT	N/A	TREASURER	ASSIST. TREAS.	N/A	N/A	N/A	VICE PRES.
	DIRECTOR	DIRECTOR	DIRECTOR	N/A	DIRECTOR	DIRECTOR	N/A	N/A	N/A	N/A
ROYLE INNS, INC.	SECRETARY	N/A	PRESIDENT	VICE PRES.	N/A	TREASURER	N/A	N/A	N/A	ASSIST SEC
	N/A	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	N/A	N/A	N/A	N/A	N/A
GLACIAL SAND & GRAVEL CO.	V.P./SEC	VICE PRES.	V.P./TREAS	CHAIRMAN/CEO	VICE PRES.	PRESIDENT	N/A	N/A	N/A	ASSIST SEC
	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	N/A	N/A	N/A	N/A
C.H. SNYDER COMPANY	SECRETARY	PRESIDENT	V.P./TREAS	EXEC VICE PRES	N/A	VICE PRES.	N/A	N/A	N/A	ASSIST SEC
	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	N/A	N/A	N/A	N/A
SNYDER BROTHERS, INC.	SECRETARY	TREASURER	CEO/PRES	EXEC VICE PRES	VICE PRES.	VICE PRES.	N/A	N/A	N/A	ASSIST SEC
	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	DIRECTOR	N/A	N/A	N/A	N/A
STATE INDUSTRIES, INC.	SECRETARY	V.P./TREAS	N/A	PRESIDENT	N/A	N/A	N/A	N/A	N/A	ASSIST SEC
	N/A	DIRECTOR	N/A	DIRECTOR	N/A	N/A	N/A	N/A	N/A	N/A
WWF MUSHROOMS, INC.	N/A	N/A	N/A	N/A	N/A	N/A	PRES/TRE/SEC	N/A	N/A	N/A
	N/A	N/A	N/A	N/A	N/A	N/A	DIRECTOR	N/A	N/A	N/A
BUFFALO VALLEY REAL ESTATE LLC	PRESIDENT	N/A	VICE-PRES.	VICE-PRES.	SEC/TRES	N/A	N/A	N/A	N/A	ASSIST SEC
	MEMBER	N/A	MEMBER	MEMBER	N/A	N/A	N/A	N/A	N/A	N/A

Report Item 4: Insiders
Question (2) Principle Occupation if other than
with Bank Holding Company
Question (3)(c)Title or position with other
businesses

FORM FR Y-6 NexTier, Inc For the Year Ending December 31, 2015

Elmer A. Snyder Separate Shares

COMPANY/PARTNERSHIP NAME	MARK A. <u>SNYDER</u>	THOMAS C. SNYDER	DAVID E. <u>SNYDER</u>	CHARLES H. SNYDER, JR.	DENNIS C. <u>SNYDER</u>	RICHARD G. SNYDER	ROGER H. CLAYPOOLE	Grandchildren <u>Trust</u>	RICHARD KRAULAND	MARK A. KARENCHAK
SNYDER ENTERPRISES	PARTNER	PARTNER	PARTNER	N/A	PARTNER	PARTNER	N/A	N/A	N/A	N/A
SNYDER EXPLORATION	N/A	N/A	N/A	PARTNER	N/A	N/A	N/A	PARTNER	N/A	N/A
SNYDER WELLS 1991	PARTNER	PARTNER	PARTNER	PARTNER	PARTNER	PARTNER	N/A	PARTNER	N/A	N/A
SNYDER WELLS 1992	PARTNER	PARTNER	PARTNER	PARTNER	PARTNER	PARTNER	N/A	PARTNER	N/A	N/A
SNYDER WELLS 1993	N/A	N/A	N/A	N/A	N/A	N/A	PARTNER	N/A	N/A	N/A
SNYDER WELLS 1994	N/A	N/A	N/A	N/A	N/A	N/A	PARTNER	N/A	N/A	N/A
ELMER A SNYDER AND ANNABELLE C SNYDER FAMILY LTD PARTNERSHIP	PARTNER	PARTNER	PARTNER	N/A	N/A	N/A	N/A	PARTNER	N/A	N/A
RIDGEPOINT HOLDINGS COMPANY	N/A N/A	N/A N/A	N/A N/A	N/A N/A	PRESIDENT MEMBER	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A
WESTMONT HOLDING COMPANY	PRESIDENT MEMBER	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A
TC SNYDER FAMILY HOLDINGS COMPANY	/ N/A N/A	PRESIDENT MEMBER	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A
MOONLIGHT MUSHROOM, INC.	PRES/TRES/SEC DIRECTOR	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A
SYLVAN, INC.	CHAIRMAN DIRECTOR	N/A DIRECTOR	VICE-PRES DIRECTOR	VICE-PRES DIRECTOR	ASST SEC/TRS DIRECTOR	N/A DIRECTOR	N/A DIRECTOR	N/A N/A	N/A N/A	N/A N/A
SNYDER INDUSTRIES, INC.	PRESIDENT DIRECTOR	N/A N/A	VICE-PRES DIRECTOR	VICE-PRES DIRECTOR	SECR/TREAS DIRECTOR	N/A N/A	N/A N/A	N/A N/A	N/A N/A	ASSIST SEC N/A
SNYDER DRILLING PARTNERS 1992	N/A	N/A	N/A	N/A	N/A	N/A	PARTNER	N/A	N/A	N/A
S/A GAS, INC.	SECR/TREAS DIRECTOR	VICE-PRES DIRECTOR	PRESIDENT DIRECTOR	N/A N/A	VICE-PRES DIRECTOR	VICE-PRES DIRECTOR	N/A N/A	N/A N/A	N/A N/A	ASSIST SEC N/A
BRADLEY ENERGY LLC	N/A N/A	N/A N/A	SEC/TREAS N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A

Report Item 4: Insiders
Question (2) Principle Occupation if other than
with Bank Holding Company
Question (3)(c)Title or position with other
businesses

Question (3)(c)Title or position with other businesses			FOI LITE TEAT	Litting December	51, 2013			Elmer A. Snyder Separate Shares		
COMPANY/PARTNERSHIP NAME	MARK A. SNYDER	THOMAS C. SNYDER	DAVID E. SNYDER	CHARLES H. SNYDER, JR.	DENNIS C. <u>SNYDER</u>	RICHARD G. SNYDER	ROGER H. CLAYPOOLE	Grandchildren <u>Trust</u>	RICHARD <u>KRAULAND</u>	MARK A. <u>KARENCHAK</u>
MSB LEASING LP	N/A N/A	N/A N/A	VICE-PRES N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A
GREENLEAF CORPORATION	DIRECTOR	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SNYDER ENERGY LLC	SECR/TREAS N/A	VICE-PRES N/A	PRESIDENT MEMBER	N/A N/A	VICE-PRES N/A	VICE-PRES N/A	N/A N/A	N/A N/A	N/A N/A	ASSIST SEC N/A
NEAR LP	N/A	N/A	N/A	N/A	N/A	N/A	PARTNER	N/A	N/A	N/A
BRAYMAN CONSTRUCTION CORP	DIRECTOR	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SAC CITRUS, INC.	SECRETARY DIRECTOR	VICE-PRES DIRECTOR	TREASURER DIRECTOR	PRESIDENT DIRECTOR	VICE-PRES DIRECTOR	VICE-PRES DIRECTOR	N/A N/A	N/A N/A	N/A N/A	ASSIST SEC N/A
RSB PROJECT LLC	N/A N/A	PRESIDENT MEMBER	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A
SAC RESOURCES, LLC	SECRETARY N/A	N/A N/A	PRESIDENT N/A	N/A N/A	TREASURER N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A
SNYDER BROTHERS ENERGY MARKETING	SECRETARY N/A	N/A N/A	PRESIDENT N/A	N/A N/A	TREASURER N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	ASSIST SEC N/A
SNYDER WELLS 2012, LP	PARTNER	PARTNER	PARTNER	PARTNER	PARTNER	PARTNER	PARTNER	N/A	N/A	PARTNER
SNYDER WELLS 2013, LP	PARTNER	PARTNER	PARTNER	PARTNER	PARTNER	PARTNER	PARTNER	N/A	N/A	PARTNER
SNYDER WELLS 2014, LP	PARTNER	PARTNER	PARTNER	PARTNER	PARTNER	PARTNER	N/A	N/A	N/A	PARTNER
SNYDER WELLS 2015, LP	PARTNER	PARTNER	PARTNER	PARTNER	PARTNER	PARTNER	N/A	N/A	N/A	PARTNER
PEAK SIX POWER AND GAS LLC	MANAGER	N/A	MANAGER	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Question (3)(c)Title or position with other businesses COMPANY/PARTNERSHIP NAME MSB LEASING LP GREENLEAF CORPORATION SNYDER ENERGY LLC NEAR LP BRAYMAN CONSTRUCTION CORP SAC CITRUS, INC. RSB PROJECT LLC SAC RESOURCES, LLC SNYDER BROTHERS ENERGY MARKETING SNYDER WELLS 2012, LP SNYDER WELLS 2013, LP SNYDER WELLS 2014, LP SNYDER WELLS 2015, LP	Question (3)(c)Title or position with other businesses COMPANY/PARTNERSHIP NAME	Question (3)(c)Title or position with other businesses COMPANY/PARTNERSHIP NAME SNYDER SNYDER	Question (3)(c)Title or position with other businesses COMPANY/PARTNERSHIP NAME MARK A. SNYDER THOMAS C. SNYDER DAVID E. SNYDER MSB LEASING LP N/A	Question (3)(c)Trute or position with other businesses COMPANY/PARTNERSHIP NAME MARK A. SNYDER THOMAS C. SNYDER DAVID E. SNYDER SNYDER SNYDER CHARLES H. SNYDER. JR. MSB LEASING LP N/A N/A N/A N/A N/A N/A VICE-PRES N/A N/A N/A N/A GREENLEAF CORPORATION DIRECTOR N/A N/A N/A N/A SNYDER ENERGY LLC SECR/TREAS N/A VICE-PRES N/A PRESIDENT N/A N/A NEAR LP N/A N/A N/A N/A N/A BRAYMAN CONSTRUCTION CORP DIRECTOR N/A N/A N/A N/A SAC CITRUS, INC. SECRETARY DIRECTOR VICE-PRES DIRECTOR TREASURER DIRECTOR PRESIDENT DIRECTOR RSB PROJECT LLC N/A PRESIDENT N/A N/A N/A N/A SAC RESOURCES, LLC SECRETARY N/A N/A PRESIDENT N/A N/A N/A SNYDER BROTHERS ENERGY MARKETING N/A SECRETARY N/A N/A N/A N/A N/A SNYDER WELLS 2012, LP PARTNER PARTNER PARTNER PARTNER	Question (3)(c)Title or position with other businesses MARK A. SNYDER THOMAS C. SNYDER DAVID E. SNYDER. SNYDER, SNYDER, JR. CHARLES H. SNYDER, JR. DENNIS C. SNYDER MSB LEASING LP N/A	Question (3)(c)Title or position with other businesses MARK A. SHOMAS C. SNYDER DAVID E. SNYDER CHARLES H. SNYDER DENNIS C. SNYDER RICHARD G. SNYDER MSB LEASING LP N/A N/A N/A VICE-PRES N/A N/A	Question (3)(c)Title or position with other businesses MARK A. SNYDER THOMAS C. SNYDER DAVID E. SNYDER SNYDER. JR. SNYDER SNYDER. SNYDER SNYDER. SNYDER. SNYDER CLAYPOOLE RICHARD G. SNYDER CLAYPOOLE MSB LEASING LP N/A N/A	Company/partnership name Mark A. Shyder Sh	Companyipartnership Name Senter Sany Der San